Transferred to Hawaii and based it there on the island of Oahu. On 30 December 1939, on a flight from Oahu to Maui, an attempted night landing resulted in an accident, and the aircraft was very badly damaged and never returned to airworthiness or recertified after that.

An interest in aviation is nothing new in the Sprague family. The Company, then Sprague Specialties Company, purchased a 1930 Stinson SM-8A four-place monoplane in June 1930. An article in the NORTH ADAMS EVENING TRANSCRIPT, dated 5 July 1930, showed a picture of the aircraft, which was the first one owned by a North Adams manufacturing concern.

When the aircraft was picked up at the Stinson factory, Robert C. Sprague, President of Sprague Specialties Company (before the name was changed to Sprague Electric Company), was accompanied by Charles Lore, a World War I pilot, recommended by the Stinson people. The aircraft was based at Dennison Airport, which later became part of the Squantum Naval Air Station, near Quincy, Massachusetts during World War II.

Robert C. Sprague secured his own private pilot's license and flew the aircraft as did the Company pilot, Charles Lore. At the time Mr. Sprague applied for his license from the Civil Aeronautics Administration (now the Federal Aviation Administration), the inspector did not ride in the airplane with the pilot taking the test as is done today. Instructions from the inspector were given, and the pilot was on his own. The interest in aviation did not stop with Mr. Sprague, however, for Mrs. Robert C. Sprague obtained her student's license and was in the process of getting her private pilot's license soon after Mr. Sprague received his.

The aircraft was used mainly for business purposes when the Company was in the process of transferring from Quincy to North Adams and also used for business trips to customers. There was no airport at North Adams at that time and landings were made in a grass field at the same location as the present airport. The Company records show that the aircraft was sold in 1932, because there was no airport or airport buildings to hangar the aircraft. There were subsequent owners including Charles K. Okuna who arranged for the aircraft to be transferred to Hawaii and based it there on the island of Oahu. On 30 December 1939, on a flight from Oahu to Maui, an attempted night landing resulted in an accident, and the aircraft was very badly damaged and never returned to airworthiness or recertified after that.

Robert C. Sprague, Jr.'s avid interest in the first Company plane led him to document a history of the airplane from the time of purchase and when it was completed in the mid 1970's, he began looking for an identical aircraft. He finally found one which he purchased in May 1977, and completed the restoration of the aircraft in October 1978, maintaining the original color scheme as the Company plane. He has installed hydraulic, rather than mechanical brakes, and used Steerman wheels plus modern avionics so that he is able to go into any airport in the country. The plane is equipped for instrument flying and has the latest transponder and encoding altimeter which allows him to fly into any modern metropolitan airport. The original Company plane had Serial #4092 and the restored model has Serial #4017. The original registration number of the Company plane, #NC919W, had been reserved for some time by Robert C. Sprague, Jr. and is now on his 1930 Stinson SM-8A.

On Friday, 20 October 1978, Mr. Sprague and son, Bob, Jr., took a flight in the restored plane. The flight, which was Mr. Sprague's first in the restored aircraft, recalled many memories of the Company's first airplane piloted by Mr. Sprague.

The Wet and Foil Tantalum Operation, located at North Adams, enjoyed its most successful year ever in 1978. Sales reached a new high for the second consecutive year, and exceeded 1977 sales by 28 per cent. All major product lines, serving the military, commercial and automotive business sectors, operated at very high business levels throughout the year. To achieve these records, production facilities were added during the year, increasing production employment by thirty-three people over 1977. In addition, an increase in capital outlay has been designated for Wets and Foils to expand our manufacturing capacity, upgrade equipment and improve plant layout for greater efficiency. Tantalum Foil Assembly operations were relocated from Building 5 to Building 6 to provide more space for our expanded operations and to comply with more stringent OSHA regulations.

Our newest product line, the 135D tantalum-cased wet tantalum capacitor, is gaining excellent recognition for its quality, reliability, ruggedness, and electrical performance. Customer demand for this product is increasing at a rate faster than anticipated. It is being designed into electronic equipment being used for very demanding military, outer space and manned space flight applications.

Projections for 1979 anticipate sales for the coming year to be above those of 1978 but, in the second half a slowdown is expected, so a 10 per cent increase over 1978 would be a positive projection.

Despite the success we have enjoyed, and are projecting for 1979, there is a serious concern over the skyrocketing tantalum powder, foil and wire costs. Increases of nearly 40 per cent occurred in 1978, and similar increases will occur in 1979. This is being addressed to by Engineering, Marketing and Manufacturing. Improvements in efficiency, quality and yields will be our production goals to insure maximum utilization of tantalum materials, and to minimize scrap and other losses.

Each employee in Wet/Foil Tantalum should take personal pride in his/her contribution to the success of the operation and look forward to another banner year.
HOW TO IMPROVE MANAGERIAL PERFORMANCE

George H. Bateman

I think you will agree that if everyone in a company improved just one facet of his or her job performance each year, in a short time there would be a marked improvement in the performance of the entire organization.

For the past year a large number of Sprague Electric managers have been attending a 16-hour course designed to improve management performance. The seminar is called “How to Improve Managerial Performance” and the objective is to impress upon managers the fact that one of their most important duties is to help their subordinates do a better job. You might say the course teaches that a successful manager is one who does everything in his power to help a subordinate be successful in his job. To help someone be successful in his job, it is necessary that the supervisor and the subordinate understand and agree to what the subordinate’s job is really all about. Both must understand and agree to what the job is supposed to accomplish, what the total responsibilities are, and what authority is required to carry out the responsibilities. All of this information needs to be written out clearly so there are no misunderstandings and is available for reference. (Should the subordinate wish to disagree with the boss concerning some aspect of his job, good judgment and a sense of job security become a limiting factor in maintaining an adversarial viewpoint beyond a reasonable period of time.)

Studies show that it is quite common for a supervisor and his subordinate to have different conceptions of the subordinate’s total job. This lack of common understanding of the job’s role and its components can easily lead to gaps in expected results on the one hand and duplication of effort on the other — both contributing to reduced effectiveness of those involved and the organization.

Once a complete understanding of the subordinate’s job has been achieved between a supervisor and his subordinate, an additional factor adds to the complexity of the situation. That factor is performance.

How does one know when he is doing a good or bad job? While most people have a good idea of when they are doing a good job, at least in their own opinion, knowing whether or not the job is being performed well in the boss’ judgment can often be an exercise in second guessing. It is not unheard of in some companies for a subordinate to find that he was not doing a good job in his boss’ opinion at the same time he receives his termination notice. It is like playing a ballgame without knowing the rules until the game is over.

To establish the rules of the game, or performance standards if you will, it is necessary for the supervisor and his subordinate to clearly establish what constitutes a good job. This is done by carefully reviewing each responsibility of the job and defining what condition will exist when a good job is done. This information, like job responsibilities and authorities, is put in writing. It is vital to the success of the program that the supervisor and his subordinate work closely together to develop standards which both agree are realistic and attainable.

The subordinate can now turn his attention to his job knowing that he will be judged by performance standards he helped set and agrees with. He has the challenge of reaching for specific goals and the satisfaction of achievement when the goals are reached. He has the knowledge that his supervisor is prepared to help him through coaching and training in those parts of the job where he is less effective.

The supervisor now has the tools to better help his subordinate be successful in his job and, after all, it is only when a supervisor’s subordinates are successful in their jobs that he will be truly successful in his.

WORK BRINGS MORE THAN YOUR PAYCHECK

Hugh van Zelm

Your cents per hour wage tells only a part of what you really make at Sprague Electric. Over 20 million dollars goes into making work much more attractive. It helps pay for health care, retirement, pay while not working, credit union, suggestions, schooling and on and on.

Think of the fun parts of having a job — there are some really! For example, having two weeks vacation plus another two weeks in holidays! It is not a vacation or a holiday unless it comes with the same pay you receive when working — right? Wrong! Everyone who works gets some vacation and holidays so why shouldn’t you? You are basically correct but the whole point is that the money to pay for this time off alone is over 4.5 million dollars which comes out of the Company’s total yearly earnings.

Why did more employees opt for early retirement when hospital benefits were extended to employees who chose to retire as early as age 60? Because health care is very expensive for individuals and gets even more so as the employee adds on years. “I work here for the health insurance benefits”, is heard from time to time. As these costs have skyrocketed over the past few years, company hospital benefit packages are becoming more expensive for Sprague Electric and more important to those who may have to avail themselves of medical care. The employee portion of the cost has not increased since our health insurance package became available.

A pension and social security benefit means that there will be some financial retirement comfort. The Company will be increasing over the years and is now more than 5 million dollars per year. As the social security deductions become higher and higher for all employees, those same deductions from total earnings become equally high for the Company as both the employee and the employer pay an equal amount to the federal government.

There are other additional benefits and the money spent depends on whether or not the job is being performed well in the boss’ judgment can often be an exercise in second guessing. It is not unheard of in some companies for a subordinate to find that he was not doing a good job in his boss’ opinion at the same time he receives his termination notice. It is like playing a ballgame without knowing the rules until the game is over.

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1978 QUARTER CENTURY RECIPIENTS

Sprague Electric Company added 57 members to the Quarter Century Club in 1978. Employes honored for 25 years’ service were:


Barre — Dorothy Bessier, Beverly V. Conti, Florence Dupras, Terese Jacques, Victoria LaRose, Anita Murray, Chloe M. Welch.


Los Angeles Sales — Earl E. Engquist.


Worcester — Charles E. Stoneham.

There has been a total of 1472 Sprague Electric employes admitted to the Quarter Century Club thus far with 847 still actively employed.

SPRAGUE ELECTRIC LOG

ISSUE 1, 1979

Norma M. Hays, Editor

Stuart A. Sutherland, Orlando
Fred T. Thompson, North Adams
Thomas D. Vangel, Worcester
Micro-Tech
Hugh H. VanZelm, Jr., Annapolis
Clayton D. Weaver, Lansing
Albert L. Ziegler, Jr., Wichita Falls
Brownsville
William Williams III, Clinton

Paul S. Sprague - Photographer
INDUSTRY PROGRAM FOR HANDICAPPED

PROJECT WITH INDUSTRY OUTREACH PROGRAM is being conducted in Massachusetts under the auspices of the Electronic Industries Foundation — a non profit organization established by the Electronic Industries Association dealing with the employment of the handicapped in private industry.

Robert C. Sprague, Jr. accepted the chairmanship for Massachussets of this industry-initiated program on 27 June 1978. Thomas D. Vangel, Industrial Relations Manager at the Worcester plant, is representing Sprague Electric in the Worcester area and Robert J. Diodati, North Adams Industrial Relations Manager is representing North Adams in this program, while George H. Bateman, Corporate Director of Human Resources is representing all Sprague Electric Massachusetts locations.

The program, designed by the Electronic Industries Foundation, has been pilot-tested in Los Angeles and San Francisco, and is comprehensive in reaching out to find skilled handicapped individuals to fill positions by handicapped individuals whose skills meet the requirements of the job openings.

Historically, persons with disabilities have been selectively screened from the normal living patterns of the non-disabled in society. Such discrimination has been reflected in health care, education and employment — not to mention attitudinal and architectural barriers which overlooked the needs of handicapped individuals in designing the world in which we live.

Recent legislation, however, has brought about the dawning of a new era for the handicapped — placing them in the mainstream of all aspects of life.

The Electronic Industries Foundation has demonstrated leadership in developing a national model for training and employment of handicapped individuals within industry. Such a model will greatly increase opportunities for the handicapped within the world of work. This is the first national industry effort to interface industry and rehabilitation. More importantly, a milestone in coordinating services among rehabilitation resources has been reached.

The Massachusetts Rehabilitation Advisory Panel is headed by Leonard Einstein, Chairman, Governor's Commission on Employment of the Handicapped, and Massachusetts industries work with Harold Russell Associates, Inc., a unique consulting firm which specializes solely in working with industry, private organizations, and government in the areas of employment and accommodation of handicapped individuals.

As Chairman for Massachusetts of this industry-initiated program, Robert C. Sprague, Jr. has invited the industries of Massachusetts to participate in this all-important program for hiring the handicapped. The Massachusetts program is off to an excellent start.

SPRAGUE EMPLOYEES RECEIVE AWARDS

Nashua employs, Linda Humphrey, received $550 for her suggestion on improving a production method.

Her idea was to change a soldering method on a wave soldering operation, which resulted in a substantial saving to the Company.

She received the award from Thomas Browne, general manager. Attending the ceremony were Edward "Woody" Noel, Chairman of the Suggestion System, and William Holbrook, foreman.

North Adams employe, Mark Gajda, of the Maintenance Electric Shop, will receive $415 for his recent suggestion. Mark recommended that the micro switches on buildup machines be equipped with neon lights to locate the trouble whenever a malfunction occurs. This has been implemented on the Zicon machine. In addition to the electricity savings, this suggestion represents a reduction in machine downtime.

Linda Humphrey receiving check for $550.00 from Tom Browne, General Manager, Sprague Electric Company for her suggestion to improve a production method. Left to right, Woody Noel, Chairman of Suggestion System, William Holbrook, Foreman, Linda and Tom.

NEWS BRIEFS

CONCORD

SPRAGUE HALL CELLS — Sprague UT 0352 Hall Cells were used in successful 2-wheeled land speed record attempts. Brief coverage of this was seen on Don Vesco’s successful assault on the 2-wheeled land speed record on ABC’s “WIDE WORLD OF SPORTS”. Don built a “Motorcycle” with 3 1000 CC Kawasaki engines. Our UT 0352 Hall Cells were used to perform the Ignition Firing Function. Vesco’s new record was around 318 MPH according to Dr. Bob Pepper, who built the ignition systems. They were the only part of the vehicle that performed flawlessly.

CONCORD TANTALUM DIVISION RECEIVES AWARD — The Tantalum Division received an award from Hughes Aircraft recognizing Sprague’s contribution to the Trident Passive Parts Program which deals with the latest multi-nuclear Warhead Missile and Submarine.

BARRE

TECHNOLOGY ADVANCE AT BARRE — The Barre Plant has recently obtained a high speed automatic section winding machine from the Metar Company. Sprague Barre is the first in North America to have such equipment.

The machinery was purchased to increase the volume of 433P’s, and other metallized capacitors, for customers such as Chrysler and Delco. This machine will produce eight times the amount of units now produced by a present winding machine. Also, three sections are wound simultaneously compared to one section on other equipment.

The mandrel winding speed is 6,000 rpm. The machine has complete electronic solid state machine controls with light emitting diode display of control functions and signals. All mechanical functions are detected by proximity detection. In addition, 8 gauge to 48 gauge films can be wound on the Metar winding machine.

Metar High Speed Automatic Section Winding Machine at Barre.
ROBERT C. SPRAGUE AGAIN HONORED BY ELECTRONIC INDUSTRIES

Robert C. Sprague, honorary chairman of the Sprague Electric Company, has become the first person ever chosen to receive the Medal of Honor of the Electronic Industries Association twice.

When the founder of the Sprague Electric Company was first honored with the industry's highest award in 1954, he was the third man to receive it. Previous recipients had been General David D. Sarnoff, the founder of RCA, and Walter R. G. Baker of the General Electric Company, who had been instrumental in the adoption of our present color television system. Subsequent recipients included Dr. Jerome B. Wiesner, former special assistant to President Kennedy for science and technology and now president of M.I.T.; Thomas J. Watson, Jr. of IBM; and David Packard of the Hewlett-Packard Co., who at one time had served as Secretary of Defense in President Nixon's cabinet.

Formal presentation of the Medal of Honor to Mr. Sprague will be made at the trade group's annual industry/government dinner meeting in Washington, D.C. in April.

HILLSVILLE SERVICE AWARDS

Hillsville plant held its third annual "Old Fashion Day" November 22, 1978. First and second place prizes were awarded on each shift for the most authentic outfits. First place prize for most authentic was $30; second place, $20; and third place, $10. Pictured below are the winners in both categories on the first, second and third shifts.

20 Year Service Award pins were presented to James F. Dwyer, Plant Manager and David R. Anderson, OAR Manager at Hillsville plant.

Awards were presented by Jack Daniel, General Manager and Jack D. White, Vice President, Passive Operations.

Left to Right: Jack Daniel, James F. Dwyer, David R. Anderson and Jack D. White.

CLOCK BELLS

Paul Belanger tightens the bolts on the bells in the clock tower at Sprague Electric Company's Marshall Street plant. The two bells have rung more than three million times, according to retired Sprague employee William T. Isherwood, who used to wind the clock twice a week before they electrified it. The small bell rings every quarter hour and the large bell every hour.

First Shift Winners: Left to right: Dell Cassell, Earline Marshall, Ava Quesenberry, Teresa Sowers, Jennie Jackson, Neda Cox.

Second Shift Winners: Left to right: Ethel Delp, Annette Holt, Deborah Edwards, Alice Combs, Garry Goad, Frances Phillips.

Third Shift Winners: Left to right: Vickie Durnil, Myra Reece, Elaine Cook, Freida Tobler, Brenda Marlin.
NURSED AID
X-rays and Vaccinations

A wallet-sized personal record of X-rays and vaccinations is available from the Food and Drug Administration (FDA). The card is helpful in avoiding excessive exposure to radiation and duplication of recent X-rays.

Overuse of X-rays can pose a health hazard and cost a patient unnecessary expense. Since X-rays need not always be a part of routine or screening exams, a patient should ask for an explanation of how an X-ray ordered by a doctor or dentist will help with the patient’s diagnosis. Generally speaking, X-rays should not be taken unless they will be of some help.

The card also provides easy reference to dates and types of vaccinations received.

Editor’s Note:

Individuals may request cards for each member of their families, and small organizations and businesses wishing to distribute the cards may obtain up to 100 cards free of charge. A camera-ready copy of the card is also available for duplication in large-scale distribution efforts.

Write to Bureau of Radiological Health (HFX-70), FDA, 5600 Fishers Lane, Rockville, MD 20857.

SANTA FUND SURPASSES ALL FORMER YEARS

The North Adams Sprague Electric Management Club joined forces with the North Adams Transcript twenty years ago on December 10, 1958, and established The Santa Fund for local needy children. The sole intention of the fund is to make sure that no needy child in the area goes without a Christmas present.

With the closing of textile mills, particularly the Berkshire Hathaway Mill in Adams, and hundreds of people out of work, 1958 was a year of economic difficulty for this area and the two groups decided something had to be done to assure needy children of a merry Christmas.

Each year, the campaign begins right after Thanksgiving and the hard working members of the Management Club and the Transcript set up their committees for the operation of the Fund. Names are collected, toys are purchased and clothing certificates issued. A large group of Sprague Electric and Transcript employees and other interested people gather in the cafeteria to assemble toys, wrap and bundle. Members of the group spend the last two days before Christmas delivering the toys — many times on Christmas Eve and very often during snow storms and on slippery streets, to see that each child receives a present.

The fund began as an outgrowth of a Sprague “Toys for Tots” program with a $100 contribution each from Sprague Electric and the Transcript and continued to grow each year from $550.38 collected in 1958 to a total of $13,085.70 this year. Toys and clothing certificates were distributed to 1,085 children of 462 families in North Adams and the surrounding areas.

The dedicated employees of Sprague Electric and the Transcript are to be congratulated on the tremendous job they have done over the years in seeing that every needy child in the area has a present at Christmas.

THE AMERICAN WAY

Brotherhood Week: Feb. 18-24

In 1934, some 300 communities in the United States shook off the doldrums of the then current depression long enough to observe something called Brotherhood Day. The observance caused only a ripple of response in the participating communities and it received virtually no national recognition. But to a group of men and women banded together in a relatively new organization known as the National Conference of Christians and Jews, that day was exciting and inspirational.

In essence, Brotherhood Day was conceived as an opportunity for Americans to rededicate themselves to the principles of democracy as enunciated in the Declaration of Independence. In 1939, Brotherhood Day was extended to include a week-long observance.

Brotherhood Week still is observed annually in this country and has become a national tradition.

Today, the NCCJ is a healthy and flourishing civic organization. Over the years, the organization has successfully expanded and adapted its activities in response to the ever-changing atmosphere of the American scene. In addition to inter-church relations, the NCCJ today is concerned with race relations, the problems of youth, labor-management relations, and a host of other activities.

SAFETY NEWS

Philip T. Brucato

With the start of 1979 the Safety Department would like to wish all of you a safe and happy new year. In 1979 we will continue our emphasis on safety. Why? Because safety involves people and people is what makes it all work or fail. A study made by the President’s Interagency Task Force on Workplace Safety and Health found that 75% of injuries are probably nonpreventable because either the causes are not covered by the Standards or they involve transient conditions.

The National Safety Council states that at least 4 out of 5 accidents involve Unsafe Acts and Unsafe Conditions. What are Unsafe Acts? Unsafe Acts are accidents caused by people. The most common Unsafe Acts are carelessness, lack of knowledge (training) and failure to wear protective equipment (safety glasses, gloves, respirators, etc.). The remaining accidents are due to Unsafe Conditions. These include machine guards, poor housekeeping, electrical and chemical accidents.

Unsafe Act

Unsafe Condition

The formation of OSHA in 1970 is an attempt to outline and give guidance to recognize and correct Unsafe Conditions. We, at the Safety Department, are working with local management to abide by the guidelines set forth in the Act. We also will continue working with all employees to increase safety consciousness in order to reduce accidents due to Unsafe Acts. This can only work with the cooperation of everybody — TEAMWORK! Each of us have a responsibility to ourselves and to our fellow employees to perform our job safely and correctly. When was the last time you were involved in an accident? Did you really think about how it happened? Were you trying to lift something or did you bump into something because you couldn’t see what you were doing, or were you handling material, or trying to clean a machine while it was running? I’ll bet some of you could fit into one of these categories.

Each of you can contribute to the safety effort by alerting people that you see performing an Unsafe Act and by contacting your Safety Committee members on any suspected Unsafe Condition. If you don’t know who these members are, ask your Industrial Relations Manager for the listing. We want your involvement and will do everything we can to advise on any safety issues.

Keep watch for the next issue of the LOG when we will provide more educational safety information.
Bernard J. Shine, president of Sprague Products Company has announced that Robert W. Aubery has been named to the new post of director of special products for the Sprague Products Company Distributors' Division of the Sprague Electric Company. Mr. Aubery will assume responsibility for expanding the Q-Line/component merchandising program for the company.

He comes to Sprague Products from G. C. Electronics, where he had been for the past 12 years, most recently as national sales manager of its distributor division. Prior to that, he was associated with Dunlap Electronics, a California distributor, for six years.

H. Andre Carron has been named general manager of Monolythic capacitor operations for our domestic facilities. He will make his headquarters at Wichita Falls, TX.

Before joining Sprague Electric, Andy was general manager of GTI Tensor Electronics, Inc., a San Diego, California manufacturer of ceramic capacitors. Prior to that, he was production manager for Bourns, Inc. following his retirement from the United States Army.

Mr. Carron is a graduate of the U. S. Military Academy at West Point, New York and holds the degree of master of business administration from the Graduate School of Business of National University, San Diego, California. During his military service, Major Carron served tours of duty in Vietnam, the Canal Zone, and Fort MacArthur, California.

Sandra L. Smith (left), has been appointed Assistant Industrial Relations Manager at North Adams. She was most recently employed at the Reliance Electric Company as Personnel Coordinator where she was involved in labor relations, safety, the hiring process, training and numerous other personnel functions.

Marion H. Manion (right), a 25 year employee of Sprague Electric, has assumed the position of Employment Manager and, in addition, will continue to be responsible for all hourly job evaluation in the North Adams facilities. Marion assumes her new duties with a very extensive background in both Corporate and Local Industrial Relations. She served as corporate manager of publications for nine years before joining local industrial relations in 1973.

GEORGE WASHINGTON

The year was 1777. George Washington was at Valley Forge with his troops.

After suffering defeat upon defeat under British fire, Washington and his men retreated — worn and weary — to wait out the long winter at Valley Forge, and from there protect Congress, then in session in Philadelphia.

And a bitter winter it was. Living in crude huts built by their own hands, without adequate food or clothing, thousands — a full third of the 11,000 forces — that winter died of sickness, exposure, and starvation. And just as many deserted.

But those who remained, inspired by the faith and determination of the man who led them, went on in to spring of 1778 to defeat the British — and to remain immortal as the standard bearers of America’s freedom.

ABRAHAM LINCOLN

One loves to read of that man who ran for the legislature of his State, but was defeated; who then turned his steps toward the business field, but failed; then spent fifteen years paying up the debts of a no-good partner; who ran for Congress, and was swamped; who tried to get an appointment with the United States Land Office, and again fell down; who became the candidate for the United States senate, and lost; who wanted to be the Vice-President of the United States, only to succumb to defeat once more. But who finally became President, and whose fame will last as long as the success of these United States remains on the pages of history — Abraham Lincoln!

Yes, it can be done. For he believed as other great people before him that the only thing impossible is that not tried.

SPRAGUE EMPLOYEES ACTIVE IN SPORTS

Sprague Electric employees are participating in a variety of sports. A recent poll of our plants indicates that approximately 678 employees participate in various Sprague leagues throughout the year.

Nashua has a mixed bowling league with 47 participants; Hillsville has men's bowling and softball teams, and a women's softball team with 37 employees participating. Visalia has 13 men and 30 women participating in bowling, golf and volleyball. At Worcester, there are mixed golf and bowling leagues, and two softball games are played annually by both males and females. Grafton has 93 people taking part in both men and women's bowling leagues, a women's softball team and two men's and a women's volleyball teams. 85 Concord employees are active in a women's softball team, a mixed bowling league and a men's golf league. Barre has a women's softball team, three women's bowling teams, men's softball and bowling teams and an informal golf league with a total of 73 people participating. Ash County has 25 people active in men's golf and softball, and a women's softball team. Wichita Falls has a Team Fishing Tournament as well as a mixed bowling league with approximately 35 people participating. North Adams sponsors a women's softball team, a men's golf league, and men's basketball and softball teams with a total of 99 employees participating. Sanford has the largest number of employees — 141 — active in men and women's softball and mixed golf and bowling leagues.