HARRY MARTIN, — Newest of Sprague Foremen in Point of Sprague Service

— "grandfather" of Sprague foremen, but newest in point of Sprague service, holds forth in the Mica Dept. Coming from Lanesboro March 3, 1935 he has commuted from there ever since. Harry is not only the sage and philosopher of the plant but also the friendly advisor for many of our young employees who give Harry a cheerful "Hi Gramp" whenever they may meet.

Harry has a profound interest in politics and is a keen student of political science. Among his many accomplishments is that of a first class story-teller. Harry has a good Yankee sense of humor.

LEWIS CRONIN, — Oldest of Sprague Foremen in Point of Sprague Service

— This native of South Natick, Mass., traces his ancestry back to the Great Emancipator, Abe Lincoln, through his mother's family. Like his illustrious forbear, Lewis gives all problems due consideration and when he speaks his words carry weight. Lewis has had varied experience in the shoe business, lumberjacking, and growing Maine potatoes and is one of the few who can look back to the early days of Sprague's start in Quincy. It was there that on his high speed motorcycle, L. A. C. met the future Mrs. Cronin. With their two children, the Cronins live in Vermont.

Cronin, Gassett and MacAlpine have had their pictures in previous issues. They are repeated here so that this presentation of Sprague foremen may be complete.

SPRAGUE FACTORY FOREMEN
THEY HAVE TO “TAKE IT” = = = AND THEY CAN!

Being a foreman has always been a man-sized job for anyone who insisted on doing it right. But today standards of performance are reaching even higher. Books, articles and speeches on foremanship are to be found everywhere. In one chapter alone of a book entitled "How to be a Good Foreman", a list was given of 191 precautions a foreman should take to guard against Waste . . . . waste of Time, of Ideas, Material and Supplies, Equipment, Man power, etc.; waste through accidents, non-cooperation, poor use of space or inefficient lay-out and unintelligent planning. Other chapters on "How to Instruct", "How to Select New Employees", "How to Co-operate with Shop Representatives", "How to Rate Employees", were equally detailed.

Most successful foremen, however, get their methods from working experience instead of books. A foreman is usually chosen because some executive thinks he shows the quality that will make him a good department head. Once on the job, the foreman improves his methods by working with the people under him, checking his own technique of handling them and studying the problems of dealing with human nature in the same way he might study the facts of psychology.

One of the foreman's big problems is rating employees. It's interesting to everyone in the plant to read the list of characteristics that are considered important: ability to get along with people; dependability; future development possibilities; health and appearance; initiative; interest; intelligence; judgment and common sense; knowledge of the work; learning ability; open-mindedness; quality of work; quantity of work; supervision required and versatility.

Getting things done, and done right in his own department, is what the foreman is doing or trying to do most of the time. And there are all kinds of headaches: a rush order comes through; a machine goes wrong; an employee is out sick, some worker makes an unexpected and costly mistake or there is misunderstanding of some sort. On the other hand, when those working with him are doing their job and things are running smoothly, the work seems easy . . . . for awhile. There is the real satisfaction of having a department working right and seeing a good job done.

On the other side of the foreman's job is the task of understanding and working out new instructions or policies from the office and passing them on in the most (Continued on Page 2)
Right: RAY CUTLER, — “Baron Munchausen”

— who first came to work for us Nov. 10, 1930 is foreman of the Dry Boxing Dept. Ray, wife and four children live in Stamford, Vermont. He is noted for his ability to tell tall stories. One of his outstanding is the hair raising experience he had during the recent winter. Starting from the plant on his way home, he was caught in the teeth of a raging blizzard, from then on he matched his strength against the elements of nature and won. Twelve hours later he arrived home. His hobbies are hard work and parties. Margaret, formerly of the Mica Dept., is the Mrs.

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SPRAGUE FACTORY FOREMEN — Continued from Page 1

effective way to the people in the shop. The foreman gets “squeezed” from both directions. When a new method or operating policy comes along it’s difficult business sometimes for him to change people’s ways of doing things. So it may be that our youth at Sprague’s is responsible for getting us by many difficulties . . . . we’re still young and adaptable enough to change to meet new conditions.

What are the qualities that a good foreman should have? An old timer at the bench has summed up his ideas on the subject as follows:

1. He should be the boss.
2. He should be a square shooter.
3. He should know his stuff.
4. He should be mentally honest.
5. He should be human and pleasant.

One foreman, after reading a few chapters on “How to Get Along with Your Help” says, “Right enough, but why isn’t there room once in awhile for a book on ‘How to Get Along with Your Foreman?’” For the most skillful foreman in the business has to have the help and co-operation of the men and women under him. The foreman’s job requires tact, diplomacy and forcefulness and the ability to “take it”. But except for an occasional wish that we would put ourselves in his place, he doesn’t complain. He has to, — and can, “take it”.

Let’s have MORE of these old time snap-shots. And, by the way, how many did YOU guess right out of the last six? Be honest, now! ! Let’s make a FEATURE of “Guess Who” old-time photos.
Right: JACK FLEURY, — “Smoothest”

— foreman of the Final Test and Inspection in the Dry Condenser Dept. is a native of North Adams and has been with the Company since Aug. 15, 1930. Recently he set up housekeeping in Adams and lives there with wife and daughter.

“Vince”, as he is known to his intimate friends, gives an impression of retiring nature, but where a party is in progress Jack is one of the gayest members of any group. His hobbies are home study and cards and many of the boys will testify from experience that he is no novice in the latter. Jack’s wife, Phyllis, is employed in the Pretuner Dept.

Right: FRANK GASSETT, “Best Judge of Feminine Beauty”

— Second oldest Sprague foreman in point of service is Boston-born Frank Gassett. A dyed-in-the-wool gadgeteer and tinker with radio and electrical equipment, Frank came to Sprague’s from the old Amrad Company of Medford Hillside. Included in his background is several years of scientific and mathematical study at Wentworth Institute. He has held his present position of foreman of the Wet Electrolytic Assembly Dept. since he joined the Company shortly after we moved to North Adams.

All of 34, Frank has wide interests, mostly pertaining to his home or work. Much of his leisure time is spent constructing and experimenting with devices to make the work in his department flow more smoothly or to improve existing production methods. Celia, formerly of the Mica Dept. is Mrs. G.

Left: ELLSWORTH GRIFFIN, — “Best Fisherman”

— The name of Ellsworth Griffin first appeared on the Company payrolls May 2, 1930. Practically all of his time has been spent in the Anode Forming Dept. of which he is now foreman. “Griff” is married and has one daughter. Fishing is one of his chief pleasures and one might find him along many a stream during the summer. His annual camping trip in northern New York is the vacation that “Griff” looks forward to the year around.

DO YOU KNOW?

That in one typical day in October 1938, the Paper Condenser Dept, alone shipped 320 different types of condensers?

That the average hours per week worked by the production force in the last month, was 34.5?

That for the week ending Feb. 11, 1939 the average hourly pay for the whole plant hit a new all time high?

That in the last six months 57 Sprague employees were married?

That in good times manufacturing plants engage less than 25% of the total gainfully employed in this country, so that manufacturers should not be blamed for all of the unemployment?

That in the last six months 29 babies were born to Sprague employees?

That in a 100 years, while the population of this country has increased 133½ times, the number of men on farms has increased only 3½ times and jobs in industry have increased 48 times?

That the total amount the company paid in taxes for 1938 was approximately equal to one month’s average payroll and was about 55½% of the entire amount which was left after all other expenses were deducted from total receipts?

That we are actively sampling our customers with special condensers for Television Receivers, and that although 1939 volume of these will probably be modest, if large production develops in future years it will mean a very large increase in condenser business?
Right: GERALD LEBERT, — “Tallest” — the tallest man of the Sprague foremen group, is the chief of the Pretuner Dept. Since the birth of the switches about a year ago, he has fathered both units and workers until that branch has become a vital part of our outfit. Gerald’s first day at Sprague’s was Sept. 19, 1933. One of Gerald’s characteristics is his ability to stay calm regardless of pressure. If one should drop in on Gerald during the evening, you would either find him deep in the pages of a book, of which he reads many, or in his work shop fashioning clocks into odd shapes and figures. He is married and lives in North Adams.

Left: “JIMMIE” KNOX, — “Loudest Voice” — foreman of the Shipping Room, has been with the outfit since Feb. 26, 1932. Although young in years, his experiences in business have been numerous and diversified, his previous work taking him to various parts of the country. He was previously connected with a nationally known chain store and gained much valuable experience while in their employ.

Jim now lives with his wife and six lovely children in Stamford, VT, and has had trouble like the rest of the Vermonters getting through the snow this present winter. He is a veritable encyclopedia when it comes to trains and routing condensers throughout the country. His hobbies are fishing and week-end trips to northern New York state.

Extreme Left: ROD MACALPINE, — “Ladies’ Choice” — This fellow, who has succeeded so many times in getting his picture into the “LOG” is shown again (at left) pondering over the checkerboard in a moment of relaxation from duties. Here you also see the left side of Howie Sherman’s “physiog.” (Page 6 shows his right profile.)

He was born in Dorchester and soon moved to Quincy where one of his first jobs, like Jimmie Knox, was with a chain store. Another veteran who came with Sprague in its early days, he has progressed from cutting wires to the foremanship of the Block Assembly Dept.

Rod is an aggressive sportsman, plays basketball, baseball and tennis. Lives with his wife, the former Gerry Moran, in Blackinton.

OUR SKI FANS . . . .

In the past few years a good number of Sprague people have realized the advantages of living in the heart of the winter sports country. Skiing is something a lot closer to us than a news reel shot of a jumper at Lake Placid.

Saturdays or Sundays during the season find the more advanced crew of downhillers up on the steep slants of the Thunderbolt, one of the four officially rated expert trails of the East. Statistics — up 1½ to 2 hours, down 3 minutes to 3 hours. Draw your own conclusions.

Other favorite haunts of the “Swoosh-ers” are “Sheep Hill” in Williamstown and the “Elk Slope” on Whitcomb Summit, Mohawk Trail. Advantages — rope tow up, some energy left for snow shoveling. Then for the night club school of skiers, we have the illuminated “Northwest Hill” of the Stony Ledge Ski Club which is well manned by Sprague skiers, and George Flood’s “Suicide Trail” up in Clarksburg which already boasts of several broken skis, one broken leg and numerous other indignities.

Right: JOHN PUPPOLO, — “Most Versatile”
— The Chemical and Electrical Control Dept. has for its foreman John Puppolo. Johnnie’s job takes him all over the plant, making him a familiar figure and one of the most popular personalities in the organization. The first impression of John is perhaps a touch of cynicism, but close contact reveals him as one of the prime movers in any party.
Outside the plant John is interested in athletics and politics. He was the one most responsible in bringing the Brooklyn Dodgers to North Adams last year in the capacity of Manager of the Sons of Italy Team. He was recently married and lives in North Adams. John’s stag held at New Ashford was a party that will long be remembered by most of the boys. Johnnie’s name first appeared on the payroll Feb. 25, 1934.

Right: “TUFFY” RONDEAU, — “Best Natured”
— Listed among the commuting foremen is “Tuffy” Rondeau, with vest on, who rides back and forth from Pittsfield with his body guard, Cassidy. “Tuffy” does the master minding for the Machine and Can Shop where he is major domo of a group of men only. “Tuffy” came to Sprague’s on May 7, 1930 and has weathered the storm of new developments and depression ever since.
He is a regular member of the now famous Machine Shop bowling team that seems to get more fun out of it than any other team even if they do not get as many points. “Tuffy” is one who seemingly never gets excited or ruffled. However, he gets quite a kick out of living especially when he is bowling or on one of Sprague’s famous parties.

NOTICE, FISHERMEN!!!!
The girls in the plant who are fishers issue a challenge to you men. When the season opens they claim they can catch as many as any man. They are willing to let you name the day and conditions! How about it?

CHECKERS
The Formation Dept. checker players challenged the Sample Dept. team to a tournament this month.

<table>
<thead>
<tr>
<th>Formation team</th>
<th>Sample Dept. team</th>
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<tbody>
<tr>
<td>A. Randall</td>
<td>H. Sherman</td>
</tr>
<tr>
<td>W. Lavariere</td>
<td>R. Bishop</td>
</tr>
<tr>
<td>L. Dufraine</td>
<td>R. MacAlpine</td>
</tr>
</tbody>
</table>

The Sample Dept. won 16 games, lost 1, and one game was a draw.

BASKETBALL
After several weeks of lay-off, the Sprague team went up against the “Old Timers” of Adams, representing outstanding players of several years ago. After the final whistle had blown, Manager Nazzewski’s five had rolled up 46 points to their opponents 8.
The next step was to challenge Co. K, the local national guard team, who had claimed the city championship. After negotiating for several days a series was arranged. The first game proved to be a hard fought battle and not until the end did Co. K sew up the game. The final score being Co. K, 38 — Sprague, 28. J. Zabek was outstanding for Sprague Specialties Co. and L. Iacuesse for Co. K.
In the preliminary game the Can Shop handicapped by old age and lack of practice went down to defeat in a stirring encounter against the Co. K Kaydets. Final score being, Co. K Kaydets, 46 — Can Shop, 8.
Right: HOWARD SHERMAN, — "Brawniest"
   - In charge of the Sample Laboratory is that genial fellow, Howard Sherman. Howard, his wife and son live in Stamford along with other Spraguers who have their residence in that border town. There, in the wilds of Vermont, Sherman holds the distinction of being the number one deer hunter. Hardly an open season on deer goes by that Howard does not make a kill. He is also a pigeon fancier and racer. Hiking with his companion, Bill Brundige, occupies many a week-end. On April 28, Howard will have been with us nine years.

Left: GEORGE SAULNIER, — "Most Eligible Bachelor"
   - Foreman in the Dry Rolling Dept., was first employed by the Company April 16, 1931. He is one of the most sought after bachelors in the city but so far the efforts of the fair sex seem to have been in vain. Where there is a gathering, such as a clam bake, you will find him. George's hobby is automobiles. His current possession is a new sport coupe which he prizes highly. Camping trips are also listed among George's interests.

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CAN SHOP WINS SPRAGUE BOWLING CHAMPIONSHIP

The Sprague bowlers have completed another season of competition in our Shop League. The interest and spirit of every team has been very high this year and plenty of bowling talk has passed back and forth inside and outside the plant. Judging from the scores and individual averages compiled this season all of our teams have strengthened considerably since last year, which all added to the excitement.

The Can Shop, winner of the first half honors, and the Dry Assembly, winners of the second half, met in a sensational title match at the Olympian alleys, Thursday March 23rd. A large crowd gathered to see this match and were provided with plenty of thrills. Both teams bowled exceptionally well under pressure, each hitting the pins for fifteen hundred or better, with the Can Shop winning by 43 pins. This should prove that the best two teams in the league were present that night.

The three prize winning teams finished in the following order, Can Shop, Dry Assembly and Pretuners.

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CAN SHOP

C. Ryan 100 91 103  —  294
C. Sweeney 105 93 132  —  330
R. Fawcett 116 106 118  —  340
K. Russell 100 96 91  —  287
G. Scarbo 112 86 96  —  294

533 472 540  —  1545

DRY ASSEMBLY

B. Mendell 93 99 88  —  280
J. Filiault 128 98 98  —  324
B. Pierce 117 98 99  —  314
S. Ziaza 93 93 101  —  287
M. Pierce 112 89 94  —  295

543 477 480  —  1500

Additional prizes were awarded for the following:

High Team Total: 1638 Pretuners
High Team String: 617

High Three Strings: 370 Pretuners 370 Pretuners 370 Pretuners
High Single String: 152 H. Brown — Sprague Products 152 W. Lebert — Pretuners

Averages of all Bowlers were not available for this issue but will be printed in the following copy.
Right: CHARLIE SUTLIFF, — “Sprague’s Will Rogers” —
— the man who lives across the street, has been with the Company since Oct. 8, 1931. Charlie worked in the plant long before Sprague Specialties Company was organized. His daily job as foreman of the Oven Dept. keeps him hot and bothered the year ‘round. His outstanding characteristics are his dry humor, reminiscent of Will Rogers, and his walk. As for hobbies: his car, which has seen many a year, is his chief interest. Charlie says that, unlike himself, the older it gets, the better it performs. Mrs. Sutliiff (Donalda) is of the Paper Assembly Dept.

Left: LARRY UNDERWOOD, — “Best Hunter” —
— custodian of all the stock used in manufacturing of our products, has been coming to work here every morning since Oct. 16, 1934. Larry might well be termed as the walking representative of “The Field and Stream Magazine”. He is an authority on any technical question regarding hunting and fishing. He and his wife, Emma (of the Sample Dept.), are often seen driving around the country side in their car enjoying the beauties of nature.

LeBEAU-TRIMARCHI. Nancy Trimarchi (Paper Rolling) to Francis LeBeau.
BONGIOLATTI-GIROUX. Rachel Giroux (Office) to Ippol Bongiolatti.
LINCOLN-MAZZA. Christine Mazza (Paper Assembly) to Julius Lincoln, May 20.

ARMSTRONG-BRASSARD. Alice Brassard (Final Test) to Raymond Armstrong at Notre Dame Church, Feb. 21.
MAJOR-FORBUSH. Daisy Forbush (Dry Rolling) to William Major on March 25.

NEW DAUGHTERS
Feb. 18. To Mr. and Mrs. Raymond Sweeney. Mrs. Sweeney is Helen (Pretuner Dept.).
March 17. To Mr. and Mrs. John Canale. Mrs. Canale is Minnie (Paper Assembly).
March 29. To Mr. and Mrs. William Skiffington. The mother is Dorothy (Paper Assembly).

NEW SONS
March 24. To Mr. and Mrs. Frank Tassone. Mother is Rose (Paper Rolling).

SOLUTION
The Sprague people shown in the “Guess Who” picture published in the February “Log” were:
1. Jack Washburn
2. Robert Teeple
3. Ida Marceau
4. Fred Potter
5. Carleton Snugg
6. Etta Owen

We were surprised at the number who were able to guess “who was who”. Everyone agreed that Fred Potter won the prize as the best looking.

NEWS ITEMS
The girls in the Main Office had talked of an old-fashioned sleigh ride (with horses) all winter, so with the last good snow storm they decided to get up a party. After several hours of phoning all the farmers in Stamford and Pownal, they found one who had a sleigh and horses and could give them something to eat. Those attending met downtown in North Adams and were taken to the Whitney Farm in Stamford, Vt., where Mrs. Whitney had a fine lunch ready. Mr. and Mrs. Roland Bartlett celebrated their 39th Wedding Anniversary on March 16. Mr. Bartlett works in the Machine Shop.

We will miss Ralph Steen who recently left us to accept a position out-of-town. Ralph had been with us about ten years.

(Continued on next Page)
NEWS ITEMS (Continued from Page 7)

The following are convalescing from operations: Joe O'Brien (Check Inspection) and Marie Simon (Mica Dept.).

How nice it would be if more of us could go around looking as cheerful and pleasant as Lou Guzzamiga!

Rod MacAlpine appears as a man of versatility and many moods. In one issue he is pictured as a swimmer, — the next issue has several items about his skating and sleighing parties, — the following month he is a deep-thinking checker player. Now we find that he and a group from his department go to Cherry Plains, N. Y., nearly every Saturday night to barn dances.

We have noticed that the music played in the plant has been of a much quieter nature the last few weeks. Checker teams have been formed in the Sample, Formation and Paper Test departments. The next thing is for someone to start growing a beard.

Employees of some of the departments have complained that a few of the rooms get most of the notices in the “Log”. If the other departments will “do things” and hand in a report, — we will see that, if it is of common interest to the plant, — it will be published.

Birthday Greetings to:

APRIL
16. Frances Bissillon
Mary Conrad
Clifford King
17. Edna Laihiette
Rita Mancia
Sophie Pellem
Dominick Scorbo
Mary Simon
18. Angie Bona
Patrici Bontempis
Doris Cestas
Agnes McDonough
Enis Montagna
19. Helen Sweeney
MAY
20. Carleton Shugg
22. Frank Bernardo
Doris Bernini
George M. Flood
Vincent Mancuso
Walter Rohane
23. Jeannette Archambault
Dorothy Buntwell
Timothy Breen
Alma Kent
24. Frederick Crosier
Helen Kruezl
25. Catherine Hyndman
Francis Millis
26. Helen Abbott
Laura Viecelle
27. Rita Paquet
Helen Scarfere
28. Daisy Forbush
Laura Viecelle
29. Thelma Barbato
Robert Catler
Florence Gosselin
30. Sarah Acombright
Robert Pringle
31. Martha Davis
Theresa DelNegro
Ida Marceau
Olga Martinelli
32. Charles, Jr. and Mary Patricia, children of Charles McCann (Machine Shop).
33. Pauline Joan, daughter of Paul Mazinski (Boxing).
34. Marjorie Mae, tap dancer; daughter of Eva Boillat (Paper Assembly).
35. Frederick, 9 months; son of Matt Nazzewski (Laboratory).
36. Frances Joan, daughter of Frank Scarbo (Can Shop).
37. Carol Joan Copeland, daughter of James (Pretuner) and Lena (Paper Assembly).

PRIDE COMES BEFORE A FALL!

For months we heard Gamari brag About his skill on the bowling floor. He said he'd never carry the bag. (The duty of him with the lowest score.) But here we see that he's a good scout, That neither his spirits nor shoulders lag — Which proves he's a down but is not out, Tho he was at last left carrying the bag.

BANG! BANG!

One of the latest additions to the Sprague Sports Parade is target shooting! The bullseye is three-fourths of an inch in diameter. If one can shoot ten shots into it, — he gets a score of fifty points. To give you some idea of the difficulty involved, — the average eye cannot see the small bullet hole at a fifty-foot distance.

Thus far Al. Durant has the eagle eye. Ralph Steen is a close second. Other contestants up at the State Armory are: L. Podolsky, O. Ness, F. Powers, Robert Teeple, Jack Washburn and Frank Chalson.

Anyone interested in trying his skill with the .22 rifle is invited to bring his shooting irons and come down any Thursday evening. Let's see if we can get a team together worthy of accepting the challenges that we have received from outside rifle teams.

OUR CUSTOMERS' WORK

The “Log” is anxious to publish, from time to time, photos of products made by Sprague customers. It is interesting to glimpse into the work-lives of the employees who use Sprague products in their production assignments. Let's have more like photo on preceding page.