HAVING rapidly outgrown its quarters during the last few months it has been necessary for the Employment and Personnel work to be moved to larger space. The attractive new offices are located in the building across the street from the Beaver Street Plant.

More Accessible to Prospective Employees

When you realize that average employment figures have more than doubled since January first of this year you can see why changes have had to be made. Additional help in the office was required. Phone calls jumped to about 100 per day and personal calls at the office by employees and applicants have run from 50 to 75 daily.

Gives More Room for Employee Meetings

Committees and special groups of employees frequently use the offices for meetings and the new quarters will prove a help in that respect as, naturally, the number of these meetings increases with the sharp increase in general employment.

This department also heads the Fire Brigade Program as well as the work of the Safety Committee — both very important to all employees and requiring frequent meetings of committees and representatives of the employees in the various departments. The new offices will thus be a great help in this work.

Personal Problems Gladly Discussed

Jack Washburn, director of employment and personnel work, tells us that he and his assistants, Mrs. Marion Caron and Miss Veronica Paquette, are available at all times to any employee in the plant to take up any questions regarding their employment, such as seniority, nature of their work, information regarding plant procedure as well as personal problems. For example, illness in the family, or other emergency, might make a change in shift advisable so as to permit a person to be at home when he or she could be of greatest comfort or assistance.

These, and many others, are the typical personal problems which arise all the time and no employee should hesitate to make an appointment with the department if advice or help of this kind is required.

Among other duties, the Employment Department handles all applications for memberships and loans for the Sprague Specialties Credit Union.

Yes, the Employment Department, like every other department at Sprague Specialties, is a busy one these days. It has become practically a twenty-four-hour job.

(Continued on page 2)
EDITORIAL

THE MAN WHO THOUGHT HE DIDN'T COUNT

SOMETIMES in these days of great pressure, with war news crowding the headlines in the newspapers, with factories working three shifts, with the whole world geared to tremendous speed, activity and production, sometimes — and it is not strange — we may wonder if we really count. How can one person amount to much? In such a gigantic picture how can we be of any use? How can we count?

You Know His Name

He was discouraged. He thought he didn’t count. He looked up at the stars in the sky and he seemed so small and felt so tired. What was the use? And then he had a dream, a very strange but simple dream... A military band was marching down the street playing the “Stars and Stripes Forever.” The drum major signalled. He signalled again. Again, and still again he signalled with his baton. And each time he signalled... a drum, a fife, a trumpet or tuba stopped playing. And as the band marched past the “man who thought he didn’t count” the music ceased and there was no sound as the men marched by... Next came the regiment with flying colors! And as they came, the leader signalled again, again and again. And each time he signalled a man dropped out... until — when the color guard passed before the dreamer, and he pulled himself to attention, in salute to his country’s flag... the regiment had disappeared completely, man by man... And so “the man who didn’t count” ran out into the street and walked in the front rank, and the leader signalled again and again a thousand times... Each time he signalled a soldier appeared at the dreamer’s side and in the ranks behind him, until the regiment was once more complete.

And then the “man who didn’t count” woke up. He saw that if the stars fell out of our flag, one by one, our country would be lost. If the stars fell out of the sky, one by one, we would perish.

* * * * *

The importance of the individual is beyond dispute. The whole is the sum of all its parts. The nation needs you, the world needs you just as much as it needs a drum major, a general or a president. Every time you look up at the stars in the sky remember that each one counts. Remember that each star is much larger and much more important than it looks... And each time you look at yourself in the mirror remember... you count... your family needs you; your friends need you; the company you work for needs you; your country needs you... and wants you... now as never before — the world needs you... TODAY.

EMPLOYMENT DEPARTMENT (Continued from page 1)

And, of course, as Defense Work has increased, the department has been required to make much more careful investigation of each person’s history, origin, and former kind and place of employment for national and for plant protection.

If you haven’t yet seen the new employment offices, drop in for a visit next time you have a question regarding yourself or your work that you would like to talk over — or any time — we want you to see them.

EDWARD LESTAGE

EDWARD LESTAGE GETS SUGGESTION AWARD

An award has been recently given to Mr. Edward Lestage of the Western Electric Cage for his suggestion for tapping the Selas gas iron heads. His useful suggestion eliminates the need for removing the threads from the soldering iron tips.

FURTHER CHANGES

The expansion of the Can Department has been completed and things are now in shipshape order there. Rearrangement of the Resistor Department is still in process and when it is finished we hope to show a photograph of this new and efficient layout.

HOUSEKEEPING IMPROVING

It is encouraging to note the steady improvement that has taken place in the various departments. Neatness and order are becoming the high standard for one and all, yet, as always, there is still room for further improvement. So let’s keep up the good work: A place for everything and everything in its place.

This truck recently added to our equipment. Walt Dupell is the driver
NEWS BROADCAST FROM STATION S. B. S. P.
(Sprague’s Brown Street Plant)
By Mary Mathews

James Carey of Trans. Mica enjoyed his holiday in New Hampshire where much of his time was spent hiking.

Aldo Guisti, Trans. Mica, Raymond Cutler, Training Mask, and a few of their buddies visited Montreal, Canada over Labor Day.

Earl Worthington and his family visited in Worcester, Mass., over the holiday.

Homer Giroux of the Machine Shop was also a visitor in Montreal over Labor Day.

Evelyn Aubin of the Training Mask Department spent her holiday in New Hampshire.

Mildred Chenail, Trans. Mica, was another who enjoyed her holiday in Montreal, Canada.

Isabelle Randout, Trans. Mica, spent her vacation in Montreal, Canada.

Jeanette Lawrence, Trans. Mica, spent her vacation in Boston.

Helen Corsi, Training Mask Department, visited New York City during her vacation.

Rita Shaker, Trans. Mica, went to New York City for a few days.

Irene Sorel, Trans. Mica, spent her vacation in Montreal, Canada.

Raymond Fawcett and his family spent their vacation in Quincy, Mass.

Russell Lacombe, Training Mask, spent the holiday with his family at Lake Champlain and Burlington, Vt.

LABORATORY CONDUCTS INTERFERENCE TESTS

Perhaps you have wondered what the addition to the building across from the Beaver Street Plant is for. A copper screen cage has been erected as a shield; new receivers have been installed and experiments are being conducted in an attempt to eliminate radio interference from motor vehicles over a wide frequency range. Our research department is constantly at work, one way or another, seeking improvements of a practical nature.

SPRAGUE SHOW ON THE WAY!

The fourth annual “Sprague Show” is on its way! A committee of interested employees met recently and took the first steps toward organizing the Big Show. November 27 and 28 are the tentative dates. As this Log reaches you the show will be well launched and searching for talent. Every Sprague employee is urged to take some part in this charity show. Let’s make it even better than last year’s great success.

This is the type of Meter Multiplier Resistor we designed to meet rigid Navy Department Specifications.

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JOHN DAVIES WASHBURN

"Jack"

Jack was born on October 23, just 32 years ago, in the obstreperous city of Chicago. When he was nine years old and in the second grade his family moved to North Adams, his father being connected with the Blackinton Woolen Company. In High School he was a varsity basketball player and also played football, hockey and baseball. Later he went to Cushing Academy for a year, where he again excelled in basketball and other sports. In 1928 he entered New Hampshire University, where he took part in sports and majored in Business Administration.

Jack's first job was in Sanford, Maine, as Circulation Manager for the Sanford Tribune — "Maine's Leading Weekly Newspaper." Later he was employed at the Blackinton Woolen Company for four years as Assistant Foreman in the Dyeing Department. Then he spent several months with the State Engineers in the Highway Department as a Junior Engineer at Pittsfield.

In August, 1936, Jack joined the Sprague Specialties Company and after a short time took over the employment work. From one desk in the main office, keeping pace with the steady growth of the company, the employment department moved into its recent quarters in the Beaver Street Plant. Mrs. Marion Caron was added to the staff and later Miss Veronica Paquette. Finally, as described on page one of this issue, Jack's department has moved into new and larger quarters across the street.

To go back a few years, your reporter discovers that after leaving college Jack played semipro basketball and further developed his hobbies of motor boating, hunting and skiing. His description of a recent ride in the "Legionnaire 70" sounds thrilling. It is a 1,000 horsepower Gar Wood motor boat, carrying twelve persons and with a top speed rating of 72 miles per hour. Jack says they hit 65 when recently out on the lake.

Mr. Jack Washburn, so your raving reporter can only repeat what you already know when he says that you will go a long way to find a man with so ready a smile and such continuous patience. Scores of big and little problems all day long, but to Jack each one is a personal problem which he tries to adjust with sympathy, understanding and fairness. He tells us his chief problem, however, is to get present and past employees to keep him promptly informed of changes in address or telephone numbers so that he can reach them promptly whenever there is a call for them. There are more than 200 such changes every six months and so it is easy to see that it is a chief problem. You can help yourself and give Jack and his department a big lift if you will let him have any changes of address as promptly as possible. Jack says the WELCOME sign is always on his door in the new Employment Offices.

Reallism is idealism with both feet on the ground. — R. Roelof's, Jr.

Keep 'em Flying

Mr. Teeple received the following letter a while ago and you may be sure the Log is still being sent to Bill and to all the other Sprague Company employees who are now with the United States armed forces.

"... please thank whoever is responsible for sending me the SPRAGUE LOG. I have enjoyed reading the LOG very much, and look forward to its coming. It has kept me in touch with the news at the plant, news which I would have been unable to obtain any other way. If possible will you please continue to have it sent to me. I assure you, your efforts will be greatly appreciated.

Very truly yours,

William S. Jangro, RM3c
U. S. S. Wakefield

Why not write your friends who used to be employed with you at Sprague Specialties and tell them to send us a few words for the Log. We hope this column will grow.

* * * * *

Governor Saltonstall speaking at Montreal on October 6:

"We must see to it that what we produce reaches the countries fighting to halt the Axis aggression. We must redouble our production. Success in that depends on all our citizens. I am confident that the men and women of Massachusetts are ready to give and to sacrifice."

DAY BY DAY IN THE IMPREGNATING DEPARTMENT

Reporter Dot Bliss

Aug. 11 Evelyn Martin spent a week's vacation at Narragansett Bay.

Aug. 11 Eunice Moran spent a week's vacation away from her work.

Aug. 17 Fulvia Falco spent a week's vacation in New York City.

Aug. 17 Dot and Clarence Bliss spent their two weeks vacations at Yellowstone National Park.

Aug. 17 Isabel Henry spent the week-end in Burlington, Vt.

Aug. 22 Velma Lincoln spent the 22d and 23d of August at Saratoga, celebrating her eleventh wedding anniversary.

Aug. 24 Estelle Wilson spent a week's vacation from her work.

Aug. 24 Doris and Art Caron spent the week-end at Somerset, Vt.

Aug. 30 Peg Sutliff spent her vacation in New York City.

Aug. 30 Katie Bryce spent the week-end at York Beach in Maine.

Aug. 30 Ann Roy spent the week-end in New York City.

Aug. 30 Isabel Henry spent the week-end at Revere Beach.

Aug. 30 Doris and Art Caron spent the week-end at Lake Champlain.

Aug. 30 Ellen Perris spent the week-end at Camp Devens.

Aug. 30 Evelyn Martin spent the week-end at West Point.

Aug. 30 Stella Mateuszczak spent the week-end in New Jersey.

Aug. 30 Jennie Rumbolt spent the week-end in Boston.

Aug. 30 Thelma Sherman spent the week-end in New York City.

Aug. 30 Leon Richards spent the week-end in Marlboro.

Aug. 30 John Mulcahy spent the week-end in Syracuse, N. Y.

Sept. 2 Evelyn George spent the week-end in Worcester.

Sept. 7 Russ and Mary Comeau spent the day at Rutland Fair.

Aug. 17 Peter Mahoney spent the day at Rutland Fair.

Dot and Clarence Bliss spent the day at Springfield and at Northampton Fair.

MIKE SAYS

"If I'd spent half the time wishin', I'd be broadcastin' on National Networks."
FOREMEN’S SEPTEMBER “CLAMBAKE” AT SAVOY
SETS SEVERAL RECORDS

Saturday, September 13, saw a turnout of over 65 men at the Sportsmen’s Club in Savoy. In addition to the foremen and assistant foremen of the different departments there were a number of the office men present. Mr. R. C. Sprague and Mr. Amos Carey attended. The committee in charge of arrangements consisted of Clarence Pratt, Maintenance Foreman; John Stockton, K. V. A. Foreman and “Mike” Pierce, Dry Assembly Foreman.

Horseshoes, softball, impromptu sports and games took up the afternoon, with volleyball leading in popularity. The gathering got under way at eleven in the morning and it was eight in the evening before it was decided to call it a day. The distribution of the prizes — or was it lobster prizes? — developed into an epoch-making “lobster scramble.” We are unable to give the score of this off-the-program contest but it is said that it ran into stellar figures for many of the participants. Saulnier of North Adams was the caterer.

An interesting by-product of this outing was the letter received from the Sportsmen’s Club, congratulating the group on their good attendance and the orderly way in which the Clambake was run off. In spite of everybody having a lively and exuberant good time, good behavior prevailed, and the Sportsmen’s Club urged them to come again soon. As if to emphasize the invitation the letter remarked that not a single thing had been spoiled or broken. . . . A record, say we.

The next Monthly Outing of the Foremen will be held at the Elks’ Home and those in charge are: George Senecal, Foreman of Dry Formation; Arthur Giroux, Maintenance Department; and Tuffy Rondreau, Foreman of the Machine Shop. Hope they will set more fine records.

RIFLE CLUB ROUNING INTO BETTER FORM

Although the Sprague Rifle Club has not yet found a new place to practice it is doing very well. When an adequate practice range is located its records should be even better. One of the best teams in years is now forming. It is hoped that our team may be allowed to challenge the caterer.

At the Eastern States Championship held outdoors at Pittsfield on September 7 the club made some very good scores considering the lack of practice. The meet was sponsored by the G. E. Rifle Team. Other teams competing were Shelburne Falls Rifle and Pistol Club, Brattleboro Rifle Club, Adams Rod and Gun Club, Greenfield Rifle Club.

The meet was conducted over the well-known Dewar course of fire, 20 shots at 50 yards and 20 shots at 100 yards. There was a stiff 15-20 mile cross-wind blowing which increased the difficulty of hanging up high scores. Our scores were as follows: Camadine 343, Wendall Smith 345, Boisjolie 352, Chilson 358, Durant 359.

On Tuesday, September 30, we competed in an indoor meet at 75 feet at Shelburne Falls. Top man for Sprague Rifle Team was Tuffy Rondeau with a 175. The Shelburne Falls top man edged out Harry Haskins with a 177 which is mighty close.

Other meets, including the Tri-State Matches, are being arranged and we hope to give a very good account of ourselves this season.

BOWLING LEAGUES GETTING UP STEAM

By Walter Carpenter

President of Sprague Bowling League

This year there is more interest than ever in bowling. Four new teams have been entered in the League and so the total number of teams as we get organized is fourteen. Last year there were twelve.

The matches will be rolled in the Olympian Alleys with candle pins as usual. By the time this report appears, pins will be toppling, strikes and spares clicking and records falling.

Last year the All-Stars, Sprague Products and the Can Shop teams finished one, two, three. This year some of the men have joined different outfits from those they rolled with last year and so the results are going to be as interesting as ever.

The season will be divided into two periods of thirteen weeks each with the possibility of some interesting playoffs at the end. After the first two or three weeks’ play, when the relative strength of the teams can be estimated it is believed that the teams will be split into League A and League B to make the competition keener and evener and fairer for all. Here are the names of the fourteen teams entered:

Block Annex All-Stars, Impregnators, Sprague Products, Industrial Oils, Foremen, Wets, Can Shop, Stockroom, Easy Aces, Owen's, Radio Hams, Machine Shop, Riveters, K. V. A.

Block Annex All-Stars, Industrial Oils, Foremen, and Easy Aces are the names of the new teams added this year. Seven or eight men make up a team, with five rolling in any one match.


Six teams of bowlers at the Brown Street plant have organized a new kind of league. Each team is composed of four girls and one man. First matches resulted as follows:


TRIPS AND VACATIONS

Lieut. and Mrs. Edward Horahan spent a recent week in New York City.

Clinton Sweeney and family motored to Lake Champlain for a few days’ outing.

Gilbert Harris took his family to Salisbury Beach, N. H. for the Labor Day week-end.

I da and Harry Lovett spent a few days in Boston last month.

On October 12 Henry and Margaret Anderson celebrated their twenty-fourth wedding anniversary.

Carleton Shugg was a recent visitor at the plant.

Romeo Sorrio, Paper Assembly and Nora Savage, not employed here, announce their engagement.

Sept. 27 Jacqueline Bernard of the Can Shop and Granville Sherman, not employed here, were married in Trinity Methodist Church in Cheshire.

Oct. 18 Lucius Sichino of the Anode Department and Gladys Ferras were married in Notre Dame Church.

Oct. 15 James Clifton was born to Mr. and Mrs. Harold St. Denis.

Oct. 19 A son, to Mr. and Mrs. Andrew Le Febvre. The mother is Mary of Paper Assembly.
ILLIAN FELLAUT, switchboard operator, will be married in the near future to Edward Clarmont, not employed here.

AUSTIN ROGGE, 1st Class Private, Camp Kearney, R. I., and Emily Zepka, not employed here, will be married on November 8, 1941.

Announcement is made of the engagement of WILLIAM SPENCER of Paper Assembly and Mary Malcolm, not employed here. Weddiing in the near future.

TERESA LANDRY of the Pretuner Department announces her engagement to DOUGLAS PINSKE, Impregnating Department. They plan the wedding for December.

DOROTHY KOSCHE, K. V. A. Department, announces her engagement to Robert Tetlow, not employed here. No date has been set yet for the wedding.

RECENTLY ARRIVED!

Sept. 11 A son to Mr. and Mrs. LaCross. His mother is IRENE of Paper Assembly.

Sept. 11 A daughter to Mr. and Mrs. JOHN PENZCAR.

Sept. 12 A daughter, Donna June, to Mr. and Mrs. Jason King. Her mother is ROSETA of Retail Sales.

Sept. 17 A daughter, Judith, to Mr. and Mrs. RALPH ARMSTRONG.

Sept. 17 A daughter, Donna, to Mr. and Mrs. Primo Poggi. YVONNE of Paper Assembly is the mater.

Sept. 26 A daughter to Mr. and Mrs. Harold Tourjee. Her mother is ELEANOR of Paper Assembly.

Oct. 9 A daughter to Mr. and Mrs. RAYMOND FAWCETT.

Oct. 11 A daughter to Mr. and Mrs. CHARLES THOMPSON. Father is at Brown Street and the mother is VIRGINIA of Paper Assembly.

Oct. 12 A daughter to Mr. and Mrs. FRED DURS. Dad works in D. C. Rolling and mother is from the Paper Rolling Department.

The first meeting to organize for the Annual Christmas Basket and Benefit Fund Minstrel was held Thursday, October 9. In the next issue we will be able to describe the full plans for this event which always brings so much happiness and cheer to many of our own families.

Another important Gas Mask order has been received by Sprague Specialties Co.

Visitors to the plant and North Adams the week-end of September 4-5 included Lieut.-Com. William Arnold of the Naval Air Station at Squantum, Mass., and also our old friend, Bill Shields, came up from New Jersey, where he is now working.

Mr. and Mrs. Pike with their youngest daughter and her husband motored down to Quabbin Reservoir on the week-end of October 4-5. They urge others to take the same trip over Route 9 for scenery and foliage as well as to inspect this really remarkable engineering feat. It will still be seven years before it has filled to normal capacity, yet it already gives the appearance of a beautiful and natural lake of great size; while the dam is one of the largest of its kind in the world.

Due to the increase in orders for the National Defense it has become necessary to station guards at the doors of the plant so that only those entitled to enter may do so.

Coming round the mountain in the night time a little while ago, we were startled by the blaze of floodlights encircling our plant. Just another proof that we are all doing our share in the National Defense. The lights keep the entire property out in the open where it can be properly guarded and protected night or day.

No doubt you have noticed the exceptionally fine photographs appearing from time to time in the Log. They are usually the work of Frederick E. Crosier of the Dry Electrolytics Specification Department. Fred started with us in the Lab back in 1930. Along in 1933-34 he went to New York City and studied photography in the New York Institute of Photography. He has kept up his interest and study of photography ever since. The Log is fortunate to have the advice and assistance of Mr. Crosier and takes this occasion to let you know about it and to thank him, too.

**NEWSPAPER BATS**

Sept. 11 Josephine Gattuso, of D. C. Rolling, and Percival Walshaw, not employed here, were married in St. Stephen’s Church, in Pittfield, Mass.

Sept. 20 St. Anthony’s Church was the scene of the marriage ceremony of RITA GIGLIO of the Main Office and Joseph Marino, not employed here.

Oct. 4 ISOBEL Henry of the Impregnating Department and John Mulvaney of Strong, Hewat Co. were married at Stamford, Vt.

Oct. 11 LESA DANIELS of Paper Rolling, and Artso Bormolini, not employed here, were married at St. Anthony’s Church.

Oct. 11 YVONNE Bourdon, Paper Assembly, and William Day, not employed here, were united in marriage at Notre Dame Church.

Oct. 11 ROBERT Clark of K. V. A. and Elsie Flaherty, not employed here, were married at St. Francis' Church.

Oct. 11 EARLE O’NEIL of Paper Assembly and Anna Fleming, who is not employed here, were married at St. Patrick’s Church in Williamstown.

Oct. 11 GLADYS Felix of the W. E. Department and ERNEST SOBEL of the Boxing Department were married on this date.

Oct. 15 MARY DAME of the D. C. Rolling became the wife of Floyd Smith, not employed here. The ceremony took place in St. Francis Church.
SOFTWARE

WINDS UP GOOD SEASON

By S. L. Gamari

The final games were played between the College Pharmacy of Williamstown and the Sprague Softball team. College Pharmacy won the first game 6 to 3. Nel Roy featured with a home run for the Sprague team. The second game was won by Sprague, and H. Gamari featured in that game with a home run for the Sprague team; the score 6 to 5. Benoit was the losing pitcher in the first game and Santelli was the winning pitcher in the second game, although he had to have aid from Ronan who went in and pitched two innings.

BOXING DEPARTMENT NEWS

Reporter Ida Lovett

RACHEL NEVEU and PAULINE PITANIELLO attended the Fordham-Southern Methodist football game in New York October 4.

MARY and THERESA MONTAGNA and THERESA CZAJA attended the Adams-Cathedral High football game in Springfield September 27.


DELLA ATWOOD motored to New York for a few days recently. MARIE LETALIEN spent a week in New London, Conn., last month. LESLIE and ALMA KENT spent their vacations in New Jersey. EVELYN ROBINSON went to Dalton, Mass., for her vacation.

STAFFORD LEWIS spent a few days in New York City. MARY and EMS MONTAGNA, AGNES L'ECUYER, ELAINE BOURDON and MARY KRYSION went to New York over Labor Day. While there they took a boat ride down the Hudson River.

JUNE BUNTING went to Old Orchard, Maine, for her vacation.

LAURA STRANGE recently visited relatives in Boston. BLANCHE SMITH spent her holidays in Utica, New York. THERESA CZAJA attended the Saratoga races last month.

Mr. and Mrs. ORRIE KING, MAE SZETELA and her husband, MARGARET MACKER, HELEN DUDA, SOPHIE BRENDZA, were also New York City visitors.

INDIVIDUAL AVERAGES—SPRAGUE SOFTBALL SEASON

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<th>Runs</th>
<th>Hits</th>
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These averages are taken from the last nineteen games that were played in the Softball League only.

The Sprague Softball Team has won more games than any other team in the league, yet was not winner of the first half or winner of the second half. More about it in the next issue of the LOC.
LIFE IS LIKE A JIG-SAW PUZZLE

Life is like a jig-saw puzzle
Painted by an unseen hand,
Patterned after deeper visions
Than we yet can understand.

Life is like a jig-saw puzzle
Topsy turvy, tumbled out
Helter skelter on the table,
Jumbled up in fear and doubt.

Life is like a jig-saw puzzle,
Dull, monotonous you say,
Till somehow a power above you
Moves your heart and hand one day —

And you seem to know the answer,
Know just where each piece will fit;
Smoothly, surely grows the picture
Toward perfection, bit by bit.

Life is like a jig-saw puzzle;
You can join the sections now, —
See how each is necessary
As the furrow to the plough.

As the frame is to the picture,
As the bird is to his mate;
As a hero to his nation
And the People to their State.

Patience even more than fervor
Is the price you have to pay —
Life is like a jig-saw puzzle,
Bit by bit and day by day!

— Contributed to The Log.