PATH OF NEW EMPLOYEES MADE SMOOTH

Four Direct Steps From Interview to Job

Applicants for jobs at Sprague Electric Company will find their way simplified into four easy stages. Often a person who has never before worked in a manufacturing plant imagines that getting a job is very complicated. But the contrary is the fact at Sprague Electric where every effort has been made to make it just as easy as possible.

1st STEP — Interview at Employment Office

The first step is an interview at the Employment Office in which the few necessary facts about your past experience are recorded and the general requirements of the job available are described. If you meet the simple requirements of the jobs available, the interviewer, Mrs. Marion Caron, gives you a pass card which you then present at the office of the Safety Engineer.

2nd STEP — General Safety Instructions

Mr. Arthur Mathews, Safety Engineer, or an assistant, now explain to you the importance of "safety first". This not only covers safety in parking cars, crossing streets at proper places, but general conduct in hallways and stairways and in the aisles in your department. It emphasizes the importance of not leaving things in aisles or other places where people might stumble on them, and also advises the use of special clothing which not only will make your work easier but also prevent possible accidents. If it should happen the job you are taking requires the use of special equipment such as safety goggles, eye shields, gloves, etc., these are provided and explained. You are also given pamphlets on the subject of safety which you may read later.

On the Road to Knowledge

I sent him off to school today—
My mandy little fellow.
What matter if my aching arms
No longer hold a baby.
He was so smart and most today
As he started out so bravely.
He kissed me as he said goodbye,
My manly little fellow.
He was so smart and sweet today
No longer hold a baby.

CONTINUED ON PAGE 2

Almost Everybody Works at Sprague’s

Sixty per cent of this family are Sprague workers — and the four little ones are still too young to work! Yes, father, three daughters and mother work here. They are (top) Harry Emery, Sr., in Centrifuge, Leona in Lunchroom, Mildred in B.T.A., Ruth in Matting, and Sophia in Block Annex. Son, Harry, Jr. (insert) now in Germany, was formerly employed in Block Annex. The school-agers are Virginia and Nelson (left), Nancy and Carol (right). Mother, Sophia is a veteran employee, having been employed with Sprague’s for 12 years, while Harry, Sr. has worked for the Company since 1942.

photo by C. Thompson
**SPRAGUE ELECTRIC VICTORY LOO**

Published by the SPRAGUE ELECTRIC CO., North Adams, Mass.

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**Marshall Street**

Juliette Bourjeois, Mary Daniels, Emma Mutart, Edward O'Neill and Erminia Sweeney.

"Every Sprague Worker an Assisstant Reporter."

Vol. DX No. 4
September 28, 1946

**Path of Employees Made Smooth**

(Continued from page 1)

**3rd STEP -- Your Health Record**

Now you leave the Employment Department and go to the Dispensary where John H. Snow, M.D., will check your eyes and ears, take your health record for the dispensary files, and checks your eye sight and any other points that affect the job you are taking. When your Health Department has properly completed you take your pass card and are escorted to the department to which you have been assigned.

**1st STEP -- Meeting Your Foreman**

Having taken the first three steps you now arrive at the desk of your foreman to whom you are introduced, and he one of his supervisors, explains your work. If the job consists of several different operations the supervisor takes charge of the entire job, explaining the operations several times, and then coaching you until you have acquired some skill and confidence. Depending on the job, this coaching may take place one hour or several hours or even days. The point is, new Sprague Employees receive every encouragement and every possible aid which will help to make them efficient as well as happy in their work.

**Wedding Bells**

Tefft - Elmer: Miss Barbara Elmer became the bride of Lyman Tefft on Friday, September 6th. The bride was formerly employed in the Black Anne.

Baker-Urbano: Miss Norma Mary Urbano and William Wolkett Baker were married in marriage on Saturday, September 14th. The bride is employed in the Bath Tub Assembly Department.

Bourdon-Bushby: Miss Janet Bushby became the bride of Arthur C. Bourdon on Saturday, September 21st. The bride is employed in the P.A.A. Department at the Brown Street Plant.

Mr. and Mrs. Henry St. Pierre cut their wedding cake, amid the good wishes of their friends and relations. The bride is the former Gladys Foster of P.A.A. Department. They were married September 2nd.

**Engagements**

Gardamina-Davis: The engagement of Miss Evelyn Ann Gardamina to William Davis has been announced. No date has been set for the wedding.

Rhodes-Felix: Miss Eleanor M. Rhodes and Charles Felix have announced their engagement. The wedding will take place in November. Eleanor is employed in the Mine Department.

Mr. and Mrs. Russell Cook who were married August 31st.

**Marshall Music and Carston Stockroom**

By the Gold-Dust Twins

Few employees left their vacation spent in Connecticut. From what he tells me he certainly had a wonderful time, even though he developed a severe cold and took a week off to recuperate.

At Room recently purchased a camp in Savoy. Extensive alterations are under way. When you get your camp remodeled, Al don't forget we are waiting for an invitation. Don't worry, Al we will bring you our lunch.

Welcome back, Clementina Zanut of Carston Stockroom, and Abe Jones of Shipping Room.

Mario Magnani is very proud of his 11-year-old daughter, Myrna, who started a collection in her neighborhood for the "Maureen Fund." She proudly tendered it in $0.60.

Jim Know's father-in-law, Felix Gamache, was very surprised the other night when opening his lunch, to discover he had taken a bag of wallpaper paste instead.

Has anyone seen 5 pounds floating around? If you have, please return them to Janell-Mahony, Carston, for a liberal reward. We want you, Janell, take a little stool on wheels so you can get around the Carston, then you won't have to advertise for the 5 pounds you lost.

**Miscellaneous Drys**

By Eddie O'Neill

Cupid has been pulling his punches in this Department — our news is confined to our employees.

We report the engagement of Charles Felix and Eleanor Rhodes. The wedding will take place November 28th.

The engagement of Louis Daub and Helen Holms has been announced. The wedding will occur October 28th. Louis is employed at the Misc. Drys, Marshall Street. We wish both couples much luck and happiness.

Mr. and Mrs. J. G. P. Milne.

**W. E.** Department

By Erminia Sweeney

Every Friday evening, we see from Antion and Celia Josuef.

In any case please leave Joe Vitro his thumbs. He is happy.

Wherever there are women, you will find some kind of dance. Our King, Dc. Melillo has a wonderful time, with her twin misses.

Joe-Josuef, how about telling us about your Saturday night date? Your reporter reports we have a bunch of young rummies.

Mrs. Cotty and Janet Carrwell are back home, where Janet was back to find her little duck, she had to stay home and play nurse.

**BEAVER NEWS**

Dry Test

By Rita Johnson

Esther Driecell was pleasantly surprised with gifts and a cake in honor of her birthday.

Victoria Donan enjoyed a two weeks' vacation at home and in Boston. We are sorry she is out of town, but her big attraction is to Marjorie Hauptfleisch on Lime Street.

Sympathy is extended to Harriet Hauptfleisch, our Plumber, on the recent death of their father-in-law.

What would Alice Miller do if she were to meet her moon time square dance dance.

Why does Marion Collins use the expression, "I'm in but I'm not?"

Can it be her new job?

Know anyone teller? — if so be sure to let Mary Lewis in, Marjorie Hauptfleisch, Mary Viens, Mildie Clif-

Esther Vitro or Isabelle Hynd-
F. P. Drys
By Lil and Rose
Anyone interested in a screen test, see Jerry LaRoche. He is an expert on beauty.

The sleeping beauty of the F. P. Drys—Jack Fassanti, who has not yet woken daily—and on the packing table.

Why the sparkle in Rose Moreau’s eyes? Is it her new romance—or the new operator?

We were all pleased to see Harold Talb, who paid a visit. Harold is making a rapid recovery following an operation.

We hope that Lil Boyer recovered from her cold very soon so we can once again open the windows.

Millie Gilman finally made up her mind and wedding bells rang out for her on September 20th. Good luck, Millie.

Glad to see Carl Pierce back. Hope he enjoys his stay with us.

The F. P. Department must be prospering as Vida Savage has a new chauffeur in the person of Leo Pinsonnault.

Vacationing

By "Dukie" Abraham
From what we hear, Margaret Polliardt has lots of fun riding the New York elevators.

She says she is trying to find a community to wish Mary Timothy a happy birthday. Hope Irene Shepherd loses that cold so she can start her singing lessons.

We wish to welcome to our Depart- ment Blanche Chavvary, Jean Gerhard and our clerk, Isis Lewis. We hope you enjoy working with us.

Night Shift—By Besce Mollen “How Much Can You Do In It?”
When a truck “with rubber tires” comes down the aisle—and you hear “Look out for your sly-ons” it’s sure to be in the Night Shift.

Best of wishes to our “Terry” Richard and Aaron Worthington of Boston. We are pleased to have their engagement.

Everyone is glad to see Mr. John Miller back after his vacation, but want to know when he plans to take that long trip which will leave his partner Charlie high and dry.

Welcome to Marion Carson and Jane Dubois who join our night shift.

Alice Cookwell of Sherman Heights, is spending her vacation along the “White Way” in New York. Delia Degenerio will probably an- nounce when she comes back.

A happy foursome of girls, namely Alice Sanford, Emma Mustigna, and their friend, Loretta Beauchamp.

Engineering Drafting
By Bob Gear
Ray Lauterscum is ambitious—his constructor is single-handed—a home run.

George Luthardt now is turning his ambitions toward trapping which is quite different from In Season open November lst.

Not a day passes, that Hill Ross, our night shift chauffeur, is not thinking of his new venture.

It has suddenly become very cold.

We have come to the conclusion that Helen Root is a meet versatile girl.

This summer she was hobnobbing with the summer playground crowd—come fall and she resumes association with the Bach Choir and is most active in the Stanford Grange. (Is it not妮ałęł?)

Bob Rejewski’s favorite dingle is “Canada be the bees?” (Miss, didn’t work.

The gang is getting along swell with their new supervisor, Donald Kelly.

The Experimental Lab., ready to take on all challenges.

SPRAGUE ELECTRIC VICTORY LOG

Taking It Easy

Bradford Palmer releases while vacationing at Lake Ashfield. Mr. Palmer, watchman at the Beaver Street stove, is son of Mary Mathews, of the LOG Staff.

The Upper Offices
By "Do" and "Fh"
Wolr folks here it is Log Time again, and your reporters are seeing news.

While Eve Bishop and Alice Sanford enjoyed their vacations at home, Flo Southgate summited to North Carolina. We gather by chit-chats vacationing at their (laughter. (Better lurk, there will be a lot of news.

Eve Bishop and Margie McDonough, our new super-

We have been told Wyeth Allard, who reported for work an hour early on September 13th. Happy birthday wishes to Ruth Gaullette whose birthday was Sept. 18, and to Delores Babcock whose birthday is Sept. 30th.

Payroll
By Priscilla Northup
A most hearty welcome to Evelyn Mary Timothy, the Experimental Lab., ready to take on all challenges.

A happy foursome of girls, namely Alice Sanford, Emma Mustigna, and their friend, Loretta Beauchamp.

John Fortini was in a sorry fix when he reported for work an hour early on September 13th. Happy birthday wishes to Ruth Gaullette whose birthday was Sept. 18, and to Delores Babcock whose birthday is Sept. 30th.

Irene Raczka, Stanley Owczarski, and Agnes McDonough, our new supervisor, his arrows hit exactly where they were aimed.

This summer she was hobnobbing with the summer playground crowd—come fall and she resumee association with the Bach Choir and is most active in the Stanford Grange. (Is it not nieuęł?)

Happy birthday wishes to Vera Davinc.

We understand Lou Siciliano was married within the next month of married life already! -

Our house has returned from his vacation spent in Norfolk, Va. He looks rested and is most cordial.

Can Shop and Plating

A happy foursome of girls, namely Alice Sanford, Emma Mustigna, and their friend, Loretta Beauchamp.

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There is a honey of a lady—described by (laughter.

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**Sprague Electric Victory Log**

### FOR ALL COSTUMES

**Wire Coating**

By Betty Jongro

September Wedding Anniversaries:


Paul Sanford and Ralph Blood have been sporting transistor rotary rigs. No

not from vacationing at the shore—but from having (hey hey!)? It's all done for

Pete's hobby is wiring speaker systems. The idea didn't work!

**Industrial Oil Impreg.**

By Thelma Sherman

We welcome three new men in our department: Lawrence, Peter

and Frank McBride. Glad to have you with us and hope you like it here.

How about it Norman Bourdon. Are you playing checkers, or are you

“Red” Grew spent his vacation at the races. Be the way, “Red”, you

were not looking at ponies in that furniture store.

Some people are holding a rabbits for Congratulations, Paul Darron.

For a tip on how to serve sunny here Harry Pate, at least he still has his shirt.

Harry spent his vacation on a trip through Canada. What happened was the

horse named “Harry”?

Bob Bishop is back from his vacation spent in New York State. By the way, Bob is looking for a 10-gauge shot gun.

Is it a four-legged or two-legged “shot” you’re after?

**Call at Beaver Dispensary for directions.**

**Block Annexe**

Alphonse Lafountain and his pal Ernie Barcomb recently visited in Holyoke. They are still talking about the wonderful time they had. Their party was picnic mood.

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horse named “Harry”?

Bob Bishop is back from his vacation spent in New York State. By the way, Bob is looking for a 10-gauge shot gun.

Is it a four-legged or two-legged “shot” you’re after?

**Sample Lab Gab**

By the Shadows

Marc Foster and his pal Jack Vellucci have returned to his
duties after enjoying his vacation. He attended the handball games in Boston.

Mass. “Don” McKen is back, full of energy after vacationing at Hampton Beach.

“Don” Gagnon had a swell time while on vacation at Lake George.

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horse named “Harry”?

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**Brown Street Briefs**

**Industrial Oils**

By L. White and M. Conroy

The atomic age is here and in the Sprague department we have a sample. She is known as “Atomic Annie.”

Bill Speerwy and another repire.

Is it next month we leave, Bill? Although Evelyn Morton has only been here a week, she is missed by all.

We would like to extend a welcome to Jack Details. We hope you get to

like it here as much as we do, Jack.

We’re sorry to hear that Arthur Ronkland (from Millers) is going to start a speedy recovery and the best of health.

With love from your friends, “Rozz” Cook, since leaving to become supervisor of the Sample Department at Marshall Street. “Rozz” has returned to his
duties after enjoying his vacation. He attended the handball games in Boston.

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**Sprague Softball Team**

**Watch For All-Star Selections**

In our next issue, we will present the All-Star team of the Northern Berkshire Softball League. This team will be picked by the coaches of the League and is an annual feature of the Log Sports page. Also being voted on, is the Most Outstanding Player. Be sure to read the next issue.

**SPORTS . . . Bullet, Russell**

**“Dudy” Sanveci’s Team Wins Western Massachusetts Softball Crown**

The McKinley Square Pharmacy* team of Adams, coached by “Dudy” Sanveci of the Marshall Street Store, won first half of the Western Massachusetts Softball Tournament. The Mother-town boys not only won the tournament but came through the competition, which was of the double elimination nature, in the style typical of all great teams.

Their final win which eluded the “beast of burden” in the West Side Emeralds, Spree O’Brian, in the semi-final game of the Western Mass. Tournament.

Sanveci. Both were nicked for five hits but “Dudy” Sanveci showed his brotherly love for Stan when he whacked a hard single into center field to score the winning run from second base. With Linka hard hitting left fielder of the McKinley team was voted the most valuable player of the tournament. His lefty hands featured a “tall” of the tournament.

So the boys from Adams have once again proven their supremacy when the ships were down. The boys impressively defended the brand of softball as played in the No. Berkshire League. To Coach “Dudy” Sanveci and the McKinley team the Sprague Log extends its heartiest congratulations on their success.

**P.A.A. Inspect and Test**

By Elia Leja

Leave it to Bessie Paradis to create a little timely advice to one of our

employees: Let’s call the day, September 13, a day to be remembered by all.

Some people are holding a rabbits for Congratulations, Paul Darron.

For a tip on how to serve sunny here Harry Pate, at least he still has his shirt.

Harry spent his vacation on a trip through Canada. What happened was the

horse named “Harry”?

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**Maintenance and Machine Shop**

By Little “Lulu”

John Rossi spent his vacation touring down a cement wall. He is now

known as “Muscles” Rossi.

The boys are starting a collection for “Wash.” Santelli to buy him a “red outfit” to match the new Spoon

track he is driving. Pretty classy, boys.

Talk about nerve, the Maintenance Gang certainly has what it takes. They were seen in a local restaurant

recently emptying the sugar bowls. But wait folks, that is only half of it, here’s the pay off, they asked the

waitress for a paper bag to put it in.

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**Goose to Big Assill**

Bill Assill had his boots polished, his tweed vest cleaned, his watch time lengthened and bought his famous five cent cigar (pardon folks the cigars are now ten cents). Why? Because he attended the Remington Fair.

Art Fox, by tangle with Greenfield. It was dig-