Veteran Groups Favor Bonds

In statements issued from their State Headquarters, the six national veterans groups in Massachusetts today advocated substantial purchases of United States Savings Bonds by veterans receiving their National Service Life Insurance dividends. This corresponds to the advice printed on the endorsement side of each check.—By I. Wadley — Bay U. S. Savings Bonds.

The Department Commanders point out that these bonds, available at banks and post offices, are an ideal investment for veterans of the World Wars.

Oscar J. Toye, Jewish War Veterans, and James M. Roche, Military Order of Comrades all over the world that “we cannot provide security for ourselves and our children.”

These statements were made by Department Commanders Andrew J. McAttee of the American Legion, William N. Burns, Veterans of Foreign Wars, Philip P. Traimer, American Veterans of World War I, Charles H. Littlefield, Disabled Veterans, Oscar J. Toye, Jewish War Veterans, and James M. Roche, Military Order of the World Wars.

Television Tip

Because television is admittedly in its evolutionary stage, even the latest sets are likely to become outdated. Empirical observers therefore advise the customer to purchase the best television receiver he can afford, but to hold off buying one of those attractive television-radio phonograph combinations for the present. In other words, buy the TV unit alone so that you won’t have to look on the more stable units when your trade in your set.

March of Dimes

- Fight Infantile Paralysis

January 16-31

What Happens in Negotiations

The Story Behind Union Contracts

For a number of years there has been a general lack of information about union negotiations. In most cases, employees are unaware that negotiations are taking place or just what progress is being made between Management and the Union in reaching an agreement. It is with the idea of clarifying many misconceptions about negotiations that we are writing this article.

Progress of individual meetings are sometimes hard to furnish, but this year we have initiated a new program of furnishing resumes of each meeting to the Department Heads and Foremen. In this manner, your Foreman is able to answer for you any general questions concerning the actual negotiations that may arise in your mind. However, it should be remembered that any tentative agreement reported in the resumes may be discarded in future meetings after later developments show the desirability of change.

These brief summaries do serve to give you an idea of the progress being made and thereby prove that something is being achieved.

Contrary to popular belief, there is little table pounding and shouting. To be sure, there is disagreement, for any time you get eleven or twelve people discussing serious and controversial matters, you’re bound to have a little fireworks on occasion.

There are several agreements that the Sprague Electric Company has with its various employees. First, there is the Independent Condenser Workers Union Local No. 2 which negotiates an agreement for approximately 1400 to 1700 employees. Second, there is the Independent Technical, Semi-technical and Office Workers Union which negotiates an agreement with the Company for approximately 200 office employees. And third, there is the International Association of Machinists, Schuyler Lodge No. 1291 with an agreement for 35 of our employees.

These agreements and their negotiations are similar to any lease or contract you may have with a landlord or an automobile dealer. There is a lot of bargaining, but once an agreement is reached and signed, each party is obligated to abide by it. However, unlike other contracts or leases, Company —Union agreements deal not with property or tangible goods, but mostly with intangible human relations and therefore are sometimes more difficult to solve.

Usually, at the beginning of each year of negotiations, the Union and the Company negotiate a new agreement for each Department. In this manner, the most important part of each year’s negotiations is that both the management and the employees are working together for the good of all, starting with the physical well-being of the employee.


department.

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NEGLIGENCE

Company each presents the agreement they would like signed. Force then it's a question of bargaining and clarification and ultimate agreement on what further benefits the Company can afford to give. Preparations for these negotiations take weeks and even months. Every party is up to the meeting with graphs and statistics to substantiate his claims. Just this last year many have been spent clarifying the legal terminology of the agreements so that each employer would be able to read and understand the agreement while having it still remain a legal, binding contract.

People often wonder why every year it is necessary to spend so much time on a new contract. Like most statements of policy these agreements have to be up to date. Job classifications change and must be re-determined; economic conditions vary and agreements so that each employe remain a legal, binding contract.

All these tangible and concrete benefits is the profound belief of the management at Sprague Electric that represents you, in the dignity and integrity of each individual employee. In an organization as large as ours, it is important that each employee feel that his needs, his ambitions and his wants are being considered.

For the whole community of which you are such a major part, the Company and your Union will continue to maintain good working conditions, with fair rates of pay and thereby help provide stable employment throughout the community.

In addition to the obligations they hold toward each employee and to the community as a whole the Company and the Unions also have an equal responsibility to all the stockholders who have invested money in the Company. To them they owe a fair return for the use of their money needed to purchase materials, supplies and equipment. In operation the business is operated the business, which in turn, provides jobs for the employes of the Sprague Electric Company.

And each and all must share in the responsibility of satisfying our customers. It is our customers whom the management, the union, the stockholders and each employee must ultimately please by producing satisfactory electrical components and satisfactory pieces which will successfully compete in our highly competitive industry.

William M. Allison of research Engineering was the speaker at a technical meeting of the Pittsfield Radio Club on January 25. He talked on the design and operation of various types of filters.
Dry Tubular Finish
By M. Hannah
at the Fair at Framatour
We welcome the following to our depart- ment: Pearl Walden, Gena Trenti, Antoinette Boudardant, Ruth Edmunds, Anne Palmer, Ruth Arrighini, Mary Marozzi, Mary Tassone and Ted Ose.
If you work so much as we much as we enjoy having you.

Upper Offices
A farewell party was held Monday night, January 8, at the Williams Inn for Rita S., June Gervaghy, and Lynda Cam- aine who were leaving us soon. Lynda was presented a gift of money and (and) a cake. The food was super; Marion Pinsonnault can vouch for that — the last time you had a cake that was in entering ham, lobster, and steak. Handsomely, Marion, it’s a good thing we had an ample supply of food.

One of the outstanding events of the evening was the fortune-telling. Many Rita Johnson received a fire chief’s (and car and cap separately. But, where, is the Fire Chief?

Many Roschetzi won seventy dollars recently. Want some help spending it, Mary?

Lillian Blaine wanted to call a cab to come at work seven o’clock in the morning. She picked up the receiver and said to the operator, “Have you a cab in?” The operator replied, “Sorry, we can’t get one.”

She wondered if the water would hold out for the machinery and equipment for good working order, for setting up new equipment, for the appearance of the buildings inside and outside, and for keeping all the utilities in good shape. It seems like a big order, but Charlie is a big man. He stands 6'2" which puts him in the position of being able to survey a situation at a glance. Those dangerous looking "sweeping" arms he carries around with him is not some high explosive from the atomic world but a soldier’s helmet which he wears to protect his eyes when repairing or installing equipment.

Charlie, who is a graduate of our local Tech School; Charlene, thirteen, goes to Drury High School in 1929 and was married that same year to Miss Mary E. Neumann of North Adams. They have four children: Louise, thirteen, who works as a telephone operator in the third of bowling. Keep it up, Charlie!

Mise Paper Finish
By Velma Lincoln
When we see Charlie Buchanan, we think he had joined the V.M.A.C., but found that he had been made Foreman of Miscellaneous Paper Assembly.

Lucky, Mr. Buchanan.
Happy Birthday, from the gang to you, Josephine Marcella.

Milk is a good nutrient.

A feast of thanks to Frank, Mace’s wife, who has sent some excellent recipes. The treasure-chestcate especially good.

We hope Melva Bozan feels much better after her recent operation.

Frazer Guilla has had far away look in her eyes — the sort of look people get in the spring, but spring isn’t here yet!

Charlie Dean, Foreman of Brown Street Maintenance Department.

Charlie Dean, Foreman of Brown Street Maintenance, is the man who “ruined the roof,” literally, and has resulted in serious drain to his efforts. But that’s getting the carpet before the horse. We’ll get back to the roof at the proper time.

Charlie came to Springfield in 1930 when our entire operation was housed in the Beater Street Plant. He started out in the original Can Shop, went on to Dry Test, Check Inspection, Sprague’s, and then to Maintenance where he has worked for approximately sixteen years.

For more than seven years he has been the Foreman of the Brown Street group which consists of twenty-two men.

The Maintenance gang is responsible for keeping the machinery and equipment in good working order, for setting up new equipment, for the appearance of the buildings inside and outside, and for keeping all the utilities in good shape. It sounds like a big order, but Charlie is a big man. He stands 6'2" which puts him in the position of being able to survey a situation at a glance. That dangerous looking "sweeping" arms he carries around with him is not some high explosive from the atomic world but a soldier’s helmet which he wears to protect his eyes when repairing or installing equipment.

Charlie was born in Bennington, Vermont, but came to North Adams at the age of seven, lived here for twenty years, and then moved to Williamstown.

He has four children: Louise, thirteen, who works as a telephone operator in the third of bowling. Keep it up, Charlie!

We think Pinky Sherman should keep chairs on his car. Every time he takes them off, they blow. Even since Larry Hultig got his television set he has had Ted Dick as a frequent visitor.

If anyone wants a thrill, just ride along with Bob Columbus some night. How about it, Dustin?

Larry Tarder came to work with his kit the other day. We wonder if it was the thing moving outside. It surely had a nice polish to it.

We think Harry Trombley should get new glasses to enable him to play better rundown during the moon hour.

The Can Shop is off to a good start in the third of bowling. Keep it up, fellows.

CROCHET CONTEST
Crocheters, here are the rules for the new Crochet Contest which opens the week of January 21, 1948. It’s a good chance to win a prize with your handiwork. Cash prizes amounting to $500 will be awarded for the best pieces of crochet. Grand champion will receive a trip to New York City or Chicago with all expenses paid. Winner of the "Men Only" classification will also receive a free trip to New York City in Chicago in addition to his cash award.

CROCHET CONTEST RULES
1. All entries must have won a special National Crochet Contest ribbon at a local craft show.
2. All entries must be crocheted of mitered crochet cotton.
3. All entries must have been completed since January 1, 1948, except in those cases where participating part is held in the fall. In the latter case, entries completed since July 1, 1948, are permitted.
4. The opinion of the judge is final in all cases, and judgment will be determined upon the skill, beauty of design, craftsmanship, and neatness. In case of tie, duplicate prizes will be awarded.
5. All entries must be submitted by January 21, 1948, to the Crochet Contest Committee at the needlework department of the Brown Street Central Department.

WINNER OF "MEN ONLY"
Winner of the "Men Only" classification will receive a free trip to New York City or Chicago with all expenses paid in addition to the cash award.

ENTRn NOW! For further information, consult the Needlework Department of the Shop or contact Mrs. Sharp.

Molded Tubular Soldering
By M. Hannah and B. Beka
Welcome back, L. Thomas, after your brief absence.
Now that Gart Lavoisier is well again and back with us, everything is back to normal.
Jean Wheeler, please remember that name — may one day be a famous actress, judging from a little story she just wrote.
Back from a long absence of leisure is Mary Volgi. Welcome, Mary. Vinnie and Lucille should make quite a devastating couple in the Grand Canyon. Can you handle, Vinnie?

Wire Coating
By Betty Jangrow
Happy Birthday to Corina Tatro! The party was held February 12. Happy Birthday, Corina.
Helen Fosco, Helen Burdick and Corina Tatro were in Plainfield and then in Plainville Saturday recently. Must have been a bargain-hunt trip according to all accounts.
Red seems to be the favorite color in the department. Even Nick is in the competition with his red jersey.

Mise Paper Finish
By Velma Lincoln
When we see Charlie Buchanan, we thought he had joined the V.M.A.C., but found that he had been made Foreman of Miscellaneous Paper Assembly.

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Frazer Guilla has had far away look in her eyes — the sort of look people get in the spring, but spring isn’t here yet!
Sprague Lassies Score

In the first game of the double header the Sprague Lassies defeated the Bennet Bros Coal girls of Turners Falls, 19-2, and it was a fairly close test with both teams striving for defense. The game ended with the Lassies on top by a score of 19-2. Miss D’Arcangelo led the winning quintet in scoring with three baskets. Miss Mussowski and Miss Merranti tallied four points each. It was the local girls sixth victory in seven starts this season. The summary:

<table>
<thead>
<tr>
<th>Sprague Lassies</th>
<th>B. F. P.</th>
</tr>
</thead>
<tbody>
<tr>
<td>D. D’Arcangelo, rl</td>
<td>3 6 0</td>
</tr>
<tr>
<td>C. Chaffin, rl</td>
<td>0 1 2</td>
</tr>
<tr>
<td>F. Filippi, rl</td>
<td>0 0 0</td>
</tr>
<tr>
<td>J. LaPrete, rl</td>
<td>3 0 0</td>
</tr>
<tr>
<td>M. Wirtig, rl</td>
<td>0 0 1</td>
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<td>L. Damon, rl</td>
<td>2 0 0</td>
</tr>
<tr>
<td>J. Roy, rg</td>
<td>1 0 2</td>
</tr>
<tr>
<td>L. Greene, cg</td>
<td>0 0 0</td>
</tr>
<tr>
<td>N. Perroncich, c</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Totals</td>
<td>8 0 16</td>
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</tbody>
</table>

Bonnette Bros Coal

| B. F. P. |
|-----------------|---------|
| P. Kurtzla, rg | 0 0 0 |
| L. O’Connor, rl | 3 0 2 |
| Zalozowski, rg | 0 0 0 |
| Mullins, rl | 1 0 2 |
| Bonnette, rl | 1 0 2 |
| D’Connor, rl | 0 0 0 |
| Totals | 3 0 5 |

Referee: George St. Pierre.

Lakewood Team Beaten

On Saturday night, the Sprague Lassies journeyed to Pittsfield and beat the Lakewood Civic club girls of that city, 22-13, in a return game, repeating their success scored in this city a few weeks ago.

Miss D’Arcangelo, Miss Mussorie and Miss Merranti each scored six points for the winners. The Sprague Lassies took an early lead and held it throughout the game, safely at all times. The scores stood 14-2 at the half but the Lakewood girls did better in the closing quarters.

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<td>3 0 0</td>
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<tr>
<td>L. Merranti, c</td>
<td>0 0 1</td>
</tr>
<tr>
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<td>1 0 2</td>
</tr>
<tr>
<td>L. Greene, cg</td>
<td>0 0 0</td>
</tr>
<tr>
<td>Totals</td>
<td>11 0 22</td>
</tr>
</tbody>
</table>

Lakewood Civic Club

| B. F. P. |
|-----------------|---------|
| DePietro, rg | 0 0 0 |
| Filpi, rg | 0 0 0 |
| Apatry, gm | 0 0 0 |
| Berceli, rl | 1 3 5 |
| V. Depietro, rl | 0 0 0 |
| T. D’Amico, rl | 0 0 0 |
| Eagan, rl | 1 0 1 |
| Thibeau, rl | 0 0 0 |
| Terrell, rl | 0 0 0 |
| Worrill, rl | 1 0 0 |
| Totals | 4 5 13 |

NORTHERN BERKHIRE HIGH SCHOOL BASKETBALL:

PITTSFIELD HIGH

Coach Art Fox’s Shire City hoop men, defending champions, are out to repeat their verdict. We congratulate a gallant team that is bewitching at times. Yes—fans of this very important tussle it was nip and tuck but then Pittsfield began to slow pull away and wound up with a 39-30 win and Adams suffered its first loss of the season. Coach “Mickey” Smith’s Essex team may have something to say on this one. Yvonne at forward for Pittsfield High is the leagues leading scorer and has an average of 16 points per game. The “Purple” have out of town games with Drury and Adams and an important home fracas with home rival Pittsfield St. Joseph.

ADAMS HIGH

Coach Boehmer’s Red and White from the Muckin Town were madly jolted when they fell before the Pittsfield Caesters at the Shire City. Not only did they get a mighty big shocker but also broke the existing tie with the Foxmen from Down town, the league leader. With all the resources to the win by the Pittsfield quintet, it must be noted that the Koczel brothers were confined with the grips just prior to the important game.

DURRY HIGH

The “Blue Devils” coached by Charles Bissiert is finding the going very tough this season and they have already won 5 of their 9 games contested in league competition. This brings them 3 to Pittsfield for third place. At this writing they have but three games to play.

WILLIAMSTOWN HIGH

Coach “Mickey” Smith’s college only does they are experiencing one of the most disastrous seasons in the schools history. They have yet to win a league game and 9 straight defeats. Something is wrong but whatever it is we know that capable Coach Smith, a former Wallstreetian star will find the solution.

NORTH ADAMS ST. JOSEPH—

Well, after two long years without a win the local parish girls came up with their first victory. The scene was at the Drumy Gymnasium, and Saint Joe girls seemed to have the game safely tucked away when the spirit that has been so consistently tried, finally paid off when the local attack, led by the Terry-mans and Mary-mans, did their bit and the team won the match.

In the next issue we will announce our Northern Berkshire All Star—1st and 2nd Teams. Our Safety Corner

Kenny Russell

Sprague Electric Log

February 10, 1950