TO ALL EMPLOYEES:

As the international situation grows more serious, our country must get itself in the best possible position to finance the defense effort. As one means to this end, the Treasury Department is conducting a campaign this month to promote investment in U. S. Savings Bonds through the Payroll Savings Plan.

Besides planes, tanks and guns, our armed forces must have millions of other items in every day use. The more you need, the less there will be for the rest of us. If we buy more than we really need of what is left, instead of saving part of our earnings, we drive prices higher and higher. This is where the Payroll Savings Plan comes in as the easiest and safest method of systematic saving for ourselves and at the same time helping finance our National defense.

Now I have no intention of giving you any unsolicited advice on what to do with your money. How you spend it or save it is your own business. But I would not meet my obligations either to our Government or to you if I did not assume that everyone employed by this company knows that the Payroll Savings Plan is in operation here. That is why I am writing this letter.

Like thousands of other plants across the country, we operate this plan, at November 1 was inaugurated because it works to the advantage of all concerned. No one should feel under any company pressure to participate, but we encourage everyone who can do so to use this practical means of saving regularly and investing his savings in a way that provides him a maximum of safety while helping back our Government.

All who want to take advantage of this plan for systematic saving will have a chance to say so during the personal contacts that we will be conducting soon at the suggestion of the Treasury Department.

Sincerely yours,

President

R. C. SPARGE ELECTED VICE PRESIDENT OF A.I.M.

On October 26, Mr. R. C. Sparge, President of Sprague Electric Company, was elected Vice President of the Associated Industries of Massachusetts. Mr. Sparge has been a director of the organization for two years.

1800 people attended the thirty-fifth meeting of the A.I.M., which was held at the Hotel Statler in Boston.

CHAGE OF ADDRESS

Whenever an employe changes his address, he should tell his department head of the change and also if there is a different telephone number, he should call the Employment Office, telephone number 90.

YOU'RE UNDER TWO INSURANCE SYSTEMS

When one of our new employees, a young woman, was asked recently to show her social security card, she said, "But I don't have one. I didn't think I would need one until I got older." We asked another new employee if he knew what the card meant to him. "Sure," he replied, "social security is what I get if I am ill off." Both persons knew something about social security, but neither one knew the whole story. To one, it meant income in her old age; to the other, it meant income during unemployment. We hope this article will help our employees understand the protection they have under both old-age and survivors insurance and unemployment insurance.

Most of us know something about private insurance. We know it is a method of protecting ourselves against certain risks or losses. Many of us carry life insurance, automobile insurance, fire insurance, and so on. We pay premiums, and collect benefits when the loss against which we are insured occurs. We collect on some kinds of insurance, and not on others, depending on whether we have a fire, an automobile accident, etc.

The two governmental insurance systems established under the Social Security Act are to insure American workers against some of the losses of income when regular wages stop because the breadwinner loses his job, becomes too old to work, or dies. In other words, they provide payments to make up, in part, for the pay check which has stopped.

In social insurance, the Federal or State Government is the "insurance agency." The laws say who shall be covered, who shall pay the premiums or contributions, how much the premiums shall be, and how much the benefits payments shall be.

Old-Age and Survivors Insurance

Most wage and salary workers in business and industry come under this insurance system. The premiums, or tax contributions, are shared equally by workers and their employers. That is why we deduct one and a half cents from each dollar of your taxable wages or salary each pay day. We send that money, with a like amount from the Company, to the Federal Government, together with a record of your earnings, every three months.

The size of insurance payments depends upon several factors — the length of time spent on covered jobs, wages earned in such work, and continuity of covered employment. Because benefits are geared to prior earnings under the system, those workers with the highest wages, coupled with steady employment, will receive a larger monthly benefit than those with small wages and irregular employment.

Monthly insurance payments made when an insured worker is 65 or older and stops regular work — that is, work on jobs which are covered by the law — when an insured worker dies. Monthly payments are also made to a worker's dependent who is 18 or older, or to his children if they are under 18. If an insured worker's monthly insurance payments stop when his children under 18, to his widow who has such children in her care, and to his widow in any case when he is 65. In some cases, monthly payments are made to dependents of an insured worker who dies, if he has left no widow or child and if his parents were totally dependent upon him for support.

Unemployment Insurance

Most wage and salary workers in business and industry come under this insurance system. In some States, however, a person is covered only if he works for a firm which employs a certain number of other people, that is, eight employees altogether, or six, or four. The percentage of tax contributions, are paid entirely by employers, except in a few states where employers also pay part of the costs.

The size of insurance payments under this system depends upon the worker's recent wages from jobs covered by the State unemployment insurance law. Payments, which are also made monthly, amount to about half a worker's regular pay up to a maximum of $25 a week.

Weekly unemployment payments are made when an insured worker loses his job through no fault of his own and is able and willing to take another job. Usually the payments do not start until after a "waiting period" about one or two weeks after a worker is unemployed, for which no benefits are paid.

When an insured worker loses his job, he should immediately go to the nearest Employment Security Office to apply for another job and to claim unemployment insurance payments. If no job is found for him, or he cannot find one himself, he will begin to get weekly payments within a short time.

The Two Insurance Systems Are Different

Old-age and survivors insurance is a Federal system and applies in the same way to all workers throughout the country who come under it. It is operated by the Social Security Ad-

Continued on page 2

Volume XII

SPRAGUE ELECTRIC LOG, NOVEMBER 10, 1950

Number 21
F. P. Assembly at Marshall Street. Rose Marie Decoteau, daughter of Rita Decoteau of the Rolling and a cousin of Rita Fountain of Check Inspection. Paul and Dorothy Vallieres and their three sons.

Freedom of the press de-called. The right to worship God in Our right to a fair trial rests upon our democratic government becomes a mockery, and our freedoms will demand a personal, active citizenship.

Freedom of the ballot depends American freedom will continue only as Jefferson said, cannot be completely inherited, but "must be won anew for those freedoms. On this Thanksgiving we give thanks for our great American Heritage we served the freedoms handed down to us, and we must also expand and improve those freedoms.

On Thanksgiving Day it is not enough to say, "I am thankful that the American way of life is wonderful." American freedom will continue only if American citizens are resolved to perform personal sacrifices in behalf of every day of the year.

Democracy demands more civic responsibility than any other form of government. Being a citizen in a democracy entails more work than any other type of government. Democracy demands an active, personal citizenship. If individual citizens do not participate, democratic government becomes a mockery, and our freedoms will disappear.

The freedom of the ballot depends upon our duty to vote intelligently. Our right to a fair trial rests upon our readiness to serve on the jury when called. The right to worship God in our own way parallels our duty to extend respect to the religious beliefs of others. Freedom of the press depends upon the obligations of the press to publish the truth as it sees it. Equality of opportunity and freedom from discrimination depend upon our refraining from racial, religious and class prejudices. The right to assure those freedoms is an active interest in educational issues and to pay taxes to support the public schools.

Our right to work in an occupation and locality of our choice and our right to own property rest upon our duty to extend similar rights to our fellow men. Though we are genuinely grateful To please everyone I know, But I don't like it much. That Mary bought I care to see. Nor do I care to see that Johnny sold his boat. I have six kids at home All of whom are sweet. But do you see my kids Plastered on every sheet? Some people think it grand Writing songs to fit their friends But I don't like it much. And will be glad when this fail ends.

To please everyone I know, It is much too hard to do, But maybe this here poem Will pave the way for.
Beaver Street

Block Annex

By Della Easting

Melba Keelan and Rosny Noel enjoyed a weekend in New York City. Roy Blatt is staying home during the new television set. Joan Scarpino, Hazel Marlin and Pat Delmore look very chic with their new hair styles. Anyone who is interested in making a variety of tangling Jello recipes can see Mary Contois. Alphonse LaFountain has a new look in his eye that might be love. Anyone wanting a good entertainer for dancing and singing should contact Leo Ciocciotti.

Upper Offices

By Flo and Sue

Your reporters would like to state that they had a wonderful time at the LOG Banquet. The food was delicious and the entertainment superb. We hope you will enjoy working with us.

Misc Paper Assembly

By Ruth Hashkins

A warm welcome to the newest members of the gang, Edgar Beanville, Arline Hubbard, Marie Rose LaFlamme, Alice Maselli, and Elizabeth Powell. Congratulations to Dorothy Cormier, formerly of this department, and her husband, who are parents of a new baby girl. We also welcome Art Spooner to the Production Planning Department. Glad to have you aboard.

Misc. Paper Finish

By Valma Linclnn

Anniversary greetings to Mary Zeto and Betty Fleury. Caroline Grant and Betty Hunt had another birthday. Caroline Grant’s daughter is now Mrs. Russell Anna after a beautiful wedding which most of the department attended.

Marshall Street

Dry Tubular Assembly

By Pus’n Boots

Pat Gilmore enjoyed a weekend in Barlow, Vermont. A Halloween party was held at the Clarishoor Sportsmen’s Club on October 26—those who went were Lilu Graham, Jane Window, Claire Andrews, Norma Davignon, Rita Gérard, Claire Chifflins, Terry Worthington and Lois Greene.

Anytime anyone has any apartments to rent, please call our department, we are in need of three or four.

Industrial Oils

By Ann Heath

Always something sad and something new happens here.

Bill Shelden and Helen Leslie Shields are back to work after taking the big step into marriage and the sad news is Berrie Fitzpatrick leaving us to take over a Supervisor’s job on Paper Rolling. Best of luck, Berrie. Wait Carpenter surprised us all; he is going to be married on November 11. Best wishes to you, Walt.

We have heard of flying camels and flying dandibus but what did Margaret Green represent the other night on the telethon show?—a flying bandit? Margaret stubbed her toe and lowered three alleys away. Congratulations to Lena Nicola, Mary, you will like your new job as a Supervisor on Paper Rolling.

Mary Kiley and Holly Rilling are on the sick list and you two nice people had better get back soon.

Welcome to Betty and Roslyn who are our new additions to Paper Net works. Hope you will like working with us.

Guido just returned from a two-week vacation. He enjoyed one week with his sister and the other working around the house.

Wire Coating

By Betty Jangrow

All members of the three shifts of Wire Coating wish Valmore Plantier the best of luck. Val left us to enter the service during the October quota. We all miss him very much as he was one of our youngest and best natured men. We hope that when Uncle Sam is through with him, he will return to our department.

Speaking of proud grandparents, you should have seen Conora Tatros the day after her granddaughter Lynn Ann was born. Of course there isn’t a great-grandma anywhere. The proud parents are Shirley and Edward DeGrettner. Shirley is Conora’s young est daughter. Our best wishes to the happy couple.

We are happy to hear that Helen Footh’s brother, Daniel Kraminski, has returned from the hospital after his recent illness and we all hope that he will soon be strong enough to get out and enjoy this Fall weather. The Burdick family recently feted their parents at a dinner in honor of their twenty-ninth wedding anniversary.

Donald Cazano, nine-year-old son of Ann Cazano of the F. P. Drys Night Shift, Wayne Morin, four-year-old son of Emilene of the second shift of Final Soldering at Brown Street, Patty Ann Eichten, niece of Mary Ryan who works on the F. P. Drys Day Shift, Sixteenth-month old Johnny Estes, son of Mr. and Mrs. Lester Estes. Mr. Estes works in the Machining Department. Arthur Schmidt, six-year-old son of Mrs. Gertrude Schmidt who works in the P.A.A. Department at Brown Street. He is the grandson of August Trahan who works in the Industrial Oils Department.
The skeleton that met us at the door with the slimy rubber glove on his hand was quite eerie. Nice work, Ken.

Ethel Lowe taking a bow after the singing of "Good Night, Irene." The usual wonderful show put on by Ken Russell and Pete Mancuso and the whole audience.

The members of MacNamara’s band were there with their toy instruments and led by none other than the Maharajah himself.

We didn’t know that Dorothy D’Arcangelo was such a whittler or that Joan Mulcahy knew her horses so well.

Pat Welch knew her history and won none other than a plane. Too bad it’s only a toy one, Pat.

**HIGHLIGHTS OF THE LOG BANQUET**

**BANQUET**

Our wonderful sport John Davis who missed the answer and really got it, banana pie and all. Are you really such a stinker, John?

The door prize was won by Mary Bua of Brown Street who was one of the members of the trio who sang during the show.

By the way, we’re still wondering if the Brown Street reporter who went through the red light to get to the banquet on time, got a ticket.

The broom dance and the "Hokey-Pokey" proved to be quite popular as well as the Square Dance. The music was wonderful.

Most of all we’d like to thank the committee who gave so much of their time and energy toward making this party a success.

It was a wonderful evening and let’s hope next year it will be as good.

John Davis is telling the audience that “He is a stinker,” while Kenny Russell gets ready for the next victim on the show. The orchestra who kept us supplied with music.

John Davis is the unhappy recipient of a banana cream pie thrown by Ann Heath.

Left to right, Tom Cullen, Pat Welch, Jim Oldham and Marion Caron. Jim Oldham, Master of Ceremonies, is pinning on the orchid which Pat Welch received from the LOG Staff. The banquet tables after they were decorated. Our skeleton (Kenny Russell) greets Ann Heath.

John Davis, Pete Mancuso, Kenny Russell, Fran Melito, Florence Southgate and Mary Bua are singing the praises of “Suds”, the makers of which sponsored the show. Tom Cullen leads the group in singing “Good Night Irene”. Getting ready to cut the steak.
为何

Annex Department. Frances Murach daughter of Carrie Murach of Dry Rolling at Beaver Street. Linda Poirot, ten-month old daughter recently announced by Mr. and Mrs. McClelland to Robert A. Delisle was Midge Assembly.

November 10, 1950

SPRAGUE ELECTRIC LOG

<table>
<thead>
<tr>
<th>TERM</th>
<th>FANTASY</th>
<th>FACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assets</td>
<td>Cashes or securities which a subscriber can pledge in the stock market, or money which a big business man keeps on hand to impress his office visitors.</td>
<td>Property or resources, such as a man’s car and house, or a firm’s plants and materials, or a list of such property in firm’s annual financial statement.</td>
</tr>
<tr>
<td>Surplus</td>
<td>Money or goods left over at the end of a year, or after a dividend is made and dividends have been paid. Also, money that is “extra” and not needed.</td>
<td>Growth, easily using remaining part of earnings. What would be left of the items of a business after all debts and owner’s initial items were paid.</td>
</tr>
<tr>
<td>Fiscal Year</td>
<td>The start of the new year for bankers and investors who collect their dividends and clip coupons as a business grows, as its annual operating profits.</td>
<td>A one-year period for statement of financial security, it can be shown without regard to the calendar year, for convenience or better comparison.</td>
</tr>
<tr>
<td>Working Capital</td>
<td>A pile of cash that is kept on hand by a business until the “bills” can be paid and when to put it to work, money stored in bank vaults and boxes.</td>
<td>Part of a firm’s assets which includes cash, goods on hand, and amounts due from customers, minus bills owed for purchase of materials and services.</td>
</tr>
<tr>
<td>Dividend</td>
<td>A share of the income of a business which is portioned out by bankers and financiers who happen to own stocks or have a friend “in the inside.”</td>
<td>A share of the profit of a business which is divided among stockholders who have savings invested in the firm. A dividend pays for the use of savings.</td>
</tr>
</tbody>
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**Engagements**

The engagement of M. Geraldine McCalland to Robert A. Delisle was recently announced by Mr. and Mrs. Norman L. McCalland. Miss McCalland is employed on the Round Midget Assembly.

Mrs. Donald J. Laird has announced the engagement of her sister, Miss Helen Parker, to Walter Carpenter. Mr. Carpenter is employed in the office.

On November 2, the engagement of Miss Gladys Kleiner to Ralph C. Montgomery was announced by Mr. and Mrs. Henry Kleiner. Miss Kleiner is employed in the Metal Clad Tubular Assembly.

Mrs. Celia Vallieres recently announced the engagement of her daughter, Renee Margaret to Donald Crawford. Miss Vallieres works in the Dry Rolling Department.

**Answers**

1. It is estimated that if the chemical elements of the human body were sold, they would be worth over a billion dollar. This is understandable when one considers that two-thirds or more of the human body is composed of water.

2. By heat, not the oil as commonly believed. Canned food is processed after sealing, heating to sufficient height to kill all harmful organisms.

3. Yes, it became incorporated with New York City in 1898, which consists of five boroughs. However, it does have a post office independent from the City of New York.

4. No known relationship has ever been established. Noah of dictionary fame, born in Hartford, Connecticut October 1738, and Daniel, the statesman, born in Salisbury, N. H., Jan., 1782.

5. Once every four years by the calendar, however, its only a calendar problem. Actually, imperfections in the calendar create a 24 hour lag in the astronomical year. This difference is made up every four years by the addition of one day in February making leap year.

6. There is only one such spot in the United States, at the meeting point of Utah, Colorado, Arizona, and New Mexico.

7. Maine, cut off from rest of the Union by New Hampshire.

8. Where could a house be built with each of its four corners in a different state?

9. What state touches only one other state?

**Words of Wisdom**

The only thing people take leisurely is the romantic admire, the ambitious inspire and the lazy aspire, the brave inspire and the lazy don’t do it.

Now then, said the lawyer, pocketing the money. “He told you to go fly a kite. Now what should I do? Here’s two dollars.”

“You mean this two dollars for a retailer?” asked the lawyer.

“I do.”

“Now then,” said the lawyer, “He told you to go fly a kite. Well, my advice is, don’t do it.”

**Hand with Care**

Nine new pieces of furniture were delivered to a certain office. When they were unpacked, it was found that three had to be returned because they had been badly scratched. Result: delay, extra handling, and some serious questions in the mind of the customer.

High standards of workmanship extend beyond the actual making of a product. Every person who touched it at any point has a part in the quality of a delivered product.

Careful handling is a necessary part of quality workmanship.

**Surplus**

A red-faced gentleman burst into the lawyer’s office, and yelled: “I want your advice. That infamous tailor across the street not only charged me more than a suit, and failed to have it ready on time, but when I remonstrated with him, he told me plainly to go fly a kite. What should I do? Here’s two dollars.”

“You mean this two dollars for a retailer?” asked the lawyer.

“I do.”

“Now then,” said the lawyer, pocketing the money. “He told you to go fly a kite. Well, my advice is, don’t do it.”

**All-Weather Quality**

“Always a lot harder to do so when costs are high and things go wrong. Then the temptation is strong to cut down standards of quality.”

But the man or the company whose reputation for quality workmanship stands up through “thick and thin” wins friends who are likely to stick through “thick and thin.”

Three and a half-year old son of Marie Bourbon who works in the Molded Tubular Department and Edward Bourbon who works in Warehouses and Trucking. Guess who why it is Alphonse LaFountain of the Block Annex Department. Frances Murach daughter of Carrie Murach of Dry Rolling at Beaver Street. Linda Poirist, ten-month old daughter of Jean Poirist of the P.A.A. Wasing line at Brown Street. Three-year old Frances Cross, nephew of Marion Bellard who works on the Dry Tubular Assembly.
**DRURY AGAWAM GAME**

High School Football:
Holyoke high continues to dominate the play in high school football circles. However in defeating Tech High of Springfield the Paper City Club had won really a game and had to come from behind in the last quarter to win.

Westfield High continues to pull the unexpected by dumping hitherto stronger teams. By defeating Chicopee and Turners Falls they have pulled major upsets.

Cathedral looks in a real challenge to anyone claiming the Western Mass. championship title.

Drury High Downs Adams High

14-6 For The Berkshire Crown

In the Northern Berkshire area - the championship battle for the Berkshire Crown was at stake when the Drury "Blue Devils" upended with the "Red and White" from Adams at North Adams (Noct. 14).

This was the first game in a good many years that looked and was a "natural".

Both teams this year have shown a high order of fighting and the "Red and White" from Adams are a team that will be a force in the Berkshire Conference this year.

Drury began a drive from its own 25 and after two successive 1st downs, Norm Truhenart, fleet Drury back, broke through the center of the Adams line and quickly raced to the sidelines where he proceeded to run out of bounds on the Adams 20 yd. line. This was the 1st punt punt of the day. On three running plays Drury moved to the 12 and then a 4th down touchdown pass from Dick Blush to End Al Dungery gave the "Blue Devils" their second score. Al Roy succeeded converted and the score was 14-0 in favor of Drury.

With just 3 minutes of playing time remaining Adams surged down the field on pass plays and hard running by Vic Jozefiak and finally a great pass-play from Jon Dugle clicked the fleet back covered the remaining distance. The extra point failed.

Immediately after the next kickoff - the game should have been postponed. The "Ephjim" threatened again in the final period but was repelled by the alert Union eleven.

Because of the weather, the "Purple" aerial game was limited and most of the play was on the ground. On Nov. 17th Williams entertained Wesleyan in a "Little Three" encounter at Weston Field, Williamstown. Re- member "Follow the Purple".

**Spoon**

The-William-Scorer team suffered its second defeat of the season at the hands of Springfield.

Coach Chaffee's boys were the first to score and this came early in the 3rd period. However Springfield came back with the equalizer before the period had ended.

Late in the final period Springfield scored on a well executed play to take a hard earned victory - Final 2:4.

In the Mid-West - Ohio State book even better each week and outside of that early defeat by No. Southern Ohio have scored at will over all opposition. Oklahoma, Texas and S.C. Methodist are the big teams in the southland. Oklahoma recently set a new collegiate record by winning their 7th straight football game.

California is now the sole outstanding team on the coast having humbled Washington University 14, 7.

**Williams College Sports**

Williams College won its 5th game in a row when they downed an inspired Union eleven at Schenectady, by the narrow margin 14-13.

Playing in a steady drizzle - big Fred Broderick led the attack for Pittsfield St. Joseph and scored three times.

**Williams College Football**

The Parishal eleven journeyed to Bennington and handed the Vermonters a 21-7 defeat. Playing in a steady drizzle - big Fred Broderick led the attack for Pittsfield St. Joseph and scored three times.

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