R. Chase of Concord Leads Suggestion Award Recipients

A Concord employee, Robert Chase, of the Tantalum Pellet Preparation Department, joined the select group of suggestion winners in the ‘over $1,000’ category. His three combined ideas, all pertaining to the Vasco Sentering Furnace, were awarded a total of $1,031.17.

Mr. Chase has held the top award position in Concord since September 1964 when he was presented a check for $969 for an accepted idea. He has been a consistent contributor to the Suggestion program since 1961 and to date has been awarded a total of $2,257.17. His outstanding record should be an inspiration to all of us who may have faltered and hesitated about submitting an idea.

At another branch operation, Vandalia, two thoughtful employees each received a $300 award for their joint suggestion on an improved procedure for shipment of material from the Vandalia Plant. It is estimated that their idea will save in the neighborhood of $4,000 in shipping charges in one year.

In North Adams, the top winner at the last Suggestion Committee meeting was Clara Robert of the Research Center Library. She received $170 for an idea to modify the ordering procedure in the Library.

Literally thousands of possibilities are present in departments throughout the Company for alert employees to devise better and more economical means of performing manufacturing functions. The best qualified person, in most instances, is the person on the job each day. Look around in your area. What is your suggestion?

Annual Service Award Dinners Honor Veteran Employees;
Quarter Century Adds 8, 20 Year-27, 15 Year-378

At the Quarter Century Banquet Robert C. Sprague (center) Chairman of the Board and Chief Executive Officer, and William J. Nolan (4th left), Special Counsel, posed with seven of the eight recipients. From left to right they are: John Raby, Charles Roy, Bernard Fitzpatrick, Henry Meczywor, William Falcon, Henry Puppolo and Harold Chilson. Missing from the picture is John Murray.

Service award ceremonies are traditionally the high point of Company social activities each year. Inaugurating this year’s program was the annual Quarter Century Club dinner held on September 9 at Baxter Hall, Williams College, Williamstown, Massachusetts. Eight new members were welcomed into the group to join the 261 present active members.

This year’s group was small in comparison to the large numbers expected to join the ranks in the next few years. In 1966 it is anticipated more than 80 new members will be added and a group nearly 100 strong are expected in 1967. These extremely large additions will make it necessary to limit attendance to members only, with only those being admitted to membership allowed to bring a guest.

Long service employees have always looked forward to the annual dinner as a chance to renew their friendships with former associates now employed in different areas, and also as a chance to visit with retired employees who are members of the group.

20-15 Year Dinners

This year’s 20-year Service Award group was also relatively small with 27 employees throughout the Company receiving awards. Twenty-four of the group are located in North Adams and one each in the Boston Legal Office, Ashe County, North Carolina, and Visalia, California.

In contrast to the two small groups, the 15-year awards are the largest ever given in a single year. A total of 378 joined the 15-year ranks in 1965. To accommodate this large group and their guests three dinners were held at Taconic Park Restaurant in Williamstown, Massachusetts. The first 102 employees were invited to join the 20-year people at their dinner on September 29. On October 20 and 27 the remaining group were honored and received their pins.

Robert C. Sprague, Chairman of the Board and Chief Executive Officer, spoke to both the Quarter Century and 20-15 year groups. At the Quarter Century dinner and the 20-15 year Banquet, Robert C. Sprague, Chairman of the Board and Chief Executive Officer, discussed many points of general interest to all Sprague Electric employees.

He noted that so far in 1965 several notable Company records have been set. In June, our worldwide employment total broke the one billion dollar mark for the first time, and a new first half high in sales was recorded when we exceeded the 50 million dollar level for the first time.

Mr. Sprague also announced that during the first half of this year the Company’s total sales—from the time of the first Tone Control to the present—exceeded the one billion dollar mark. All three of these facts are significant indications that the Company is growing and progressing at a most satisfactory rate.

At the 20-15 year dinner, Mr. Sprague discussed Sprague Electric’s involvement in space and defense business. He noted that “today there are so many defense and space projects it is almost impossible to be familiar with all of them.” However, without any fear of contradiction, I can tell you that not a single United States missile is launched today that does not contain Sprague components.”

At the 20-15 year Service Award Dinner there were six husband and wife teams. Five of them were on hand for this picture with Mr. Sprague. Left to right: Ernest and Viola Delisle, William and Margaret Champagny, Mary and Edward Cook, Mildred and Carl Butler, and Barbara and Richard Davine. Missing were Mildred and Redmond Curtis.

R. C. Sprague Speaks At Award Dinners

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Mr. Sprague also stressed the high...
$600 Suggestion Award At Vandalia

Irvin Biskop (center) and Don Billups (right) each received a $300 Suggestion Award check for their combined idea on an improved procedure for shipment of material from the Vandalia Plant. The awards were presented by Donald Walter, Vandalia Plant Manager.

Certified Supplier For Martin

Sprague Electric Company’s Semiconductor Division has become the first transistor and integrated circuit manufacturer approved by the Martin Company as a fully qualified critical part supplier for the Titan III. The Sprague Semiconductor Division is supplying high reliability planar transistors to Martin.

The award was presented at the Sprague Semiconductor Division plant in Concord, New Hampshire. Warren G. Lyman, Chief of Supplier Quality from Martin, Denver, A. W. Dehne, Inter Divisional Quality Manager from Martin, Baltimore, and R. D. Westervelt, the Martin Field Representative covering the Sprague Semiconductor Division, presented the award to H. Kenneth Ishler, Vice President, Semiconductor Division. A letter indicating the Semiconductor Division’s facility and manufacturing program have been reviewed and found fully acceptable was presented. Also, in accordance with Martin’s policy of investing complete quality responsibility with those vendors able to meet their requirements, a Martin acceptance stamp was presented. With this stamp, the Sprague Semiconductor Division will be able to make shipments of high reliability parts directly to Martin without the presence of a Martin Field Inspector.

In presenting the award, Mr. Lyman described the importance of the decision on the part of the Martin Company and its possible impact on the success of Martin’s Aerospace Programs. He pointed out that quality has been and continues to be the primary factor in the success of Martin’s Aerospace Program.

Dr. Frederick Fowkes Describes His Impressions of Life in Soviet Russia

“Aside from the scientific aspects, I found life in Russia very interesting, and quite different from Western countries. The basic aim of full employment leads to a proliferation of menial jobs (street sweepers, etc.), of red tape, and of indifference to efficient work habits. Many of the scientists and administrators are women, and even do all sorts of jobs normally done by men in Western countries. I got the impression that the women have more enthusiasm for the system than the men.

“Salaries vary from 90 rubles ($1.11 per ruble) to 300 rubles per month for factory workers through factory managers and most scientists. Rents and simple foods are cheap and medicine and education are free. Thus scientists don’t live much better than workers, although they do enjoy much prestige. I understand, however, that ballet dancers and miners are paid more than most scientists. Of course the very top scientists, such as members of the Academy of Science, do have many fringe benefits such as large private homes, chauffeur-driven limousines, etc. People can now buy apartments (at 2.5 rubles per square foot) and automobiles, so personal property does exist in Russia.

“Transportation is of good quality, especially the subway. There are many buses, taxis and trucks. Trains are diesel-electric and used a good deal. Canals are used for both freight and passenger service, with many high-speed hydrofoil boats. The three Moscow airports I saw were about the size of Bradley Field, but had more planes standing in reserve. I flew on a Tu-104B jet (100 passengers); this has two very large fan-jet engines, no reverse thrust, and sometimes used two drag-chutes for slowing the plane after landing; the interior is strictly Victorian, however. I saw several different kinds of Russian planes, from a copy of a DC-3 through large 4-jet-prop high-wing planes to the very large (700 passenger?) low-wing planes with four large jet-prop engines having two propellers each (I saw 6-8 of these at the Sheremetyev Airoport).

“Architecture is rather Victorian in style; hotels, the board of trade, and the University were built 7-12 years ago in the style we used in Atlantic City in 1900. The interior of these buildings often looks as worn and frayed as a 60-year old building in this country; this is probably due to shoddy workmanship. However, the new Palace of Congresses in the Kremlin is as modern as the Lincoln Center in New York, and is in beautiful condition. Our opening and closing ceremonies and banquet were held here; these were most lavish and impressive.

“The Russians make much of music, ballet, art, and books. Records and books are very cheap and very good quality, the ballet is the best of all, and the art museums are outstanding (no charge). Classical music is most common, but American jazz is played in the hotel dining rooms.

“The Russian people were very kind to us. The room-maid ironed my rumpled undershirts of her own volition. Two scientists took me shopping and bought a doll for my daughter and two books for me as presents. Other visitors had many similar happy experiences.

“If I had the opportunity to go again, I would gladly go, but only for a visit.”

St. Basil’s Cathedral is a famous landmark in Red Square. Begun by Ivan the Terrible in 1554 to commemorate the conquest of Kazan, it was not completed until 1679.
Barry Kaplan To Make Headquarters In L. A.

Barry M. Kaplan has joined the Sprague Electric Company as an Applications Engineer for thin-film circuits, it was announced by Carroll G. Killen, Vice President, Industrial and Military Sales.

Mr. Kaplan comes to Sprague from the International Resistance Company in Philadelphia where he occupied a similar post. Well-known in the thin-film circuit field, Mr. Kaplan is the author of several technical papers in this area.

Prior to joining International Resistance, Mr. Kaplan was connected in various technical positions with Westinghouse Electric Corporation and the ITE Circuit Breaker Company in Philadelphia.

A graduate of the Drexel Institute of Technology, he holds the degree of Bachelor of Science in Electrical Engineering.

Mr. Kaplan will make his headquarters in Sprague Electric's Los Angeles Office where he will specialize in thin-film circuit work for customers in the Pacific and Rocky Mountain states.

Mr. Kaplan is married to the former Emily Nagel of Philadelphia. Mr. & Mrs. Kaplan and their two children will make their home in the Los Angeles area.

Recording For Blind Group Assisted By Sprague Employes

Many Northern Berkshire people with special training in various fields have discovered an unusual and rewarding way of helping others. They are volunteer readers and monitors for the Blind. Branch of the Berkshire County Unit for Recording for the Blind, Inc., who record books for blind students and professional people. Sometimes books required by these blind students are difficult to read because they require from the reader a special training or knowledge. Among these are books in the technical field, and it is in this area that the Sprague Electric Company has been most helpful. Among the Sprague men who have volunteered their services are Walter Hobert and Michael Hutchinson, who have read "Radio and Television Receiver Troubleshooting and Repair", which was requested by Elmer Mahlone of Brooklyn, New York, who has been blind since 4½ years of age. He attended Union College in Lincoln, Nebraska, the New York Institute for the Blind and the Greater New York Academy. These recordings have helped him advance in his principal interest in radio and television work. Robert Alwitt, Paul Sartoris and Thomas Prokopowicz have read "Modern Physics", "Physiological Acoustics", "Audio Frequencies" and "Fundamentals of Advanced Mathematics", the latter for Joseph Engressia, Jr. of Miami, Florida, who has been a student in engineering at the University of Notre Dame.

Granger Co. Awarded Contract For New Worcester Facility

The Granger Contracting Company, Inc. of Worcester, Massachusetts has been awarded a contract for the construction of the new Sprague Electric Company plant to be located on Northeast Cutoff in Worcester. The 132,000 square foot two-story building will be of precast prestressed concrete. The contract for the concrete forms was awarded to the Northeast Concrete Products Company of Plainville, Massachusetts last July.

Completion of the building, the third phase in construction plans, is scheduled for March of next year. In the first place, footings were poured and rough grading completed. With the delivery of the precast concrete, actual erection of the building will begin in the very near future.

Worcester operations are now being conducted in temporary quarters in the H. E. Shaw Building on Belmont Street. A nucleus of employees are at work and more people are being hired each week.

R. P. McManus Added To N. A. Sales Group

Ronald P. McManus has joined the Sprague Electric Company as a Product Specialist for tantalum and aluminum electrolytic capacitors, it was announced by Neal W. Welch, Senior Vice President, Marketing and Sales.

Mr. McManus comes to Sprague from Texas Instruments, Inc., of Dallas, Texas, where he had been Chief Engineer of the tantalum capacitor department. Prior to joining T. L., Mr. McManus had been associated with the General Electric Company in Fort Wayne, South Carolina and the Westing Electric Company in Winston-Salem, North Carolina, in various engineering posts. A graduate of the University of Notre Dame, he holds the degree of Bachelor in Electrical Engineering, and is a member of the Electro-Chemical Society.

E. Bruce McEvoy Joins Sprague Products Co.

E. Bruce McEvoy has joined the Sprague Products Company in the new position of Assistant to the President. Mr. McEvoy's appointment was announced recently by Harry Kalker, President of Sprague Products, the Sprague Electric distributor supply subsidiary.

"Mr. McEvoy will have responsibility for overall operations of the Company with all departments reporting to him," Mr. Kalker said. "His more than 20 years of experience with Sylvania Electric Products, Inc., in various marketing positions including that of Distributor Sales Manager for electron tubes, prior to joining Sprague Products, has given Mr. McEvoy an unusually wide and thorough acquaintance with distributors and distributor problems," Mr. Kalker said. "I believe that he is unusually well-suited to handle operations for our expanding business."


Eugene V. DiSciullo has joined the Sprague Electric Company as a Product Specialist for a-c capacitors, it was announced by Carroll G. Killen, Vice President, Industrial and Military Sales.

Mr. DiSciullo comes to Sprague Electric from Thomas Electronics, Inc., in Passaic, New Jersey where he was National Sales Manager for industrial and military cathode ray tubes. Well-known in the electronics and electrical industries, Mr. DiSciullo was previously associated with Raytheon Corporations, CBS Hytron, Howell Electric Motors, and Acoustica Associates in various sales and engineering posts.

A graduate of Northeastern University with the degree of Bachelor of Science in Electrical Engineering, Mr. DiSciullo also holds the degree of Master of Business Administration from the School of Business at Boston University. Mr. DiSciullo is a native of Boston and attended Mechanic Arts High School.

Architects Drawing of New Worcester Operation
The Sprague Electric Company has announced the opening of a new Tantalum Plant in Sanford, Maine. This announcement raises questions to you who are presently working in the Tantalum operations and creates concern about the future. Let’s talk about it and explain your Company’s present position and how this relates to the overall picture.

To manufacture a product, a Company must plan ahead as well as use its existing Plants and equipment to satisfy present customers and handle the business expected in the next few years. Our sales people have made a forecast for the years 1966 and 1967 and it is necessary that additional space and people be made available to handle the business expected. As Plymouth was started over four years ago to expand the Tantalum Operation, Sanford, Maine is now being started to expand this operation. This expansion will put your Company in a position to handle the expected business.

A few adjustments will be made in Plymouth to better handle the business we presently have, and when the changes are complete it will provide additional space and people to expand the standard Tantalum line manufactured. Our deliveries must be improved if we are going to keep and get our share of orders with our customers increased needs.

The future GROWTH of Tantalum operations is being planned for now, and with the cooperation of all we will meet the challenge and be ready for the future. We need your help, and with it I know that continued success will be assured.

Attending this session were reporters, Joan Boyle, Helen Cote, Olive Howes, Nance Sanborn, Joan Wheelerland and Norman McWilliams and Mary Devine. Absent from our meeting was Elizabeth Gonnerman who is also a reporter but was at this time vacationing in Syracuse, New York.

After a very informative instructional meeting, there was a question and answer period in which we all benefited from the experience and knowledge of Mrs. Manion who has been connected with Publications in North Adams since 1958 as Associate Editor until the Spring of 1964 when she became Manager of Corporate Publications.

After our meeting with Mrs. Manion, each of our “girl reporters” left the Conference Room convinced we had had first hand information on the art of good reporting, and that this would be our goal.

On September 17, 1965, Martin J. Daigeneault announced the following personnel changes at the Plymouth Sprague Electric Plant.

Lawrence Valliere was promoted to Foreman, responsible for all second shift operations at the Plymouth Plant, reporting to Robert J. Marriott.

Roger O. Lavertu was promoted to the position of Foreman at the Company’s new Plant in Sanford, Maine.

Promoted to Group Leader positions were Milton Hanks in the Molding Room, and Charles Still, second shift aging and testing.

Allan McCranie who was previously aging and testing Group Leader on the second shift was moved to first shift in this area.

Milton Hanks will report to Leo Mayo, while Allan McCranie and Charles Still will report to Andrew Carlin.

Lawrence Valliere, better known as “Larry” is a native of Groveton, New Hampshire, attended schools in Andover, Massachusetts, Biddeford, Maine and graduated from Groveton High School in 1956. He also was a graduate of National Radio Institute, Washington, D. C. He was an active member of the New Hampshire National Guard for five years, holding the rank of Sergeant in charge of communications until his discharge.

In 1959 Valliere joined Sprague Electric’s Concord Plant and in 1961 transferred to the Plymouth operation. Larry’s hobbies include hunting, fishing and boating.

Mr. Valliere resides in Plymouth with his wife, the former Helen E. Gagnon and two children, Debra and Larry.

Roger O. Lavertu, better known as “Sam” to his co-workers, was born in Allenstown, New Hampshire, attended St. Jean delBaptiste Grammar School, and Pembroke Academy. Sam Lavertu spent the years from 1957 to 1959 in the U. S. Navy, and in July 1959 joined the Sprague Plant in Concord, transferring to Plymouth in January 1964.

Sam’s leisure time is spent hunting, fishing, leather carving, and water skiing on Squam Lake where he has resided while at the Plymouth Plant.

Sam is married to the former Claudie Vigneault of Weare, New Hampshire, and they are the proud parents of one son, Scott. Our best wishes go along with Sam to his new home in Sanford, Maine.

Milton B. Hanks was born in Rumney and received his early education at the Rumney Grade School, graduated from Plymouth High School and went further to study at Houghton College, Houghton, New York majoring in Chemistry.

The next two years were spent in the Navy during World War II; and from there Milton spent the next fifteen years in partnership in the milk business. In April 1964 he joined the Sprague family in the Moulding Room as Setup Man.

Milton’s hobbies and interests are stamp collecting; he is a Youth Director, Choir Director and Organist for his Church; and just this summer was appointed to the School Board.

Continued on page 2A, Col. 3
Softball Round-up

by Russell Merrill

At the time you will read this softball article, it will be nearly time for the blanket of Winter to set in its course. However, as we have hung up our spikes and shelved our gloves, this final report is in order.

Our Season has been a successful one as we won all but one of five pre-season games and all but one league game. We were compelled to accept second place by a defeat to the powerful Lincoln Lumberjacks on the regular season.

There were some fine defensive plays made during the season by all the fellows on the team, as well as some fine hitting displayed on several occasions. Our pitching was steady and competent as evidenced by our fine record. As a whole, a fine season was enjoyed by the players and faithful fans who supported us. Of course, we must not forget to note that we once again protected our unblemished record against Sprague of Concord.

At the completion of the season, we held a big triple header softball game on Sunday for the league play-offs. Sprague defeated Ashland 7-6; Plymouth defeated Ashland 10-6, for consolation trophy; and Lincoln defeated Sprague 14 to 7, for 1st place. Once again we accepted 2nd graciously.

The League is growing with enthusiasm, by more teams, players, and fans who are supporting softball. Already a post-season committee of coaches are drawing up by-laws and rules and regulations for the 1966 season, good luck to them.

Hope to see you all next season.


New Positions

Continued from page 1

Milton Hanks is married to the former Margaret Hill of Nobi, Michigan (whom he met while at College) and they have five children, Sherry, Sandy, Marilyn, Nancy, and Tommy.

Allan L. McCranie was born in Manchester, New Hampshire, attended grade schools in Holderness, New Hampshire and graduated from Plymouth High School in 1951. After graduation Al immediately went into the Army Air Force and for the next four years, during the Korean Conflict travelled throughout the United States, Okinawa, and Japan serving in the capacity of A 2-G, Aircraft and Engine Mechanic.

In the intervening years between his Discharge and 1961, Al was employed in Manchester and Beebe River. In September 1961 Al joined the Plymouth Sprague Plant as an Ageing Operator.

Al McCranie's hobbies are hunting and fishing.

Charles Still was born in 1943 in Plymouth, New Hampshire. At an early age his family moved to Campton where "Charlie" attended the local schools and in 1962 he graduated from Plymouth High School. After graduation he attended Hesser Business College in Manchester.

The following two years were spent as an Assistant Manager of a restaurant in Manchester after which Still returned to Campton. In April 1965 Charles Still joined Sprague Electric.

"Charlie" Still's hobbies include target shooting, hunting and tape recording.

Old Chinese Proverb

If there is righteousness in the heart, there will be beauty in the character.

If there be beauty in the character, there will be harmony in the home.

If there is harmony in the home, there will be order in the nation.

When there is order in the nation, there will be peace in the world.
Joe Arruda took a second place in his Jersey. On their return home they continue his studies at P. S. C. Wally, our Summer efforts. Everyone is coming to the end of their vacation.}

Gail Evans returned recently from her vacation. She and her family visited relatives and friends in New Jersey. On their return home they stopped and spent an enjoyable busy day at the World's Fair.

David Tobey and Dolly Currier also recently returned from their vacations. Each of them spent their vacations relaxing.

Vicky Ames, another of the vacationers, spent her vacation sailing, sight seeing along the Coast of Maine, and attending a football game.

Now it is Dot LaPointe’s turn to take her vacation, but she is waiting for “hubbly” to come home.

Another interesting, but quiant subject was brought up in Department 430 the other day—tar eating. Have you ever chewed tar? Well ask Lorraine, Glenn, “Gordy” and Ray about it. They all seemed to have enjoyed it as youngsters. But of course, there are differences of opinions. Dave, Gail, and Donna have different opinions on the subject.

**Department 436**

Vacations have come and gone and the children are back in school. It is interesting to observe how people spend their few days away from work:

Joe Grochick traveled North to Nova Scotia and “Phil” Brown went South to the World’s Fair and New York City. Others, like Jerry Woodbury, Donna Pringle and myself enjoyed our respective days of leisure relaxing at home with our children. Wally’s Paul, Cindy and Michael from Arlington, Massachusetts helped their family have just moved into their new home.

Summer is also a time for sports! Joe Arruda took a second place in his golf tournament. My husband and I won the second place trophy in the Squam Lightning (sailboat) fleet for our Summer efforts.

Dave Colburn has left Q. C. to continue his studies at P. S. C. Wally, always wanting to do the unusual, recently cooked steaks in his refrigerator when the automatic defrost went slightly berserk!

**Department 737**

Being a new department, 737 has many new-comers, too numerous to mention, so we welcome them all. The southeastern corner of the Plant. Hope we see their faces for many months to come.

We’d like to thank Sprague Electric for putting on such a nice picnic in our honor. Most of us showed up in time to eat. Us “older folks” enjoyed introducing our families to our fellow employees and their families. The smaller children certainly had a good time riding on the ponies.

“Something called pride”, and “Something called love”, are two Greek words: “astron” meaning star, and “nautes” meaning seaman. Thus, an astronaut is a sailor of the heavens.

Nasa reports that recent studies show astronauts strain themselves more physically than do the sailors of the sky. The reason for this is that an astronaut is physically restricted in his spacecraft while an athlete's heart rate increases with muscular activity and the heat of competition.

All Learning Is Not From Books

Whether or not you know it all is debatable. And though you think you know it all, there are several kinds of information ever successful—meaning happy—person should know:

- Learn to smile, even when nothing tickles you. Those close to you will appreciate a happy face, and those who must associate with you will be grateful.
- Learn to listen, for that is half the art of conversation. In addition, you may gain some useful information.
- Learn to be a good friend and you will have good friends.
- Learn to keep your aches and pains to yourself. Everyone has problems, and your complaints add little to their comfort or to yours.
- Learn to win when you are tops; learn to lose too—not with a whimper, but with pride, knowing that you did your best and will do better next time.
- Learn to think for yourself. Rely on your own good judgment, your own ability.
- Learn to follow directions. Leadership, that quality of managerial skill, develops after, not before, you can follow through with an assignment.
- Learn to develop your own personality. You are unique. Take advantage of your differences and your natural abilities.
- Learn to be patient. The future belongs to those who know how to work and wait.
- Have a little learning today. Tomorrow too...

**Good Luck - Sam!**

“Sam” Lavertu, center, receives good luck wishes of employes in his Department.
The Plant Picnic Was a Family Affair

Picnic Highlights

The Plant Picnic which was held in late August at the Pemigewasset Fish and Game Club Grounds in North Holderness was enjoyed by over 300 adults and nearly 200 children.

Arriving around 11 A.M. the kiddies were off on a candy scavenger hunt and later to ride the ponies which were a big attraction all day.

At noon the Fish and Game Club served one of their delicious barbecued chicken dinners which was enjoyed by all.

Shortly after 1:00 P.M. the drawing for the door prize took place. The prize—a large insulated portable metal cooler—was won by Gladys Randlett of Department 735. Gladys was quite surprised but at the same time very pleased that she was the lucky winner.

The following hour was taken up with games for the children such as apple-bob, pail toss, sack races and a pie-eating contest—all blueberry pies and no hands allowed!

The afternoon was topped off with a couple of softball games. The youngsters vs. the older folks, and another game between the men using their left hands and batting left-handed. It was a pretty close game that way, so how can we say which side really won?

Grown-ups who did not participate in these activities could play horseshoes, or just visit around, while the kids could ride the ponies. Some of all ages took a hand in everything, and a very enjoyable day was had by all.

To all those people who worked so willingly to make our Picnic the success that it was, we thank you.

General view of Clubhouse as employees and their families were arriving.
Two changes in Industrial Relations personnel were announced recently by John D. Washburn, Corporate Director of Industrial Relations. Stuart A. Sutherland, formerly Assistant Industrial Relations Manager at the Concord Plant has been named Industrial Relations Manager of the new Sanford, Maine facility, and Hugh vanZelm, Jr., formerly Industrial Relations Manager at Visalia, California has transferred to Dearborn Electronics, Inc. of Orlando, Florida as local Industrial Relations Manager.

Mr. Sutherland joined the Company as Concord Assistant Industrial Relations Manager in 1964. A native of Waterbury, Vermont he is a graduate of Boston University and has been pursuing studies leading to a masters degree in Public Relations. Mr. Sutherland is a veteran of four years with the U.S. Navy where he served as a Communications Specialist in the Far East. In his new position, Mr. Sutherland will be in charge of all industrial relations activities at the new plant in Sanford.

Mr. vanZelm joined Sprague Electric in January 1962 as an Administrative Assistant in Corporate Industrial Relations. Later that year he was named Industrial Relations Manager for the Bennington, Vermont plant and in 1963 transferred to Visalia, California as local Industrial Relations Manager, the position he held until his present transfer.

In his new position Mr. vanZelm will handle all Industrial Relations activities at the Dearborn operation.

C. Ulrich Promoted To QAR Manager For Spec. Comp Div.

Charles Ulrich, formerly QAR Manager of the Union Street Plant, has been promoted to the new position of QAR Manager for the Special Components Division, according to an announcement made recently by Robert D. Smith, Manager of SCD. In his new capacity Mr. Ulrich will be responsible for QAR functions at the Visalia, California and Rockville, Maryland plants in addition to the Union Street plant.

This change is necessitated by the continuing growth of the Special Components Division, and the need for strengthened and standard QAR policies at all SCD facilities. Charles Schumacher, QAR Department Head at Visalia, and Bobbie Thompson, QAR Department Head at Rockville, will report to Mr. Ulrich. Sprague corporate QAR policies and their implementation at SCD will be coordinated through Anthony Tierzi, Director of QAR.

Mr. Ulrich is a native of New Rochelle, New York and a graduate of Middlebury College. Mr. vanZelm was employed by Trans World Airlines prior to joining Sprague Electric. He also served in the U.S. Army Transportation Corps for two years following graduation from college.

In his new position Mr. vanZelm will handle all Industrial Relations activities at the Dearborn operation.

Dr. J. Sprague Named To Advisory Council

Dr. John L. Sprague, Senior Vice President, Research and Development, has been appointed by Governor John A. Volpe to the nine member Massachusetts Education Advisory Council which is the cornerstone of the state’s new educational structure.

The council will have much to say on policy matters in the new table of organization which went into effect late in September with the adoption this year of the so-called Willis Educational Act. Under this act there is an 11 member Board of Education to replace the existing 10 member board. The new board will not be largely composed of professional educators as the outgoing board has been.

The Advisory Council will not only oversee policy but will advise the governor on educational matters and will provide him with lists of qualified candidates to fill vacancies on the various boards.

Under the law no more than five persons of any one political party could be appointed to the Advisory Council. Governor Volpe chose to name four Republicans, four Democrats and one Independent.

Sanford, Maine Plant For Solid Tantalums

A 19,000 square foot Industrial Development Corporation shell located in Sanford, Maine has been acquired by the Sprague Electric Company for the production of solid tantalum capacitors. In announcing the acquisition Robert J. Sprague, Chairman of the Board and Chief Executive Officer, stated that a total employment in the neighborhood of 300 is expected.

Anticipated increased demand for solid tantalum capacitors prompted the acquisition in Sanford. Other substantial facilities for these products are located in Concord and Plymouth, New Hampshire and in Ponce, Puerto Rico. The availability of the shell, the proximity to other Sprague solid tantalum manufacturing and the local labor supply were contributing factors in the selection of the Sanford location.

The new Sanford, Maine solid tantalum operations will be housed in this Industrial Corporation shell as soon as necessary repairs and installations have been completed. Operations are currently being conducted in temporary quarters on Main Street.

Glenn A. Foss Joins Sprague Electric As Asst. To Treasurer

Glenn A. Foss has joined the Sprague Electric Company as Assistant to the Treasurer, a post vacant since Wendyl A. Reis was named Plant Manager at the Nashua, New Hampshire Plant.

Mr. Foss comes to Sprague Electric from the General Investment & Development Company of Boston where he was Controller and Business Manager for the past two years. Previously, Mr. Foss had been connected with the Raytheon Company in Lexington, Massachusetts in various financial posts from 1959 to 1964. Prior to that he was a budget administrator for the Colgate-Palmolive Company in New York.

A native of Brooklyn, New York, Mr. Foss received an A.B. degree cum laude from Princeton University in 1955 and the degree of Master of Business Administration from Stanford University in 1957.

TELEPHONE DIRECTORY

Concord, Nashua, and North Adams employees will receive copies of the new combined telephone directory in the very near future. The combined book is necessary because of the new system of interplant calls in these three areas.

With receipt of the new book, you must give the operator the plant and the extension you are calling, not just the name of the person or the plant. Incoming calls will bypass the operator and be connected directly with the extension being dialed.

North Adams employees are advised not to use WATS facilities to call branch plant locations where direct telephone leased lines are available.
VANDALIA NEWS

by Betty Dempsey & Edna Brown

The summer has gone, where we don't know. The kids are back in school and we are in gear for the winter.

Naomi Goff's daughter is in Miami Jacobs Business College and Jerry Cassell's son has gone to college. We are sure proud of these young people.

Shirley Hendricks ended the vacations—and how, she went to Virginia Beach with her husband and daughter. We understand very good.

The kids have been going to the beach, but we don't see them any more and thought some one took a leopard. Well, we didn't see it any more and thought some one took a fancy to "it", gave it a bowl of milk and he lost it. We were wrong. We saw a little red thing in the parking lot, and thought Floyd had his boy's wagon on. Again we were wrong; he had a lovely new VW.

Now for the new arrivals to the Sprague Family—and we're really growing too. First the small ones; Gertrude Strobel is grandma again, Tiffiny Lynn, born August 24th, 8 pounds and 4 ounces; Ann Roller is a grandma too, Lori Lynne, born August 24th, 7 pounds and 12 ounces.

Our Omer Bruns, father of the year, is a very proud papa of his first girl, Lisa Ann, born September 11, 6 pounds 8 ounces. For the guys, Gary Young has departed for awhile. He thought he would check the Navy out, by request of course.

We miss him!

We also have two bowling teams going this year, one female and one male. Members are: for the gals—Ruth Tucker, Captain; Alvy Hill, Bobbi Stibor and Lou Gilb. For the guys, Jim Richards, Captain; Tom Abee, Allan Neumier, Mike Grimes and Bob Kling. They're not doing bad either. From what information we can get they are having a ball. Keep up the good work teams and make a good showing.

VANDALIA NEWS

by Betty Dempsey & Edna Brown

Just one day old when this picture was taken was Lynn Inderrieden, daughter of Bob and Ruth Rutana, daughter of Joyce and Stuart Inderrieden.

Another very new arrival is little Renee Rutana, daughter of Frank Rutana of the Worchester operation.

This lovely baby is Diana Marie Musick, daughter of Bob and Mary Musick. We can see why he is so proud!

Symposium Sessions Held By Three Groups As Intensive Product Studies Continue

New approaches to reliability determination, advances in sampling techniques, and recent developments in the Quality Assurance field were some of the pertinent topics discussed at the second Quality Assurance & Reliability Symposium held in North Adams on September 22, and 23, 1965.

The Symposium included representatives of all the Quality Assurance & Reliability Departments from all the Sprague Electric plants throughout the country and Puerto Rico. Thirty-eight people attended the full conference, and twenty attended parts of the conference.

The program was introduced by a kick-off address given by Anthony A. Tiezi, Director of Quality Assurance & Reliability, and this was followed by a series of formal speeches and round table discussions on pertinent Quality Control & Reliability and Product Engineering problems.

Highlights during the Symposium were speeches given by guest speakers. Bruce R. Carlson, Treasurer, delivered the keynote address. Carroll G. Killen, Vice President, Industrial and Military Sales, and Albert Postle, Manager of Commercial Sales Engineering, presented the marketing picture; and David B. Peck, Vice President, Engineering, discussed Engineering plans for the introduction of new product lines, along with some suggestions on how Engineering and QAR can combine to make more effectively introduce these lines.

Training Course

Three Semiconductor/Microelectronics Courses were held to acquaint all Sprague Electric sales personnel and sales representatives with the terminology and facts necessary to give prospective customers the needed assistance in placing their orders.

An intensive, three month, home study course was given to the participants prior to their attendance at the Seminar.

Inventory Control

Inventory Control study groups have been active throughout the Company. On October 6 the New Hampshire groups made their presentations to Mr. Ward. The Concord group announced a five-day reduction in scheduling time and the Nashua group made good progress in improving yield and reducing cycling time.

Ashie County, N.C., and Barre, Vermont, have also been active with their groups.

The West Coast session of the Semiconductor/Microelectronics Training Course was given August 20-22. The three-day seminar was held at the Mark Hopkins Hotel, San Francisco and included some 35 sales personnel and sales representatives.

The Midwest group met in Chicago on September 28-30, and the East Coast session was held in North Adams on October 1, 2, 3. Prior to attending the final sessions each group completed an intensive study course and during the final sessions examinations were given.
Quarter Century Club Members

20 YEAR RECIPIENTS

- Francis Bush
- David Cates
- Jeanette Corbosiero
- Gerald Cronin
- Frank Forini
- Lillian Goff
- Alice Herrmann
- Peter Horbal
- William Houghton
- Robert Kelley
- John Leland
- Charles Lincoln
- Alice Malloy
- Gabrielle Malone
- John Mancini
- Eugenia Maselli
- William Matthews
- Forist McLain
- Jane McPherson
- Rose Mellini
- Matilda Meandel
- Delma Mroz
- Stanley Osilo
- Margaret Petavice
- Phillomena Smachetti
- Rose Sudacki
- Raphael Trimarchi

15 YEAR RECIPIENTS

- Angela Abuisi
- John Aldrich
- Eleanor Allbrooke
- Edward Ames
- Claire Andognini
- Robert Andrews
- Delores Angeli
- Amen Atalla
- Lillian Babcock
- Dorothy Baker
- Lucy Bana
- Mary Barbeau
- Robert Barbuto
- Lucille Barone
- Stella Bastion
- Ruth Beaudin
- George Beckwith
- Jeannette Bebe
- Dorothy Belanger
- Bernard Belding
- Frederick Bennett
- Catherine Bergeron
- Bernice Beverly
- Delina Biagini
- Rose Blair
- Kenneth Blanchard
- Lyle Blanchard
- Gertrude Bobowiec
- Rudolph Boni
- Lesa Bormolini
- Victor Boschetti
- Donald Bourdon
- Edward Bourdon
- Norman Bourdon
- Ernest Bradley
- John Bradley
- Walter Brannan, Jr.
- Joseph Brewer
- Karl Briggs
- Theresa Briggs
- Albert Bristelet
- Eleanor Brooks
- John Brooks
- Rita Brooks
- Beatrice Brown
- Ethel Brown
- Harold Brown
- Stanley Brown
- Joanna Bruggeman
- John Buchanan
- Claire Burdick
- Jennie Burdick
- John Burdick
- Albana Burdick
- J. Robert Burns
- Helen Buziarnati
- Corinne Bush
- Carl Butler
- Mildred Butler
- Corinne Button
- Mildred Canino
- Rita Cardinal
- Angie Carlton
- Florence Carson
- Charles Carson
- David Cates
- Alfred Chartiloux
- William Champagny
- Margaret Champagny
- Richard Decoteau
- Ernest Delisle
- Roger Delisle
- Viola Delisle
- Rita DeFalco
- Letty Demon
- Alma Devio
- Raymond Dickinson
- Howard Donovan
- Royden Douglas
- Sonia Drawes
- Helen Drobak
- William Druy
- Elena Dubie
- Anna Dudley
- Harry Dufty
- Lester Dunoulin
- Dorothy Drouve
- William Currant
- Gladys Dyndor
- Carlton Estes
- Loren Estes
- Lurice Faouer
- Eva Faveux
- Harriet Ferrara
- Eva Ferris
- Otto Fiedler
- Katherine Fields
- Helene Fildani
- Frances Filip
- Howard Fix
- Courtney Flanners
- Celia Fleming
- Charles Fletcher
- Leonard Foisy, Sr.
- Marion Folino
- Monica Frye
- William Gailey
- John Galasso
- Corinne Gallup
- Aldric Gamache
- Adella Gavron
- Anita Gibain
- Rita Girardi
- Aline Giroux
- Hazel Goodlad
- Stephen Godyn
- Alfred Golonka, Jr.
- Teresa Gouyca
- Muriel Goodrich
- Helen Gould
- Philomena Guerrero
- Kenneth Gurney
- Raymond Guitero
- Robert Hamilton
- Blanche Harris
- Wilfred Harris
- Mildred Hattig
- Harry Hanks
- Milton Haitat
- Blanche Hebert
- Frances Herrington
- Shirley Higgins
- Doris Horbin
- Elton Hougtaling
- Edith Hurt
- William Harlee
- Donato Jacob
- Lawrence Jeffers
- Emilie Jobin
- Emma Jobin
- Clyde Johnell
- Josephine Johnson
- Barbara Jones
- Elizabeth Jones
- Eva Jowett
- Gladys Kilbride
- Josephine Kleiner
- Mary Kochella
- Stanislaus Kozelka
- Genevieve Kolodziej
- Helen Kurzendorfer
- Adele Koschel
- Renia Kozelnik
- Cecilia Kozik
- Charles Kozlowski
- Stanley Kurpaska
- Lawrence Labombard
- Carmen LaRosa
- Maurice LaFond
- Kermit Lambert
- Edward Lambrie
- Romelda Lancer
- Donald Lapine
At the conclusion of the International Invitational Golf Tournament Ernest L. Ward (left) is presented a Massachusetts Friendship Bowl by Governor John A. Volpe as H. Ladd Plumley, Board Chairman and President of the State Mutual Life Assurance Company of America, looks on.

Ernest L. Ward, President, was among the participants in the International Friendship Day held in Worcester, Massachusetts late this summer. Mr. Ward competed in the International Invitational Golf Tournament at Pleasant Valley Country Club and attended the civic reception and dinner the previous evening at the State Mutual Life Assurance Company of America.

Participants included professional golfers from twelve countries, diplomatists of those countries and American businessmen who have plants, branch offices, sales offices or business interests in the countries represented. H. Ladd Plumley, Chairman of the event, explained, “The tournament was not intended to be the usual test of golf proficiency, but rather a gathering of week-end golfers to strengthen international relations through person-to-person contact.”

During the State Mutual dinner, Mr. Plumley read a telegram from President Lyndon B. Johnson. It stated: “I was pleased to learn about your plans for International Friendship Day in Worcester. I welcome this contribution to our International Cooperation Year. Programs of this nature can truly help demonstrate our firm desire for world peace and understanding.”

Mr. Ward was paired in the tournament with professional golfer Roberto deVincenzo of Argentina, Governor John A. Volpe and C. Robert Yeager, President, L. G. Ballou Company and Associated Industries of Massachusetts.

Service Awards

Continued from page 1

Long Service Employees

As a matter of statistics it is interesting to note that in addition to our 269 Quarter Century Club members we now have, on a Company-wide basis:

- 372 employees with over 20 years of service
- 1,033 with over 15 years of service
- 1,477 with over 10 years of service
- 1,507 with over 5 years of service

This is a record of which we are justifiably proud.

McManus

Continued from page 3

Mr. McManus graduated from the Bishop England High School in Charleston prior to attending Notre Dame. His wife is the former Mary Lou Cottingham, of Sullivan’s Island, South Carolina.

Sprague Employes Enjoy Outings

Children of Ashe County, North Carolina employes enjoyed the clown at the Company picnic. The clown is John Ed Davis of Shelby, North Carolina. The children are: (l to r) Susan Smith, Jackie Smith, Kim Sheets and Lisa Hartsog.

The LOG Picnic was enjoyed by reporters although the weather was less than ideal! Shown at the chow line are reporters Martha Clark, Evelyn Luczynski, Peggy Brule, Cecile Trudeau, Betty Jangrow and (back right) Jan Harriman.

Sanford

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sight, Mr. Sprague said.

William St. Ouge, Executive Manager of the Sanford-Springvale Chamber of Commerce, stated the original lease is for a period of two years with successive options or outright purchase of the property extended for an additional 15 years. Options are also available for additional property adjacent to the shell.

Robert L. Parrish, General Manager of Solid Tantalum Operations, will assume overall responsibility for the Sanford plant. Martin J. Daigle, Factory Manager of Solid Tantalum Operations at both Concord and Plymouth, will be responsible for the manufacturing operations.

McEvoy

Continued from page 3

A graduate of Niagara University with a B.S. in economics, Mr. McEvoy attended the Harvard Business School Advanced Management Program and has taken special courses in marketing at Ohio State University.

During World War II, he served as an infantry officer in North Africa. He is a member of the American Management Association, the Sales Executive Club, and the New York Athletic Club.