Two changes in North Adams Industrial Relations activities were announced by John D. Washburn, Corporate Director of Industrial Relations. Roy J. Brant, formerly Assistant Industrial Relations Manager for North Adams, has been promoted to the new position of Labor Relations Manager. Donald R. Millberry, formerly Assistant Manager of Corporate Wage and Salary Administration, has been named Assistant Industrial Relations Manager for North Adams. Mr. Brant’s new responsibilities will include all corporate-wide labor relations programs and policies. Mr. Millberry will be responsible for assistance in the full range of Industrial Relations functions at our North Adams operations.

Mr. Brant is a native of Painted Post, New York, and four children are making their home in Colonial Village, Williamstown. Prior to joining Sprague Electric in early 1965 he was associated with the National Labor Relations Board as a Field Examiner. While in college he held various jobs with a pipeline construction firm, a drayage company, and a diesel supply company. Mr. Brant is a member of the University of San Francisco Alumni Association and the Holy Name Society. He and his wife, the former Joan Barry of San Francisco, and their five children reside at the Knolls in Williamstown.

Mr. Millberry is a native of Peabody, Massachusetts and a graduate of Bryant College. Following graduation he joined Sprague Electric as a Technician and later became a Cost Estimator. From 1959-1961 he was employed by the Mercer Messenger Company, in New Jersey, as Advertising Representative and Office Manager, and with the North Adams Transcript as Classified Advertising Manager.

In 1961 Mr. Millberry returned to Sprague Electric as Assistant Manager of Wage and Salary Administration.

**E. L. Ward Reelected To Nat’l. Conference Board**

Ernest L. Ward, President, was re-elected a Board Member of the National Industrial Conference Board for 1966. He has served continuously on the Board for the past several years. The Conference Board, founded in 1916, is an independent and non-profit institution for business and industrial fact finding through scientific research. In terms of everyday usefulness, the Board is a source of facts and figures bearing on all aspects of economic life and business operation. The work of the Board is made possible through the support of its subscribing associations, including business organizations, trade associations, government bureaus, labor unions, libraries, individuals, and colleges and universities.

**Santa Fund Aids Northern Berkshire Tots**

Santa Claus, himself, came to assist members of the North Adams Management Club with their Santa Fund wrapping chores. Shown with Santa are Marion Caron, Employment Manager, and John Pennock, Test Equipment Foreman. It was a happy occasion for everyone.

**R. C. Sprague’s 1966 Forecast Sees Significant Gains in All Major Areas Led By Heavy Consumer Market Sales**

Most industry observers had at this time a year ago considerably underestimated the strength of the markets for electronic equipment and components that was to develop in 1965. For the first time in several years, significant gains are now in prospect for all major segments of the industry. Led by a very strong performance of the consumer segment, total industry shipments for 1965, at factory prices, were up about 7% to approximately $17.2 billion, compared to $16.1 billion in 1964.

Although it is the smallest of the equipment markets in total dollars, the consumer segment was by all odds the star performer in 1965, and will in all likelihood continue to be in 1966. Factory shipments of home entertainment and other products for this market increased 19%, to $3.5 billion compared to $3.0 billion in 1964.

Factory sales of TV were about 10,940,000 sets, compared to 9,432,000 in 1964. Color TV shipments increased even more sharply, rising to about 8,380,000 sets compared to 8,028,000 in 1964; dollar sales amounted to some $888 million and for the first time exceeded the dollar volume of monochrome TV sets. Shipments of the latter increased to about 2,560,000 sets against 1,404,000 the previous year, and were limited only by the ability of the industry to produce them fast enough; dollar sales amounted to some $847 million, however, were below the 1964 figure, as a result of a continuing decline in sales of console and combination models which compete directly with color TV.

In radio, 1965 saw a new all-time high in factory sales of $453 million, or 18% above 1964. About 14,200,000 home radios were sold, against 10,836,000 for 1964, while auto radio shipments increased even more sharply to 9,261,000 from 8,313,000.

**Miller Named Manager Recruitment & Staffing**

John F. Miller, Professional Placement Manager with General Dynamics, Rochester, New York for the past five years, has joined Sprague Electric as Corporate Manager of Recruitment and Staffing according to an announcement by John D. Washburn, Corporate Director of Industrial Relations. His entire business career has been in the field of personnel and placement. Prior to his association with General Dynamics, he was employed by Melpar in Watertown, Massachusetts and Advance Industries in Cambridge as Senior Personnel Representative and Industrial Relations Manager respectively.

A native of Glasgow, Scotland, Mr. Miller attended elementary and secondary schools in Hanover, New Hampshire and in 1949 graduated from the University of Vermont. From 1943-1945 he served in the U. S. Army Medical Corps.

Mr. Miller is a member of the National Management Association and Phi Delta Theta fraternity. He and his wife, the former Lois Minnear of Painted Post, New York, and four children are making their home in Colonial Village, Williamstown.
Robert C. Sprague, Chairman of the Board and Chief Executive Officer, (left) received an award as New England's "Man of the Year" at the 41st Annual New England Conference. Making the presentation is Gardner A. Caverly, (right) Executive Vice President of the Council, as U.S. Senator Edward M. Kennedy looks on. Mr. Sprague was the second recipient of this high honor, the first having been Dr. Edward H. Land of Polaroid Corporation.

Robert C. Sprague Honored As New England's "Man of the Year" At Governor's Luncheon

Robert C. Sprague, Chairman of the Board and Chief Executive Officer, was recently named New England's "Man of the Year" for 1965. The award was presented by the New England Council for Economic Development at its Annual Governor's Luncheon held at the Sheraton-Boston Hotel.

The award is "meant to honor a New Englander who, by unique achievement, has rendered a singularly distinguished service or product to the New England economy and, in many cases, to the nation and the world", the audience of 600 of New England's leaders in government, industry, recreation, agriculture, commerce, and education was told by Everett W. Smith, President of the Council and Vice-Chairman of the New England Merchants National Bank. First recipient was Dr. Edward H. Land of Polaroid Corporation.

In presenting the award, Mr. Sprague, Holmes Whitmore, Chairman of the Council and President of the Jones and Lamson Machine Company, cited Mr. Sprague's contributions to military security and technological excellence as well as his leadership and confidence in the shape and resources of the New England region.

In accepting the award, Mr. Sprague not only paid tribute to the progress demonstrated in New England in recent years by the six states working together on mutual problems affecting the economy through the Council but asked for an intensive extension of the research and development philosophy, which has been the salient factor in the growth of his Company as well as in the growth of many other organizations which have significantly transformed the New England economy in the past twenty years. He said that science-based industries carrying forth from an R and D base were New England's "hope for the future".

As the result of the coming of the NASA Space Center to the Boston area, he predicted an "even greater expansion of technological and industrial progress as new firms are organized to make new products based on new developments sparked from this nucleus" that grew from the World War II research at MIT, Harvard, and other institutions, resulting in the science-based second "Flowering of New England".

In addition to his work at Sprague Electric, Mr. Sprague has served as a Consultant on Continental Defense to the National Security Council, as Chairman, Agent, and Director of the Federal Reserve Bank of Boston, as Chairman of the Electronics Industries Association; and as President of the Associated Industries of Massachusetts. He was a Consultant for the Killian Committee on Defense Mobilization, acted as Director of the Gaither Committee on Security Resources, and was a member of President Kennedy's Science Advisory Committee on the Air Defense Panel.

Nashua, N. H. Chamber of Commerce Sponsors Career Conference For Students

Sprague Electric Company and eighteen other industrial firms presented a Career Conference on December 30th for Nashua area college students who were home during the holidays. The program, a Chamber of Commerce project, was designed to present the young people with the opportunities available for challenging and rewarding work in their hometown. Cultural, educational, social and recreational activities were not overlooked during this comprehensive daylong exploration of greater Nashua advantages.

Chamber President Philip T. Lamoy and Mario J. Vagge, Mayor of Nashua, opened the session with their greetings. Individual speakers, panel discussions and questions from the floor covered a broad range of subjects. Effective self-presentation to a prospective employer, matching oneself to a company, Nashua educational standards, liberal arts students opportunities in industry, big vs little companies, and many other interesting topics were hashed over during this day.

Many companies hosted luncheon tables and invited interested college students to enjoy their noontime meal with informal discussions about life after graduation. During the day there was ample time to visit the many booths displaying the products, manufacturing techniques and other pertinent information about the participating companies. Company representatives were on hand to answer questions and point out interesting facts to the observers. One of the attractions commanding considerable attention from the college people as well as the business representatives themselves was the Sprague Electric presentation. In particular the Sprague branch plant, sales office - flashing lights on the map of the United States - push the button by the picture for location on the map display received considerable acolade.

George H. Bateman, Assistant Industrial Relations Manager, representing Sprague Electric Company, noted that the students reacted favorably to this first attempt of business to communicate with them in this fashion. According to critiques made out at the day's end, the participants were appreciative of the effort expended, had generally a good idea of the activities and occupations existing in Nashua industries and brought out ideas for expanding and making more effective this program the next time.

The Chamber Committee responsible for this production is so pleased by these results that plans have been drawn for next year's expanded Career Day.

Sprague Scholarship Applications Being Accepted Until May 1

May 1, 1966 is the deadline for Sprague Electric Scholarship applications. In North Adams application blanks are available. Three to sons or daughters of employees, one engineering scholarship, a cooperative education scholarship, and a nursing scholarship. The Sprague Scholarship Fund was established in 1950 to assist students in starting and obtaining a higher education. Recipients of the scholarships are recognized for their scholastic achievements, leadership qualifications, personal qualities, general all-around ability and the need for financial assistance. In college they must major in a course of study applicable to employment at Sprague Electric.

In North Adams six scholarships are available. Three to sons or daughters of employees, one engineering scholarship, a cooperative engineering scholarship and a nursing scholarship. At the larger branch plants a scholarship is available to a

Vol. XXVIII
SPRAGUE ELECTRIC LOG
No. 2

Marion H. Manion
Manager, Corporate Publications

Circulation Manager: Marion Caron
Social Chairman: Ann Heath
Sports Reporter: Roger Delisle
Photographer: Albert Horsfall

Published by SPRAGUE ELECTRIC COMPANY, North Adams, Mass.
Pesco Products, a division of Borg Warner, recently presented personnel at Vandalia, Ohio with a “Zero Defects” citation for their help in assisting Pesco to receive a Zero Defects Achievement Award from the U. S. Air Force.

In the presentation picture Harold Saunders (left), Director of Purchasing for Pesco, awards the citation to Bernard Kuhse (center), Manager of the Midwest Development Center, as John Erikson, of Vandalia Quality Control, looks on.

To rate an Achievement Award a company must encourage its suppliers to initiate Zero Defect programs in their plants; develop a pride in workmanship; excel in quality, cost reduction and delivery; supply a high reliability product and have constant error reduction in production.

Students from Abilene, Texas, visiting at the homes of Drury High School students, toured Sprague Electric for a little first hand information on how our products are manufactured.

In addition to visiting various manufacturing areas, the students were conducted through the Research and Development Center. Several in the group who are preparing for a career in science were particularly impressed with the work being done.

Sp. Raymond Pollone, Member of Famed Special Services, Writes From Vietnam

Editor's note: With the subject of Vietnam so much in the news, you will be interested in this first hand report of conditions there. I'm sure Sp/4C Raymond Pollone's letter speaks for the many from this area and throughout the country who are presently serving in this difficult spot. The letter was sent to his aunt, Ascunta Pollone, of Beaver Street. Another aunt, Phyllis Faustini, is a Switchboard Operator.

Sp/4C Pollone is well known in North Adams having visited here on numerous occasions. He is presently serving a one year extension on his three year enlistment. His parents are justifiably proud of the fact that four of their sons have enlisted in the Armed Services, and that another one was turned down because of an eye correction which made it impossible to meet service standards.

. . . Right now my buddy and I are traveling to oceans at date of our outpost on the Cambodian border. We have a handful of Viet soldiers and one interpreter. We just got word that we may be attacked this evening, so of course we are intending to be awake for quite awhile yet. My lighting is coming from a tiny kerosene lamp. I paint about 8 cents for it. Not much but it gives some light. This outpost isn't too strongly fortified. In fact I've been here one month setting up defenses and getting anti-personnel mines. Also, I have been doing much patrolling. Patrolling in this area is extremely hard because it is well covered with water. Lately the water has been going down and pretty soon it may almost dry out quite a bit of the area.

This may not seem to be too much of a letter, but there are many things I am forbidden to tell you and also there are many things I will not tell you because I don't want you to get distressed and worry over something you can do nothing about.

I am and I know many other Army, Air Force and Marines are quite disturbed over the reports and newspaper items (the few papers we get) about those ignorant people marching around with signs about "getting our men out of Vietnam." If they only knew how discouraging and disappointing it is, to be here, fighting for something that is only right and good, and yet read about how our own people in the States are opposing us. They don't seem to realize the consequences if we should pull out of this Country's War. The Communist aim is to rule the world. Vietnam will only be a stepping stone toward that end. From this conquest they would then start on Thailand, Australia, the Philippines and on and on until we would end up fighting them in the end on United States soil. If this is what those (people) want, then they are worse off than any name I can think of.

I had better change the subject before I pop my cork!"

If anyone would be interested in writing to Sp/4C Pollone, his address is as follows:

Sp/4C R. F. Pollone RA 11413738
Co. D 5th S.F.G. (ABN) 1st S.F.
Det. A-422
APO San Francisco, California 96215

Foster Parents' Plan
-- A Way You Can Help

Foster Parents' Plan is a long term, person-to-person program of rescuing overseas children from hunger, sickness, privation, and ignorance. For 28 years the organization has been matching generous American and Canadian Foster Parents with destitute, deserving Foster Children who mature into productive educated citizens of their own countries, loyal friends of ours.

"Adoption" is financial and costs $50 a day, $15 a month for a minimum of one year. This provides your child with $8 cash (U. S. value), new clothing, medical care, household equipment, and education. The child's entire family is eligible for good used clothing, medical care in most countries, guidance, and counseling in all countries from PLAN's on-the-spot social workers who work under a North American Director.

You receive a photograph and case history of your child as soon as you "adopt" him, and you write to one
Staff Sergeant Francis R. Risch, son of Cell Magnani of Miscellaneous Dry Test, Finish, and Ship, was recently named the 823rd Air Division Maintenance Man of the Month at McCoy Air Force Base, Florida.

In recommending SSgt. Risch for the citation, Chief Master Sergeant Harold Dease praised his outstanding technical knowledge and supervisory ability. A 12 year Air Force veteran, SSgt. Risch was stationed at Robins Air Force Base in Georgia prior to transferring to McCoy about a year ago.

He was specifically cited for having diagnosed a defective oil scavenging pump on a KC-135 aircraft. SSgt. Risch disassembled the engine to the pump in 10 hours and in addition to replacing the pump, changed the carbon seal and spacers, the oil cooler and the air inlet section.

Sergeant Dease stated that the normal time for this repair is 20 hours. The giant KC-135 engine was reinstalled on the tanker and an on-time takeoff was accomplished.

Sergeant Risch's wife is the former Martha Smith of New Orleans, Louisiana. They make their home at Orlando, Florida.

**Share Your 'Adventure'**

Family togetherness in today's world is almost non-existent. Father is busy with work and bills and golf and a host of things that keep a man in the garage.

Mother is occupied with home, shopping, and countless errands plus time-saving devices that supposedly make her life easier.

And Sis and Junior are so involved in school, clubs, homework, and the job of growing, they hardly have time to squeeze in a leisure hour.

... then, can the family find time for togetherness?

Admittedly, the obligations and duties of modern living make family get-togethers as rare as Christmas Eve.

Still, one rule and a little planning can make togetherness possible at least for a brief period daily.

The rule is simply that every member of the family must be present for at least one meal every day, preferably the evening meal.

If that rule is followed, the rest is easy. For during dinner, each member of the family is requested to tell a story from a book, or something heard in the news, or even something just purchased. And when one member of the family concludes his adventure, the next member at the table gets his turn to share an experience.

Start your “adventure time” with Dad and rotate so that everyone has a chance to be first.

After several practice sessions at dinner, you will see and hear things during the day that you will want to relate.

Try it... It will eliminate the idle prattle; it will do away with petty squabbling; it will reduce the degrading mood of dining to the accompanying voice of a radio or television set; and best of all, it will make togetherness a fact.

Who knows? It may even bring conversation back.

**For A Happy Year . . .**

Take 12 fine, full-grown months; see that these are thoroughly free from all old memories of bitterness, rancor, hate, and jealousy.

Clean them completely from every clinging spite; pick off all specks of pettiness.

Cut these months into 30 or 31 equal parts. Do not attempt to make up the whole batch at one time, but prepare one day at a time, as follows:

Into each day put equal parts of faith, patience, courage, work, hope, fidelity, liberality, kindness, rest, prayer, meditation.

Add about a teaspoonful of good spirits, a dash of fun, a pinch of folly, a sprinkling of play, and a heaping cupful of good humor.

Pour love into the whole and mix with a vim.

Serve with quietness, unselfishness, and cheerfulness.

**Question of the Month (?)**

Aren't today's juvenile delinquents related to the adult delinquents who train infant delinquents.

**R. C. Sprague's Forecast**

Continued from Page 1

Radio shipments at factory prices were $218 million, or the largest since 1947, and auto radio shipments were at a new peak of $255 million. Phonographs are put in an unexpectedly strong performance, with some 6,375,000 being sold compared to 5,159,000 last year, and con-

Found earlier predictions that 1965 would show a decline in this product. Although average value was lower, again reflecting a smaller proportion of console and combination models, dollar shipments came to about $507 million, compared to $440 million in 1964.

As we look ahead to 1966, prospects are for continued strength in consumer segment, particularly for color TV. Assuming that picture tubes and other components are available in sufficient quantities to permit the manufacture of about 4,300,000 color sets, I believe sales of color sets should increase dramatically to about $1,440 million against this year's $888 million. Monochrome TV sales are all promising, driven by more and more consumers choosing color, including the lower priced table models that should be available in greater quantity in 1966. I look for $600 million worth of black-and-white television sets to decline to about 7,400,000 sets. Radio set sales should be maintained at about the 14,000,000 level, although dollar shipments may decline reflecting somewhat lower prices. Dollar sales of phonographs are also likely to be somewhat below the unusually high 1965 figure, while other consumer products should show a better than 10% gain.

Altogether, therefore, I look for consumer products sales by our industry of more than $3.9 billion in 1966, an increase of some 11%.

Although temporarily eclipsed by the booming consumer market, the industry electronic segment also showed a healthy 1% increase this year, to $3,865 million compared to $3,465 million in 1964. Progress was surprisingly uniform in all major segments of this market, with computers and industrial controls showing slightly above-average increases and testing and measuring equipment showing only a slightly below-average gain. I look for a rapid step-up in the rate of computer deliveries, beginning in 1966 and accelerating in 1967 and 1968. Together with the continued growth of other industrial electronic products market, current rapid rate of accelerated deliveries of computer systems should result in an average percentage gain for the industrial market of 15% or more over the next several years, compared to 11% for the past few years.

**Scholarships**

Estimates from page 2

Son or daughter of an employee, and a General Scholarship is awarded annually to a child whose parent is employed at one of the smaller operations, or a sales office.

Branch plants having their own scholarships include: Ashe County, North Carolina; Concord and Nashua, New Hampshire; Ponce, Puerto Rico and Visalia, California. Children of employees in Grafen, Wisconsin; Hillview, Virginia; Los Angeles, California; Orlando, Florida; Plymouth, New Hampshire; Rockville and Annapolis Junction, Maryland; Sanford, Maine; Vandalia, Ohio; Worcester, Massachusetts and the Sales Offices are eligible for the General Scholarship.
Sprague Electric Welcomes Nine New Additions to the Concord Operation

James Allen began employment with Sprague Electric Company in early November 1965, as a Semiconductor Product Specialist for the Marketing Department, reporting to Charles Dean of the schools are also included under the sponsorship program.

Mr. Lewis has been an employee of the Sprague Electric Company since March of 1959 and in his present position as Maintenance Man Mechanic, reports to Charles Dean of the Maintenance Department.

If the field in which you are working is wishing to attend college, whether it can be working toward a degree or taking a few advance courses pertaining to the field in which you are working. Correspondence Schools and evening schools are also included under the sponsorship program.

All one has to do is to pick up the application forms from the Industrial Relations Office, complete them, and forward to your Department Head or Foreman.


The Company will sponsor those wishing to attend college, whether it be working toward a degree or taking a few advance courses pertaining to the field in which you are working. Correspondence Schools and evening schools are also included under the sponsorship program.

Mr. Lewis was formerly employed with Beckman Instruments, California, as an Electronic Technician; Bell Telephone Laboratories, New Jersey, as a Technical Aide; and Westinghouse Electric Corporation, Baltimore, as a Quality Control Supervisor.

Mr. Lewis has been an employee of the Sprague Electric Company since March of 1959 and in his present position as Maintenance Man Mechanic, reports to Charles Dean of the Maintenance Department.

He began the Electrical Blueprint Curriculum in October, 1964, and received his certificate within a year's time. Some of the subjects covered were Practical Arithmetic, Formulas,

The appointment of Anders J. Doore as Assistant Industrial Relations Manager of the Concord Plant was announced recently by New Hampshire's Educational Relations Manager, Alden A. Trottier.

Doore, a native of Chicago, Illinois, received his education from the Tilton School, and graduated from New England College in Henniker, where he received a Bachelor of Arts degree.

Prior to joining the Sprague Electric Company, Mr. Doore worked in the personnel field with Sears Roebuck

A. Doore Named Concord Assistant I. R. Manager

Two Group Leaders Promoted to Foremen

Mr. Call is a native of Pittsfield, New Hampshire, and is a graduate of Chichester Central Grammar School and Concord High School.

Mr. Call was previously employed by the Teletype Corporation, Skokie, Illinois, as an R&D engineer.

He resides in Concord with his wife, the former Dorothy Olson of Glen Falls, Illinois, and sons, Arthur

Charles Call recently accepted his new responsibilities as SEPT Production Foreman, reporting to Robert Gagne.

In addition to the distribution, announcements were made of a general wage increase of $0.00 with a minimum of four cents per hour to hourly rated employees and a comparable increase for incentive employees, the availability of major medical insurance coverage to hourly rated employees effective January 1, 1966, an increase in weekly sickness benefits, effective on the same date, and the announcement of a contributory pension plan for hourly rated employees effective January 1, 1966.

With the distribution and other announcements, went the Company's best wishes for a Happy and Prosperous New Year for all.
**140 Honored at Service Award Banquet**

One hundred-forty Sprague Concord employes were honored on November 17, 1965, at a Service Award Banquet held at the New Hampshire Highway Hotel.

Ernest L. Ward, Company President, made the presentations and addressed the group. He offered congratulatory remarks for the record of service compiled by the recipients.

Among Company officials on hand to join in the program were H. Kenneth Ishler, Vice President of the Semiconductor Division; Kenneth S. Brown, Eastern Area Industrial Relations Manager; Robert L. Parrish, General Manager of the Company’s Tantalum Operations; and Martin J. Daigleault, Manager of the Plymouth Plant.

Recipient of a pin in recognition of 15 years of service was John Crase, Manager of the Company’s Time Study and Cost Department here in Concord. Ten year pins were received by Thomas Morrison, Tantalum Engineer; and Aldem Trottier, New Hampshire Industrial Relations Manager. Mr. Trottier also served as Master of Ceremonies for the affair.


A total of ninety-five suggestions were submitted during the year, 1965. Awards amounting to $2,571.17 were paid to thirty-four suggesters for thirty-eight accepted ideas.

The Suggestion Committee considered ninety-eight suggestions at its monthly meetings and rejected sixty. The largest award, totaling $1,031.17 for three combined ideas, all pertaining to the Viao Sintering Furnace, was paid to Robert Chase of the Tantalum Pellet Preparation Department. Bob was also the largest award winner for the year, accounting for $1,131.17 of the total paid.

Other large single award winners were Elwood Roberts, Department 720, and Wayne Robertson, Department 720, who split a $210.00 award; Doris Miner, Department 426, $108.00; and Howard Hazelzine, Department 438, $96.00.

The ratio of accepted suggestions is roughly one out of three submitted, so if at first you don’t come up with an award winning idea, please keep trying. Ideas for cost reduction in material handling or methods as well as for process improvement, etc., are the type the Company is looking for. When you have an idea you think might result in savings, don’t hesitate to write it on one of the suggestion forms found throughout the Plant. This year you may win extra dollars merely as a result of an idea you had. Others do, why not you?

**EDITORIAL STAFF**

**Local Editor** ........... Anders Doore

**REPORTERS**


**SPORTS REPORTERS**

Albert Sieradski and Carol Thornton
George Heck began employment with the Sprague Electric Company on October 25, 1965, as a Tantalum Metropolitan Engineer. His previous employment has been with Devereau, New York, as a Mechanical Designer; Celanese Corp. of America, New York, as a Project Engineer; Continental Vending Machine Company, New York, as an Assistant Chief Engineer; and the Raytheon Company, Hooksett, New Hampshire, as a Development Engineer.

Mr. Parant is affiliated with the American Society of Mechanical Engineers. He is married to the former Lucille Delinski of Pennsylvania, and they reside in Concord.

Noel Parant began employment with the Sprague Electric Company on October 4, 1965, as a Senior Machine Designer for the Factory Engineering Department, reporting to James Smith.

Mr. Parant, a native of Boston, Massachusetts, received his education from the YMCA Trade School, New York; Spring Garden Design School, Philadelphia; RCA Institute, New York; and Adelphi University, New York.

Mr. Parant joined the Sprague Electric Company on October 11, 1956, as a Tantalum QAR Department, reporting to James Smith.

Mr. Martel began his employment with the Sprague Electric Company in November 1940 as a Specifications Writer for the Tantalum QAR Department, after serving three years with the United States Air Force.

Mr. Martel is a native of Pembroke, New Hampshire, and he received his education from St. Jean Baptist Grammar School in Suncook, and Bishop Bradford High School in Manchester.

Mr. Martel was married to the former Constance Demers of Suncook and has three children; Gary, Denise, and James. They reside in Suncook.

Dana Call accepted his new position as Junior Machine Design Engineer on January 1, 1966, for the Factory Engineering Department, reporting to Milford Welch.

Dana, a native of Concord, is a graduate of Concord High School and the New Hampshire Technical Institute. He joined the Sprague Electric Company in April 1957, as a Detail Drafter, and up until the time of his recent promotion, worked as a Design Drafter.

Mr. Call resides in Concord with his wife, the former Judith Ann Drescher, and daughters, Deborah Ann and Suzanne Leigh.

Gerald Martel recently accepted his new responsibilities as Production Engineering Section Head for the Tantalum QAR Department, reporting to David Anderson.

Mr. Martel began his employment with the Sprague Electric Company in 1960 as a Specifications Writer for the Tantalum QAR Department, after serving three years with the United States Air Force.

Mr. Martel is a native of Pembroke, New Hampshire, and he received his education from St. Jean Baptist Grammar School in Suncook, and Bishop Bradford High School in Manchester.

Mr. Martel was married to the former Constance Demers of Suncook and has three children; Gary, Denise, and James. They reside in Suncook.

Dana Ordway was promoted to Transistor Finishing Foreman on November 1, 1965, reporting to James Smith.

Mr. Ordway resides in Chichester with his wife, the former Carol McGarry of Brockton, Massachusetts, and children, Donna and Dana, Jr.

On January 1, 1966, Frank Quimby accepted his new responsibilities as Time Study Man and Estimator, reporting to John Crase.

Mr. Quimby has been employed with the Concord Plant since March of 1959. His past positions with the Company have been that of Utility Man and Formation, Etching and Tantalum Metal Master. He is married to the former Constance Demers of Suncook and has three children; Gary, Denise, and James. They reside in Suncook.

From Your
Industrial Relations Manager’s Desk

Shakespeare said “The evil men do lives after them, the good is oft interred with their bones.” Of course it is an exaggeration to classify quitting without notice as an evil practice but I am sure that foremen and others who rely on people to perform certain jobs have little good remembrances of these who suddenly quit and tell no one. Happily, the majority of employees who terminate for one reason or another give sufficient notice.

The individual who just walks out the door one day planning not to return and not telling anyone hurts the Company, but himself more. For he is adding another personal characteristic to his image in the eyes of others. That characteristic is called irresponsibility. The “good” done through the years by this individual in his department and in the plant is dimmed by his last act. He has let people down and this is remembered. Not only is it remembered but it is recorded.

When another company calls to inquire about this former employee who quit without notice and they ask “Is he reliable?” What would you say?

Credit Union Declares Semi-Annual Dividend

The Board of Directors of the Sprague Concord Credit Union have declared a dividend of 4.8 per cent on Credit Union shares for the six month period ending December 31, 1965. The individual interest will be posted on share cards during the month of January.

This figure, combined with a dividend payment of $1,982.36 posted during the past summer, represents total Credit Union shareholder earnings of $4,255.32 for the calendar year just ended.

In the same period, total assets of the Credit Union grew from $121,054.56 to $160,392.00, and membership from 702 members to 838. All Sprague employees are invited to share in the services of the Credit Union, including loans at reasonable rates as well as savings at the prevailing 4.8% rate.
Semiconductor Production (2nd Shift)
by Lynne Preve

Now that the New Year is upon us, there are many new things ahead of us. We want to welcome all the newcomers to our department. From the buzzing, everyone enjoyed a wonderful Christmas... Welcome back to Pauline Bisson, who has returned back to work after having a baby boy... Good luck, Linda Shibles, who has gone onto first shift. We all miss her on Line 1. Elsie Ford has taken her place and we hope she will enjoy working with us as much as we enjoy having her... The Christmas dance was enjoyed by everyone who attended. We exchanged presents on December 23 and the time was enjoyed by everyone... Good luck to Jeanne Petrin who will be leaving us soon for a visit from the stork. We will miss her during her absence... May you all have a very happy New Year in 1966.

Transistor Division QAR
by Blanche Prescott

Helen McLaughlin spent the Christmas holidays in Walpole, Massachusetts with her family. Sorry Santa didn’t give you all you asked for Christmas... Janet Sherburne and son spent Christmas at Woodsville, New Hampshire... Cecile Boisvert has been transferred to our department. Hope you like working with us... John Davis has been using the instant sex spray he received at the QAR Christmas Party. Has anyone noticed anything different about him... Sandy Lazott has announced her engagement to Harvey Lang and is wearing a beautiful ring. She looks happy doesn’t she?... Joyce Gullage must have a new swing to her bowling ball. She has been gone up... Wishing you all a very happy and prosperous New Year. We want to welcome all the newcomers to our department. From the buzzing, everyone enjoyed a wonderful Christmas... Welcome back to Pauline Bisson, who has returned back to work after having a baby boy... Good luck, Linda Shibles, who has gone onto first shift. We all miss her on Line 1. Elsie Ford has taken her place and we hope she will enjoy working with us as much as we enjoy having her... The Christmas dance was enjoyed by everyone who attended. We exchanged presents on December 23 and the time was enjoyed by everyone... Good luck to Jeanne Petrin who will be leaving us soon for a visit from the stork. We will miss her during her absence... May you all have a very happy New Year in 1966.

Semiconductor Production (2nd Shift)

by Lynne Preve

Now that the New Year is upon us, there are many new things ahead of us. We want to welcome all the newcomers to our department. From the buzzing, everyone enjoyed a wonderful Christmas... Welcome back to Pauline Bisson, who has returned back to work after having a baby boy... Good luck, Linda Shibles, who has gone onto first shift. We all miss her on Line 1. Elsie Ford has taken her place and we hope she will enjoy working with us as much as we enjoy having her... The Christmas dance was enjoyed by everyone who attended. We exchanged presents on December 23 and the time was enjoyed by everyone... Good luck to Jeanne Petrin who will be leaving us soon for a visit from the stork. We will miss her during her absence... May you all have a very happy New Year in 1966.
This picture of Brian Verville was taken when he was 11 months old. His mother, Nancy works in Department 429.

Mitchell is on vacation and we'll have the details of this for our next issue... June Sargent has recently moved to Penacook from Canterbury and likes her new apartment very much... Conkie Martin's son, David, has been on leave from the Army in Texas, and spent Christmas with his mother and sister, Sandra, and Conkie's granddaughter, Christine.

Millie Chase's son, Private Edward Chase, has been stationed in Monterey, California, and is learning the Chinese language... Several people from Department 729 joined others in the plant in attending the Service Award Banquet at the Highway Hotel Convention Hall and received their five year pins... The Tantaluem Christmas Party was held on December 17 at the Highway Hotel with dinner, an exchange of gifts, music, and dancing. A good time was had by all, especially Arthur Brown, who does not usually join us on these occasions, but he ended up being the life of the party... In closing for this issue, may I wish everyone a very Happy New Year.

**Final Test, Second Shift**

by Ann Cutting

We welcome Donna Murray and Juliet Champagne to our department, and also the return of Carlene Hoyt, a familiar face to all of us. Glad to have her back... Everyone seemed to have had a very Merry Christmas and received many gifts. Esther Smith got a home made knitted swimsuit. It's the latest... Marion Wooley didn't need much as she already had a mink fur piece... If anyone sees a gray sweater, please return it to Anna Wheeler. She is lost without it... Tanya Jackson took a three day trip to Vermont with the family... Lindsay Gregory shot a doe at hunting season and we are still waiting for a piece of steak—maybe some day... With Goldie Bagley's darling spring sneakers, we know the snow won't last too much longer.

**Marketing**

by Judy Everett

Welcome to Jim Allen and John Tirrell who have recently joined our Marketing forces. Also a belated welcome to Betty Snaur who is working in Customer Service with Brian Hendricks and Mary Newell... What a month of parties. The Annual Office and Engineering Christmas Party was enjoyed very much by all who attended. Congratulations to Jim Denoncourt and Judy Everett for winning the Twist Contest. Also, congratulations to George Tetu, who went to his first Sprague party. Who cares if we had to take up a collection and buy his ticket so that he would go. At any rate, he must be a pretty popular guy as sixteen people, both male and female, donated to the cause... George and John Noyes also enjoyed themselves thoroughly at Christmas for a cup of cheer. We all think it was a nice gesture on Charlie's part. Thanks again. Besides going to parties, George Tetu, Judy Everett, Lou Robert, and Wayne Hall drove to Boston for a Celtics game. The Celtics overpowered San Francisco and the only one who really enjoyed the game was Judy. However, we all got a lot of laughs out of the drive down and back. George told us he could drive a standard. How come then when he stopped at traffic lights, stop signs, etc., he couldn't shift from first to second, or second to third. In fact, he couldn't shift at all... Birthdays celebrated were those of Charlie Grandmaison, Jim Heartl, Al Dall, Judy Everett, and John Upton. Have a happy Valentine's Day—Ta-ta.

**Material Preparation**

by Phyllis Blanchette

Well, I'm here with my first report for the paper. I hope with the cooperation of my co-workers, it will be somewhat of a success... Robert Beck has returned to work after being in the service six months. Welcome back, Bob... Ken Cavanaugh on second shift became the father of a 6 lb. 11 oz. girl on December 4... Theron Longley also became the father of a 6 lb. 3 oz. boy on December 20. Congratulations to both of you... Len Burritt will soon be the proud father of a son or daughter. Good luck, Len. Hope you get your boy... The first shift had a Christmas party on December 20 at the home of Delia Wood. A good time was had by all... We would like to congratulate Robert...
Department 797 had this lovely cake baked to celebrate the anniversaries of Josephine Smith, Kenneth Blevens, Katherine Hale, and Bill Thomas and the birthdays of Dilip Bokil and Sandra Baker and a congratulation to Thomas Abbott for the birth of his son.

Beck on his engagement to Diane Beliak of Nashua.

Tantalum QAR

by Nancy Verville

Well, Armand, Uncle Sam did remember that you are his nephew, but before you leave, what is a "Mando?" Wayne Hall has replaced Armand...Andrew Andreottola is a new addition to our department. Welcome, Andy... Peggie Peterson, Ginny Foster, their daughters, and I baked 12 pies in half an hour the Saturday before Christmas. We can't take all the credit though. If it hadn't been for my mother, Cora Hurd, helping us do things the easy way, we might still be baking those pies...Jack Shelton visited his brother, George, over the holidays...Carol Thornton has joined our department in Check Inspection...Congratulations are in order for Gerry Martel, who has been promoted to Section Head of Tantalum Production Engineering...If any of you want to know the pitfalls of moving on Christmas Eve, just ask me. I found out the hard way...George Shelton, Ed Newman and Tom Smith went hunting together. George ended up tracking Ed, only Ed's tracks somehow vanished and George got lost. John Remick obliged by buying George a compass...Al Sieradski got his deer, an 87 pound buck and John Remick also got his deer, a 100 pound buck.

Semiconductor QAR & Finishing (2nd Shift)

by Shirley Seddon

Here I am for the first time reporting and no one has any news except, "Boy, was I glad when those holidays were over." Talking about holidays, many of us attended the 2nd Shift Christmas Party and it sure seemed like a good time was had by all. Didn't it, Cliff? On December 16 Jackie Bergevin, Joyce Belanger, and yours truly were invited to the Q.C. First Shift Christmas Party held at the China Dragon. We were very pleased with the invitation and really enjoyed ourselves.

Thirteen year old Diane Susan and eleven year old Lee-Ann are the daughters of Esther Smith of Department 724. Did you have enough to eat, Jackie? Gifts were exchanged and Gerry Gagnon did a tremendous job of playing Santa Claus. Boy, Gerry, I'm sure glad I'm French...There have been a lot of new faces in Finishing lately. We all want to welcome Tim Young, acting Group Leader; Anita Blais, Priscilla Bishop, Laura Mathewson, Carrie Relation, Barbara Saltmarsh, Leverett Graves, and Charles Luther...Sorry that's all the news for this time. Here's wishing everyone a Happy and Prosperous New Year.

December 17 and a good time was had by all...Albina Morse was quite happy when her son, Tom, called on the telephone December 24 from Elgin Air Force Base, Florida...Congratulations are in order for John Phillips on his promotion to Superintendent of Tantalum Operations here at Concord. We are all happy for you, Mr. Phillips, and wish you all the best of luck in your new position. We will do our best to help you on the production end of things. Kay Bobbila's son, Mike, came home over the Christmas week-end. He didn't stay long, but Kay was happy to see him even if it was for just a little while. We would like to welcome Linda Hillsgrove, Theda Genest, Sue Supry, and Dee Cantara and Irene Cadrette to our department. We are glad to have you with us...Steve Wright, who has replaced Paul Labbe, on reformation, hopes your stay with us is a happy one...Barbara Desroches is back with us again after her visit from the stork. You sure have a beautiful baby, Barb...Rita Hamel gave birth to a big girl December 4, weighing in at 8 lbs. 1 oz. We are happy you got your wish, Rita, a nice healthy girl.

This picture of Linda Lee Langley was taken when she was 2 months old. Her mother, Edith, works in Department 725.

Tantalum Formation

by Simone Croteau and Albina Morse

Christmas is over now and from all reports everyone had an enjoyable day. I want to wish everyone a very Happy and Prosperous New Year...Timmy Young has left us to work in transistors...Lucy Perrault was married a few months ago to Adrien Cote...We had a Christmas party by Simone Croteau and Albina Morse...Reports everyone had an enjoyable Christmas is over now and from all reports everyone had an enjoyable day. I want to wish everyone a very Happy and Prosperous New Year...Timmy Young has left us to work in transistors...Lucy Perrault was married a few months ago to Adrien Cote...We had a Christmas party

Sandra Lazott of Department 426, recently announced her engagement to Harvey Lang.

Two month old Corinne Lea is the daughter of Barbara Desroches of Department 725.
Joan, age 4, and Judy, age 1½, are the children belonging to Larry Cotter of Department 797.

will be leaving us on January 22 to await the streak. The girls are hoping for twins... Mona Cole's mother is visiting her for the winter from Maine.

Machine Shop by Louis Bellman

With the Holiday season gone, some of the fellows in the shop are looking forward to Spring when they can put their boats back in the lakes again... We would like to welcome John (Jack) Boyd to Sprague. He is the one with all the hair on his face... Clayton Longyer has started the new car bug and it has got a hold of Orva Coleman, Gerry Courche, and Rod Spaulding. Clayton has a bright red Chevrolet convertible, Orval has a Studebaker wagonee, and Gerry and Rod have new Plymouths.

Paul Simard and Bob Keyser are working on their new home. Bob has his about done and living in it, while Paul has his about 2/3 done and should be in it by Spring... I am looking forward to Spring and tending season again.

Semiconductor QAR by Barbara Gibbs

During the holiday season, news gathering sort of fell by the wayside. Hope you all had a wonderful Christmas, and wish you all the best for the New Year... Most of this news is old, but here goes. Highlight of the year for Helen McLaughlin was her trip to New York City to see Pope Paul. . . We would like to welcome Gerry Gagnon to our department, replacing Margie Morse, who took a new job in Cathy Ansaldno's area, only to have her take a new job as clerk-typist for Gerry Gagnon. So we welcome Virginia Blanchard to the blueprint machine. We also welcome Blanche Prescutt, Jim Hawkins, and Ron Poliquin to our department. We had the following birthdays to celebrate with our traditional coffee and cake break. October 22, Joyce Gullage—Sandy Lazott baked the cake. December 13, Jerrolyn Stokes—Joyce baked the cake. December 16, Cathy Ansaldno—Jerry baked the cake; and December 28, Toni Counter—Cathy baked the cake. Bob Keyser, the Office Manager for our department had a wonderful Christmas Party on the 16th of December at the China Dragon. Your reporter had lots of fun, food, and frolic... This year we have been extra busy, with new programs opened up. We attended Paul Simard's Christmas Party at his house... It seems Santa was good to them as eggs and watched them hatch and grow. They will be between 1½ to 2½ inches long when fully grown.

Transistor Special Products by Sandra Baker

Quite a bit has happened since the last report. On October 8 a combination cake of four anniversaries—Josephine Smith, October 10; Kenneth Stevens, October 22; Kathy Hale, October 15; and William Thomas, October 12, two birthdays—Dilip Bokil, October 10 and Sandra Baker, October 9; and one congratulations to Tom Thomas about the birth of his new son. Paul Kozakевич was also included, as usual... On November 20 at 12:15 a wonderful dinner prepared by different girls in the department, was served. We had home baked beans, home made bread, deviled eggs, tossed salad, potato chips, pickles, and black raspberry cheese cake with cream cracker crust. Good cooking, girls... On November 23 a cake was made for Paul Kozakевич. His birthday was November 28. It was a white cake with a bowling ball and pin on the top. Paul enjoys bowling... We now have Process Control in our department. Paul Croteau and Helen Anderson. REMEMBRANCE Service was held in honor of Ethel Capone, who was born on November 18. Gerry says at last Gary is here!... We have a new basketball at the basketball machine, making a trip horn back on November 10 at 8:00 Wednesday morning and it weighed about 100 pounds... Helga Gutheir took driving lessons from Mrs. Edward Kozakевич, the Christmas Party at her house, but we didn't hear much about the "goings-on". Our KPR Room is now in operation. We have a new sink and are progressing fine... Beth Shactekt's husband, Joel, is the one who goes shopping these days. He seems to enjoy it. Gerry Schlehuber has a Christmas Party at her house... He wants to settle down to become a mother and housewife... Time will tell, Beth... Warren Berner and Sheldon Taylor are new to our department. Bruce Bonnette, Nancy Frizzle and Barbara Wilson are also new... A Christmas Party was held on December 11 at the home of Kirk Rich... Mrs. Robert Kozakевич, Warren and Betty Berner, Jo and Skip Smith, and Charleen and Walter Randlett. Refreshments were served.

Six Recent Promotions

Continued from Page 3A, Cat. 3

Checking, for the Tantalum Preparation Department; Formation Group Leader for Autonetics; and Pilot Plant Group Leader. Mr. and Mrs. Coteau of Concord, received their education from Concord High School, service schools in Oklahoma, New Jersey, and New Hampshire; the Sprague-Franklin Institute, the University of New Hampshire, and the Union School District Tech School.

He resides in Epsom with his wife, the former Ruth Mason of Goffs, and four children, Ann Susan, Alan Robert, Dale Robert, and Glenn Edward.

Gerald Stanley began employment with the Sprague Electric Company on November 19, 1959, as a Technical Assistant. On November 15, 1965, he accepted his new position as Engineering Assistant for the Semiconductor Device Development Engineering Group, reporting to Mr. Hooper.

Mr. Stanley, a native of Eexter, New Hampshire, received his education from Penacook High School, the University of New Hampshire, and the University of New Hampshire.

He resides in Concord with his wife the former Loretta Ann Corchary and daughters, Elizabeth Rae and Deborah Leah.

Wayne Wooley recently accepted his new responsibilities as Foreman of Test Equipment Production, reporting to Joseph Binick.

Mr. Wooley began his employment with the Sprague Electric Company in March of 1960 as a Production Technician.

A native of Concord, he received his education from the Portsmouth High School and the United States Air Force Radar School in Mississippi.

Mr. Wooley is affiliated with the SPEBSQSA Barbershop Harmony and is a member of the Sprague Candlepin Bowling League, The Sprague Mets, and the Sprague Basketball Team.

He resides in Concord with his wife, the former Bonnie Picard of Penacook, and children Colleen Ann, 4; Sharon Mae, 2; and Robert James, 6 months.

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Quite a bit has happened since the last report. On October 8 a combination cake of four anniversaries—Josephine Smith, October 10; Kenneth Stevens, October 22; Kathy Hale, October 15; and William Thomas, October 12, two birthdays—Dilip Bokil, October 10 and Sandra Baker, October 9; and one congratulations to Tom Thomas about the birth of his new son. Paul Kozakевич was also included, as usual... On November 20 at 12:15 a wonderful dinner prepared by different girls in the department, was served. We had home baked beans, home made bread, deviled eggs, tossed salad, potato chips, pickles, and black raspberry cheese cake with cream cracker crust. Good cooking, girls... On November 23 a cake was made for Paul Kozakевич. His birthday was November 28. It was a white cake with a bowling ball and pin on the top. Paul enjoys bowling... We now have Process Control in our department. Paul Croteau and Helen Anderson. REMEMBRANCE Service was held in honor of Ethel Capone, who was born on November 18. Gerry says at last Gary is here!... We have a new basketball at the basketball machine, making a trip horn back on November 10 at 8:00 Wednesday morning and it weighed about 100 pounds... Helga Gutheir took driving lessons from Mrs. Edward Kozakевич, the Christmas Party at her house, but we didn't hear much about the "goings-on". Our KPR Room is now in operation. We have a new sink and are progressing fine... Beth Shactekt's husband, Joel, is the one who goes shopping these days. He seems to enjoy it. Gerry Schlehuber has a Christmas Party at her house... He wants to settle down to become a mother and housewife... Time will tell, Beth... Warren Berner and Sheldon Taylor are new to our department. Bruce Bonnette, Nancy Frizzle and Barbara Wilson are also new... A Christmas Party was held on December 11 at the home of Kirk Rich... Mrs. Robert Kozakевич, Warren and Betty Berner, Jo and Skip Smith, and Charleen and Walter Randlett. Refreshments were served.

Dedicated To JOHN PHILLIPS

Congratulations on your retirement.
You gave the job great devotion.
You walked the hall with pen in mouth
and controlled your temper not to shout.
You were in order long over due.
It never would have gone without you.
So keep up the good work
and smile on your face.
And keep us working in a pleasant place.

Remember Wonders Of General Store?

A general store of the late 19th century sold "making." A customer could buy cloth for a dress, bread, and tobacco for a smoke.

The old general store was epitomized by its containers which furnished a treat for the eyes as well as the nose. Customers brought their own pails or sacks of rich brown coffee, tubs of golden butter, glass jars of bright sweets, decorated tins of tea and canisters of spice blended their delight. All odors into a fragrant bouquet.

Containers were nothing like the dozens of sizes and kinds of cans, bottles, boxes so plentiful in today's supermarkets. Containers in the old general store remained in the store as customers brought their own pails or sacks to take home purchases.

The indispensable paper bag-making machine was not invented until 1852 and many years passed before brown paper bags were plentiful. Canned foods existed early in the 19th century, but did not become popular until the beginning of the 20th century.

A noticeable feature about one general store of the 1870's in the eastern end of Long Island was that it sold little ready-to-eat food. Nor did it carry the customary "bake and boil" items. Rural townspople purchased only small amounts of basic foods such as meat. The balance they grew, or caught, or shot.

However, this general store, which bore the sign, "Dry Goods, Groceries, Boots and Shoes" was sold out of everything needed then in daily life.

A storekeeper's ledger in Spencerian elegance listed such dry goods as "7 yards of cloth, $1.75; 9 yards of alpaca braid, 18 cents, ½ yard of cambric, 18 cents; 6 yards casserime, $3.30; 1 cake Castile soap, 8 cents; ½ gallon molasses, 45 cents."
BOWLING

The end of the first half has found Team No. 6 with Doug Faretra as Captain, in first place. The second half, already four weeks in progress, finds Paul Gaillard's Team No. 4 in first place with 48 points. In second place, Team No. 2, captained by Red Locke, has 46½ points. In third place is Len Burritt's Team No. 1 with 45½ points. Team No. 5 with 36 points, captained by George Baker, is fourth. Bill Rand's team No. 3, holds 34½ points for fifth position. In last position is Team No. 6, captained by Doug Faretra, with 32½ points.

The top ten average is as follows: Len Burritt, 103; Paul Gaillard, 103; Red Locke, 101; Charlie Call, 101; George Baker, 100; Harry Littlefield, 99; John Remick, 98; Red Lemaire, 98; Bob Pratt, 97; George Shelton, 96; Louis Bellman, 96; Doug Faretra, 96.

High triple—Red Locke, 360; Paul Gaillard, 352; George Baker, 347. High single—Red Locke, 142; John Remick, 141; Paul Gaillard, 140.

Nine New Additions

Continued from page 3A, col. 2

Warren Berner began his employment with the Concord Plant on November 1, 1965 as a Process Engineer for the Semiconductor Device Development Department, reporting to J. Gerard Bouchard.

Mr. Berner comes to us from the home offices in North Adams, Massachusetts, where he worked as a Development Engineer.

He is a native of Buffalo, New York, and received his education from Alfred University, New York, where he obtained his Bachelor of Science degree in Ceramic Engineering.

He currently resides in Concord with his wife, the former Elizabeth Bushika of Stamford, Vermont, and son, Jeffrey.

Jacob Higgs began employment with the Sprague Electric Company on November 1, 1965, as a Design Engineer, reporting to Joseph Bieniek.

Mr. Higgs, a native of Greenville, North Carolina, received his education from the Greenville City High School and Duke University, where he received a Bachelor of Science degree in Electrical Engineering.

Mr. Higgs was previously employed by the William Muirhead Construction Company as a Drafter, and the Hazeline Electronics Division, New York, as an Electronic Design Engineer.

Mr. Higgs resides in Concord with his wife, the former Mary Ann Smoot of Greenville, North Carolina, and children, Mary, Elizabeth, Laura, and John.

William Reid began employment with the Concord Plant of the Sprague Electric Company on October 4, 1965, as Assistant Materials Manager for the Purchasing Department.

Mr. Reid, a native of Boston, Massachusetts, received his education from Massachusetts Institute of Technology, Northeastern University, where he received a Bachelors degree in Business Administration, and Penn College, Cleveand.

Mr. Reid came to Concord from the home offices in North Adams, Massachusetts, where he worked with contract purchasing. Prior to this, he worked as an Industrial Engineer with the Boston Woven Hose and Rubber Company, Cambridge, Massachusetts; a Methods Engineer with Convar, Fort Worth, Texas; and an Industrial Engineer and Buyer with the Aluminum Company of America, Cleveland, Ohio.

Mr. Reid is married to the former Lois Schaeffer of Boston, and has three children, Janet, Duncan, and David.

WOMEN'S SPORTS

by Carol Thornton

Once again a new year is here and the New Year's resolutions are flying around, and so are the bowling balls. It seems as though some people cannot hold onto the balls.

I would like to mention how much Allaina Morse has improved in her bowling. Albina has had a terrible time bowling this year, but lately she has improved considerably. Keep up the good work, Bina.

The Plymouth girls challenged us to a rematch on our home alleys. Phyllis Brown made the arrangements for the Plymouth girls and Rita Nedeau, with the help of Betsy Gibbs, made the arrangements for the Concord girls.

I would like to thank the following girls from Plymouth for coming down to Concord for the match. Phyllis Brown, Betty Downing, Dot LaPointe, Beverly Hale, Lorraine Mayo. We had a swell time, girls. Thanks again.

We have not finished this half of our bowling season as yet, so the team standings are as follows: The Woodchoppers are leading at this time by four points. The Missing Lynx are second, the Tigers are third, and in last place the Wild Cats. Come on, Wild Cats, get on the prowl.

Two Group Leaders

Continued from page 1A, col. 4

Dennis Towe1 began employment with the Sprague Electric Company in October 1959, as a Utility Man. In December 1960 he was reclassified to a Forma- tion Man and until his recent promotion to Tantalum Formation Fore- man, he was employed as a Tantalum Formation Group Leader, reporting to John Phillips.

Mr. Towe1 is a native of Loudon, New Hampshire, and a graduate of Pittsfield High School.

He resides in Concord with his wife, the former Roberta Dyment.

A. Doore, Ass't IR Manager

Continued from page 1A, col. 4

and Company. His most recent assignment was as Personnel Manager of a Sears facility in Brooklyn, New Hampshire.

His Industrial Relations responsi- bilities will include the Suggestion Program, Plant Paper, publicity, training and educational sponsorship, general supervision of the cafeteria, Plant security, arrangements for Company sponsored functions and athletic activities.

He is married to the former Roberta Jane Washburn of North Adams, Massachusetts, and is the father of one child. They plan to make their home in Concord.

Passing Thoughts . . .

Children begin by loving their parents; as they grow older, they judge them; sometimes they forgive them.
SAFETY - AT HOME AND ON THE JOB...

Anthony N. Sacco, Corporate Safety Supervisor, recently conducted a series of Safety Training Sessions in North Adams. In attendance were department heads, foremen, general foremen and superintendents. Safety statistics compiled for the period between July 1, 1964 and June 30, 1965 will be of interest to all employees.

In North Adams there were 6 lost time industrial accidents during that period. The most severe accident resulted from a fall and did two other accidents. Two injuries were the result of fingers being caught and one was a sprain. Statistically, there was less than one accident for every million man-hours worked. While we deplore any lost time because of injury, we feel our record is good. Our constant aim is to improve and we strive for a year with no injuries at all.

OFF-THE-JOB ACCIDENTS

In his talk to the various groups, Mr. Sacco also presented statistics on injuries to employes off-the-job. In the same period, July 1, 1964-June 30, 1965, one hundred fifty-five employes were injured away from work. While 376 days were lost from on-the-job injuries, a total of 809 days were lost from work because of injuries sustained off-the-job. Of the 155 injuries sustained off-the-job, 22 resulted in time lost from work. Injuries in the home resulted in two thirds of the accidents, or nearly 100.

The variety of injuries sustained off-the-job was amazing. Among the mishaps and 102 in public injuries, Mr. Sacco also presented statistics for a new system on follow-up pur-

Suggestion Awards

Bring $4,525 To North Adams Employees in '65

During 1965 a total of $4,525.00 was awarded to 40 employees here in North Adams for their accepted suggestions. The average check for each idea amounted to a handsome $113.00, well above the average suggestion figure reported by the National Association of Suggestion Systems of $41.00 per suggestion. Certainly this should be an added incentive to all Sprague people to submit their ideas for improvements in their work areas.

OFF-THE-JOB ACCIDENTS

At the last two Suggestion Committee meetings in 1965, nine North Adams employees received checks totalling $505.00 for their accepted ideas. Top winner was Geraldine Shartrand, of Film Products, who was awarded $150.00 for her suggested method of preparing tape for wrapping sections. Geraldine's suggestion will be reviewed at a later date to see if an additional award is justified.

Employee safety is the responsibility of everyone and we ask that you be as careful of our safety as we are of your safety.

A TOUCH OF HUMOR

Sweet thing, applying for office job: "I'm very smart. I get all the words in every crossword puzzle I do.

Boss: "But I need someone who is smart in the office."

Sweet thing: "I do them in the office."

Science has discovered a soap which removes the ring from the tub. If only science could remove the ring from the phone, we would be able to relax in the bath at last.

Geraldine Shartrand, of Film Products, Beaver Street, was pleased with her $150 Suggestion Award. She is shown on the job wrapping sections in the faster method she suggested.

Robert Marriott

Marriott and Phillips Promoted As Solid Tantalum Expansion Continues

Robert J. Marriott, of Plymouth, and John Phillips, of Concord, were recently promoted to Solid Tantalum Superintendent, at their respective locations according to an announce-

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Industrial Relations Changes Announced For Concord, Vandalia and Midwest Area

A. Doore  E. Gibbs  T. Sawyer

Two promotions and an addition to Industrial Relations personnel were recently announced by John D. Washburn, Corporate Director of Industrial Relations. Anders J. Doore has joined the Concord group as Assistant Industrial Relations Manager; Eloise Gibbs has been named Industrial Relations Administrator at Vandalia; and Tom C. Sawyer has assumed the duties of Midwest Area Industrial Relations Manager.

Prior to joining Sprague Electric, Mr. Doore was employed by Sears Roebuck & Company as Personnel Manager. Mr. Doore was employed by Sears Industrial Relations. Anders J. Doore is a native of Chicago, Illinois, Mr. Doore attended Northeastern College, Boston, and is a graduate of New England College, Henniker, New Hampshire. From 1954-1956 he served in the U.S. Army and following his discharge, attended college in New Hampshire in 1959, joined Sears Roebuck.

Mr. Doore's wife is the former Roberta Washburn, of North Adams, and they are the parents of a son, Richard.

Gibbs is a native of Bellefontaine, Pennsylvania, but moved to the Dayton, Ohio area as a small child. She graduated from Kiser High School in Dayton and attended the University of California, Los Angeles. Prior to joining Sprague Electric in 1964 she was employed by the Eastern Electric Company in Maryland and at the Fidelity Medical Building and General Motors in Dayton.

Gibbs is a member of the Secretary's Guild, the Business Women of Ohio, the Ohio Society of Personnel, and the Miami Valley (Dayton) Personnel Executive Board.

Mr. Sawyer joined Sprague of Wisconsin, Inc. as Industrial Relations Manager in April 1965. A native of Racine, Wisconsin, he is a graduate of the University of Wisconsin and was employed by the Diamond Transportation System of Racine as Safety Director prior to joining Sprague Electric. He was also previously associated with the United States Gypsum Company as Employment Supervisor and Personnel Manager in Wabash, Indiana and Red Wing, Minnesota respectively.

Sky-Borne Electronics Sold To Aladdin, Ind.

The facilities and equipment of Sky-Borne Electronics, a division of Sprague Electric located in Santa Fe Springs, California, have been sold to Aladdin Industries.

Sprague Electric will continue in the delay line business through the Special Components Division located at Union Street in North Adams. Raymond Lusier, of Union Street, will have product marketing responsibility in this area.

Sky-Borne facilities were acquired in 1962. The company was originally organized in 1958 for the manufacture of delay lines, low-pass and special filters and custom inductors.

Research and Engineering Groups Aid Retarded Children

Donald Blanchette, left, local head of the Retarded Children's Group was most pleased with the check presented to him by Dr. Frederick Fowkes, of the Research and Development Center. Employees in the Center have donated to the Fund for several years.

News From Vandalia & Northern Berkshire

VANDALIA NEWS
by Edna Brown and Betty Dempsey

Our first writing of 1966 brings news of many things from the Sprague Electric family of Vandalia. First of all, our Christmas Party was a real success. At the party, three of our people received their five year service award pins. They were: Alla Neumeier, of Drafting; Ralph McDonald, Can Shop; and Lynn Mullins, secretary. Congratulations to all of you! We also had the pleasure of meeting Tom Sawyer at that party. Mr. Sawyer will be making visits to our plant as Midwest Area Industrial Relations Manager and we all want to welcome him.

Santa was sure good to Sprague employees. The “love bug” bit several of our gals around here, too. One of them is Iva Russell. This gal is sporting a real rock from a big tall handsome fellow named Dick. Congratulations, Iva! When’s the date? ... Others in the diamond category, not “unhitched” but rather on the basis of “thanks for being hitched” to their hubbys are Vivian Elkins and Neil Elkins. Then too, we had a few new wedding bands floating around. Don’t know if it was because they have been married so long the old ones wore out, or shiny new ones were in order to be sure no mistake would be made as to their status. These were Virginia Yates, with a beautiful wide band, and also Janet Brown. Velma Stum received a new band along with a new mounting for her engagement ring. Then our Karl Brown received a new band from his wife, but attached to it was a “parking ticket”. Figure that one out, if you can!

In the new car category is Lillian Behrens who is driving a new Chevelle and Gertrude Strobel who is sporting a gray Super Sport which her hubby bought her. We won’t tell you how she managed that! A late vacation was taken by Don Billups—California, no less. He spent the holidays out there.

We would like to introduce the additions to our Sprague family and give a brief description of them:

John Welty and Alex Afendoules, of the Stockroom; Jesse Saylor and Jim Bennington, of Coil Winding; and Dorothy Deaton, Irene Morgan and Rosemary Nighswander, on the Line. . .

Catherine Stotshall and Marcella Landenberg of Sales and Marketing. . .

Northern Berkshire Mfg. Co.
by Stella Zawislak

Congratulations go to Nellie Macchia and her husband “Mike” on their 37th Wedding Anniversary. They were treated to a swell dinner at the Springs Restaurant in New Ashford. According to their daughter, Antoinette of Filter Department on Marshall Street, Nellie is so much better that the following week all she could have for lunch was two soda crackers.

Our welcome goes to Carmen (Tony) DeMarco who joined our working group in September. Hope you like it here, Tony.

It’s good to see our Foreman, Harry Urban, himself again. It’s been pretty rough. His wife went to the hospital twice in two months. Good news is that she is feeling better and raring to go back to work.

Don Duxbury, our bookkeeper and group leader, is all smiles. The inventory is done with, the Auditor came and went and everything is fine!

Research and Engineering Groups Aid Retarded Children

Brant & Millberry

Congratulations to the following employees who have been named members of the Ceramic Society: Dr. Frederick Fowkes, Dr. Robert B. Brown, and Dr. Robert E. Benney. These three are now members of the Ceramists Research Society.

Mr. Blanchette was doubly pleased this year when a check was presented to him by Dr. Frederick Fowkes, of the Research and Development Center. Employees in the Center have donated to the Fund for several years.

Mr. Blanchette was doubly pleased this year when a group of Engineering personnel also donated to the Retarded Children's Fund. Here Mary Libardi (left) presents the check which will be used to provide additional facilities for area children needing help.
Automation and the Future...

Excerpts from a speech by THOMAS J. WATSON, JR., Chairman of the Board, International Business Machines

Automating is the only way in which information services can continue to improve their efficiency. In this process, existing doctor-patient relationships must be preserved.

Fourth, I believe in the enlargement of constructive leisure. I do not agree with the prediction that the American people can conquer any enemy and overwhelm every challenge except spare time.

Fifth, I believe that in the next few years you will see a number of things happen in America, all connected with automation, and most of them good. Here are just a few:

HIGH EDUCATIONAL LEVEL

Paralleling the advance of automation, the education level of the American work force will continue its relentless rise. I have seen it myself at IBM. In four domestic plants and sales force headquarters, one in each of four states, we have at least a high school diploma; one adult American in ten will have a college degree. In the next few years, electronic machines will enter American classrooms on a grand scale—a welcome, liberating, and strengthening ally to the teachers of our children.

Computers to Play Increasing Role

In the next few years, advancements in technology, including computers, will make possible seven-league strides forward in the well-being of the individual. Just one example: The widespread use of central banks of medical records with a patient's entire medical history, eliminating both time-consuming and costly guesswork and bad recollection, and sometimes making a difference between life and death.

In the next few years, technology itself will need a new speedometer for its ever-quickening pace, spurred by more and more knowledgeable networks, like the one which offers the power of a central computer complex at MIT to scholars at fifty-one other universities throughout New England. From an industrial economy, in which most people work producing goods, through our present service economy, producing services, we shall move more and more become—the first in the world's history—a knowledge economy, with 50 percent or more of our work force involved in the production of information.

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Foster Parents

Foster Parents of the United States and Canada have another every month. PLAN transmits information each month.

Your relationship to your Foster Child is truly personal. A Foster Parent may talk to his Foster Child and the Foster Child in turn will write about himself, his family, and his country. In addition to thousands of individual Foster Parents, more than 5,000 social, religious, and school groups in the United States and Canada support Foster Children.

Foster Parents Plan works in Greece, Hong Kong, Korea, the Philippines, Vietnam, Colombia, and Ecuador; and a Foster Parent may choose a child according to age, sex, and nationality.

Write Foster Parents' Plan, Inc., 352 Park Avenue South, New York, New York 10010 for further details. It will be an experience in human understanding.

D. Walter and B. Kuhse Named To Head Manufacturing and Development at Vandalia

Donald R. Walter

Management changes at Vandalia, Ohio were recently announced by Frederick S. Scarborough, Filter Division Manager. Overall plant responsibility has been divided into two areas. Donald R. Walter has been named Plant Manager and Bernard G. Kuhse is Manager of the Midwest Development Center. Mr. Walter is responsible for all production activity at Vandalia and Mr. Kuhse is in charge of customer contacts and inquiries for the largest plant west area from Texas through Michigan. Mr. Scarborough noted that the recent promotions will strengthen the overall capability at the Vandalia Plant.

Mr. Walter is a graduate of the University of Missouri School of Mines and Metallurgy, Rolla, Missouri, where he received a B.S. degree in electrical engineering. He also studied at Eastern Missouri State College and did graduate work at St. Louis University, St. Louis, Missouri.

Prior to joining Sprague Electric in 1961, Mr. Walter was employed by the Emerson Electric Manufacturing Company, St. Louis as a Senior Electrical Engineer. At Sprague Electric he has served as an Interference Control Specialist and Filter Engineering Specialist prior to his recent promotion.

Mr. Walter is a member of the Institute of Electrical and Electronic Engineers and is currently serving as Vice-Chairman of the Dayton IEEE Chapter of the Professional Technical Group on Electromagnetic Compatibility.

B. Kuhse

Bernard G. Kuhse

Mr. Kuhse joined Sprague Electric in 1962. From 1958-1962 he was associated with Halliburton with whom he worked on EMC and RFI suppression of airborne and ground electronic systems. As a Filter Engineering Specialist at Sprague Electric he has been responsible for the design of interference control components.

He is a graduate of the American Institute of Technology, Chicago, Illinois, with a B.S. degree in electrical engineering. Mr. Kuhse also studied mechanical engineering for three years at the Iowa State University, Ames, Iowa.

Mr. Kuhse is a member of the IEEE and also member of the Professional Group on Electromagnetic Compatibility.

THE GREATEST AMERICAN

This month the nation observes the birthday anniversaries of two great Americans, George Washington and Abraham Lincoln. Each has been called the greatest American. Not everyone would name either one.

Some say that Henry Clay is the greatest American. "You were such a boy," said President Thomas Jefferson. "Who worked out the first Almanac? Ben wrote it. Do you wear bifocals? Ben invented them. Do you like a rocking chair? Ben invented it. Do you borrow books from a free library? Ben established the first successful circulating library. Do you quote familiar lines from Poor Richard's Almanac? Ben wrote it. Do you read the weather reports? Ben established the first weather bureau. Make a question and answering game of it.

Who first proved that lightning is electricity? Who made the first electrical magnet? Who invented the lightning rod?

Who organized the first paid fire engine company? Who laid out post roads and toll roads on a paying basis? Who established the first community hospital? Who worked out the first efficiently operated police department; the first efficient street cleaning, street lighting systems? Who...
Ashe County Employe Lester Moore’s Hobby Of Collecting Clocks Started in 1930’s

Just ask Lester Moore of the Ashe County Plant, the time – he can give it to you. In the upstairs work room in his home he has many clocks.

Lester’s hobby is collecting clocks of which he has about twenty different names. Included in his collection are clocks of French, American and Dutch designs. Also, in the collection are calendar clocks – they tell the month, day, and date of the week as well as the time.

Some of the clocks such as the Swirlpool and Harp Shape date back to the 16th Century. Other model names are Goddess of Hunt, Steeple Clock, Session’s 8-Day, Banjo, and also a Waterbury Clock that was used on ships. He also has clocks with pendulum drive used before electric clocks were invented. An Ansonia father Clock are included in his collection along with one with Braille numerals. His search for unusual or antique clocks has led to purchases in New York, Pennsylvania, Maryland, Virginia, and other areas of the country.

Mr. Moore’s interest in clocks dates back to his childhood when the clock on the mantle fascinated him, but he was not allowed to touch it. However, on one occasion when his parents were away he took the clock outside to see what made it tick. By the time they were home the clock was back together again, but for some reason was 2½ hours slow.

The collection began in the early 30’s and not too many years ago his father added to it the clock from the mantle at home, or the clock that had been the origin of his interest in clocks.

Mr. Moore is employed in Department 772 of Sprague Electric Company’s Ashe County Plant, Lansing, North Carolina.

Ten Commandments For The Wise Use of Credit . . .

1. Do remember that credit costs money – always find out how much.
2. Don’t buy on credit from a door-to-door salesman – deal with an established dealer.
3. Do plan credit together as a family – and use it for family goals only.
4. Don’t expect to square a debt by ‘letting goods go back’.
5. Do plan how credit will be repaid – before you sign a credit contract.
6. Don’t be a “captive” of a credit store – you can shop with borrowed cash too.
7. Do compare costs – of goods and credit.
8. Don’t buy things you don’t need – for cash or credit.
9. Do read the contract before you sign it – don’t be anybody’s fool.
10. Don’t be afraid to ask advice from a cash lender – he has nothing to sell.

Don’t Let The Customer Go To The Dogs

A story told in advertising circles has become a classic example of product importance.

It goes something like this:

Once upon a morning, the owner of a dog food plant decided to create a wholly new kind of canine meal and to saturate the various media with publicity and advertising. Management was determined to capture at least 60 per cent of the dog food market.

To accomplish this, the owner of the plant hired the top people on Madison Avenue to insure success. For instance, he employed a firm of specialists to come up with a suitable name – simple to remember yet descriptive of the new delicious canine goodies. And a top commercial artist was commissioned to paint a picture of these goodies that could be reproduced in four colors on the can label.

Another firm was set to work designing a container that would stack easily on the supermarket shelves, fit nicely within the grasp of Mrs. Average Shopper, and open quickly for instant use. Thus was born the znippy-znappy, tip-off-top.

A super sales force was organized to push the product even further at the point-of-purchase level.

Finally, when the naming, designing, packaging, publicity, advertising, and sales force were ready, the campaign shifted into high bow-wow - into the lingoes of the trade. Carload shipments went to every state and territory, and markets and grocery stores eagerly stocked up to take advantage of the two-for-one (wholesale) introductory offer.

At first sales were beyond expectations. Dog owners bought the new product. The experts returned with the answer within 72 hours: the darned dogs refused to eat the stuff. Of course, everything else was perfect, but the dogs hated the product.

And so another firm went out of business for a very basic reason: The product did not satisfy the consumer.

At Sprague Electric, as in all businesses, the product must satisfy the customer. If we short him on quality, if our performance does not come up to his expectations, he will go elsewhere.

This will not happen if we make sure that every shipment leaves our plant on time and contains the best material and workmanship possible.

We want no darn dogs!

Hows You’re Speling?

With one exception, today’s college students deserve a high rating compared with those of previous decades.

The exception: spelling.

So says Dr. Millicent McIntosh, President of New York City’s Barnard College, who writes:

"There are sixteen misspelled words in this report. They are not written by parints, kindergarden pupils, enmy sergents nor amature authors.

"They were taken from the anotation papers of young men and women who have just had the benefit of one of the best things in American life: a college education. Proper spelling is a sign of a well disciplined mind. In our opinion a graduate who can’t write a definite, precise analysis may turn out to be a type with a tendency to split atoms that will assist us all through the ciling.”

How many of the sixteen words spelled incorrectly did you find?

The Greatest American

Continued from page 7

was America’s first Postmaster General?

Who founded the University of Pennsylvania?

Who presented the colonies with a Plan of Union twenty years before the Revolution? Who prepared the colonies with a Plan of Union twenty years before the Revolution? Who helped Thomas Jefferson write the Declaration of Independence? Who was the only patriot who signed all four of America’s great state papers the Treaty of Alliance with France, the Treaty of Peace with England, the Declaration of Independence and the Constitution?

And now... the sixty-four dollar question:

Who is the greatest American who ever lived?

Benjamin Franklin. Right? Take all the money.