Major Changes Announced As Business Booms

Robert C. Sprague Predicts 1966 Will Be A Peak Year For Sprague Electric Co.

A prediction that 1966 will be a peak year for the Sprague Electric Company in both sales and earnings was made by Robert C. Sprague, Chairman of the Board and Chief Executive Officer, at the Annual Meeting of Stockholders held on March 25 in North Adams. Mr. Sprague said that he expected sales for 1966 will be up about 25% to the neighborhood of $133 million in comparison with $107 million during 1965. Mr. Sprague also said that net profits should increase some 50-55% to about $7.5 million in comparison with $4.9 million last year. Earnings per share should be about $4.50 per share compared with the previous record per share earnings of $4.25 in 1962.

Mr. Sprague told the meeting that the Company’s moving 9-week incoming order average is running about 48% ahead of the figure at this time last year. Among the reasons for the record growth in sales were the continuing high sales of components for color television and for electronic computers, as well as stabilization of the previous two-year downtrend in orders for components for military end equipment.

The Company’s employment is now at an all-time record high of 11,400 worldwide, with 10,400 on the payroll in the United States. Mr. Sprague said that while the Company’s expenses for research and development will continue to modestly increase, it will be down percentage-wise, due to the substantial increase in sales, from the 8 to 9% of sales which the Company has been spending as part of its major effort to achieve a high degree of advanced technology in the semiconductor and microcircuit areas. The Company’s new 130,000 square foot microcircuit Pilot facility since 1963.

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Dudley To Head Electrolytic Production As Richardson Moves To Resistor Division

The transfer of William Dudley to North Adams as General Manager of all aluminum electrolytic and North Adams tantalum operations, and the transfer of Thomas F. Richardson to Nashua as Resistor Division Manager, were announced recently by Ernest L. Ward, President. Mr. Dudley replaces Robert S. Teeple, who is retiring and Mr. Richardson replaces Mr. Dudley in Nashua.

Mr. Dudley joined Sprague Electric at the Concord, New Hampshire plant in 1958. He was an native of Sakeston, Missouri. He graduated from Purdue University with a bachelor of science degree in electrical engineering. He did graduate work at the University of New Hampshire.

Continued on page 4, Col. 4

Licensing Agreement Signed With Two Major Producers of Semiconductors

GE & Signetics Contracts Increase Know-How For Both Transistors & Integrated Circuits

GE Agreement

General Electric Company and the Sprague Electric Company have entered into a licensing agreement under which Sprague Electric will manufacture epoxy-encased transistors developed by GE, according to a joint announcement by L. Berkley Davis, Vice President and General Manager of General Electric’s Electronic Components Division, and Robert C. Sprague, Chairman of the Board and Chief Executive Officer.

Under terms of the licensing agreement, Sprague Electric is acquiring technical information, assembly technology, and patent licenses along with production equipment and capability for the manufacture of epoxy-encased silicon planar transistors.

This would result in Sprague Electric

Continued on page 5, Col. 1

Signetics Agreement

An agreement to exchange technology on integrated microcircuits has been concluded between the Sprague Electric Company and Signetics Corporation of Sunnyvale, California, a subsidiary of the Corning Glass Works.

Signetics is the largest company in the United States which is devoted exclusively to the manufacture of monolithic semiconductor integrated circuits.

The agreement calls for an effective exchange of information which will lead to fully compatible manufacture of integrated microcircuits so that each company may serve as a “second source” to the other for various types of microcircuits, if it so desires. The agreement also pro-

Continued on page 5, Col. 4

J. D. Husher Named Mgr. Planar Devices

John D. Husher has joined Sprague Electric as Manager of Planar Devices. It was announced by H. Kenneth Ishler, Vice President, Semiconductor Division. He will make his headquarters in Worcester, Massachusetts.

Mr. Husher comes to the Company from the Molecular Electronics Division of Westinghouse Electric Corporation, Elkhart, Indiana. He has been Manager of the Custom Microcircuit Pilot Facility there since 1963. Mr. Husher was responsible for design of the Westinghouse Electric Corporation, Elkridge, Maryland where Mr. Husher was responsible for many courses in the area of his specialization, solid state technology.

Continued on page 7, Col. 1

GE Agreement

Continued on page 4, Col. 4
Cancer

by Dr. William G. Heeks
Corporate Medical Director

This is the time of year that the American Cancer Society makes its annual appeal for contributions. It is far more than an appeal for dollars however; it is an appeal to each of us to wake up and live.

It is the time when the Society, and the medical profession particularly, urges each individual to seriously evaluate the condition of one's health, to pay heed to abnormal symptoms, and to stop procrastinating in seeking medical advice.

Hope is in the air concerning cancer. Today, 1,400,000 Americans are alive and cured of the disease. Don't be panicked by the thought of cancer, but treat the possibility that you may have it with all the seriousness it deserves. Physicians could cure about half of all cancer patients if people came for examination in time. With present medical knowledge, uterine cancer could be practically eliminated and many more people could be cured of cancer of the rectum, colon and other major cancer killers.

YOU CAN HELP PROTECT YOURSELF:

1. By means of the annual checkup. A yearly physical examination is the best defense against cancer. It can lead to early detection and treatment of the disease – and add years to your life. (See Dr. Coop's Test in the Oct. 5th issue of SAT.)

2. Against uterine cancer. For women, the simple and painless "Pap" test is an annual must. This test can detect cancer of the cervix and uterus when almost 100% curable.

3. Against lung cancer. If you don't smoke, DON'T START, if you do smoke, STOP. Don't use tobacco, it is your body's greatest enemy.

4. Against colon and rectal cancer. Every adult should have a proctoscopic examination as part of his annual check-up. Detection and treatment of this cancer at an early stage could save nearly 3 out of 4 victims.

5. Against breast cancer. Women should learn to examine their breasts monthly. When cancer is detected before it has spread, the survival rate is 80%.

6. Only a doctor can tell whether you have cancer or not. Only a doctor can treat you if it turns out you do have cancer. Don't ever be misled by quacks or so-called "doctors" who advertise that they can cure with salves, medicines, injections, or some kind of secret machine. There are no such "cures". Even if these treatments did you no other harm, the delay they might cause in getting proper medical care would greatly lessen your chances of being cured of cancer.

7. Last, but not least, learn CANCER'S SEVEN DANGER SIGNALS:

1. Unusual bleeding or discharge.
2. A lump or thickening in the breast or elsewhere.
3. A sore that does not heal.
4. Change in bowel or bladder habits.
5. Hoarseness or cough.
6. Indigestion or difficulty in swallowing.
7. Change in a wart or mole.

If any of these usually painless signals lasts more than two weeks, see your doctor. A signal means you need medical advice. You may have nothing serious, but if cancer is present, the earlier it is treated, the better the chance of cure.

You have it in your own power to lessen the chance of your becoming a Cancer victim. Look for the warning signs and if you find any, see your physician at the earliest possible moment. Following this rule has saved many lives – some day it may save yours.

Cancer

Nashua Plant Receives Top Safety Award Of Nat’l Safety Council

Employees of the Nashua, New Hampshire Plant were recently awarded the National Safety Council's highest award, the Honor Roll (shown below), for a total of 4,193,367 hours worked without a lost time accident. Nashua has been without a lost time accident since April 1964 and if all goes well will reach the 5,000,000 mark within the next two months.

Cole Allen, Vice President of American Mutual Liability Insurance Company and a Director of the National Safety Council made the presentation at a Nashua Management-Group Leader Training Dinner. He congratulated the management group for their efforts in achieving this honor.

Four other Sprague branch plants have also received high honors for their safety records. Sprague of Wisconsin operations have been without a lost time accident since July 1957. This is the longest accident-free record in length of time for any plant. Visalia and Ashe County have each received an Award of Merit for over a million hours of accident-free operation – Visalia had 2,529,692 hours and Ashe County 1,666,141.

The Plymouth Plant received a Certificate of Commendation for 558,790 accident-free hours.

Sprague Products Semiconductor Mgr.

Fernald C. Parent has been named to the new post of Semiconductor Product Manager for the Sprague Products Company. Announcement of the appointment was made jointly by Harry G. Kalker, President of Sprague Products, and Albert B. Dall, Marketing Manager, Semiconductor Division, Sprague Electric. Appointment of Mr. Parent is part of a new program to intensify promotion of Sprague's expanding sales of transistors, compatible semiconductor components, and integrated microcircuits through distributors, a Company spokesman said. Included in the key areas at which Mr. Parent will be concerned are the maintenance of balanced stocking levels in the field and at the factory, as well as the coordination of new products introduced for military and industrial applications through Sprague's expanding distributor effort.

Mr. Parent had previously been a Semiconductor Sales Engineer for the L. L. Schley Company of Water- town, Massachusetts, a sales representative organization. A graduate of Indiana Institute of Technology, he was a Design Engineer at the Raytheon Company, Wayland, Massachusetts before joining the Schley organization.

Mr. Parent is a graduate of North Yarmouth Academy, Yarmouth, Maine. His wife is the former Jacqueline L. LaBrecque, of Portland, Maine and they are the parents of three children. They make their home in Holliston, Massachusetts.

Public Speaking Course Held

A 10-week Public Speaking course is being conducted in North Adams, Massachusetts for interested management people. Participants prepare and present speeches on a variety of subjects. Moderator for the sessions is Courtney W. Flanders, Corporate Manager of Training.

Careers Unlimited

There is a great need today to attract more college graduates into business and industry so that they may help meet the need for trained manpower.

Recent polls indicate that some college campus leaders are indicating a preference for science, business, social and the like fields in place of engineering, education and the social sciences, rather than business and industry.

They feel that the business world is a “high pressure and conformist place where superficial values prevail”. Some feel that a career in industry inhibits a creative person, because his work is not recognized.

But what greater opportunity for creative expression, for example, is possible than in the space program. Certainly no event in our nation’s contemporary history has equaled this national accomplishment, in its value to mankind. It’s important for young people to understand that NASA, the government agency for the space program, requires the knowledge of thousands of companies like Sprague Electric for the research, development and inventive genius to make these successes possible.

Business and industry do provide a real opportunity for creative accomplishment, and through effective communication should attract an ever-increasing number of graduates who recognize the challenge and unlimited horizon.
Joseph Latour Hits Suggestion Jackpot For Total of $1197

Awards made for six suggestions place Joseph Latour, of Nashua, in the enviable position of having received more money in one year's time than anyone else in the history of the Nashua Suggestion System. He has been awarded $1,197.50.

Using a rotary switch jig on a cap testing operation brought in $85.00. A suggestion to eliminate a lead straightening operation because it was not really necessary scored for $95.00. Racking an entire lot of units and submerging them in primer rather than loading a few in a mold and spraying primer was good for $100.00. Improving a jig for a testing operation which increased the processing speed was shared with Barbara Locke who collaborated with Joe. He added $187.50 to his cache of award winnings. The elimination of bottom flash in an encapsulation process by spraying with special material and wax, boosted his suggestion earnings by $260.00. A system of test clips, relays and foot pedals increased the efficiency of a flash test operation so much that $470.00 was given him for the idea.

These six suggestions represent the results of outstanding investigation, analysis and solution making. However, it is more than this, for not only did Mr. Latour receive money for his efforts in the form of suggestion awards, but his ability to improve upon existing ways was recognized. Partially as a result of his abilities in other areas, Joe was promoted to a Methods Man position where he can spend full time in an area of work he enjoys, the pursuit of improvement.

Employes at all Sprague Electric locations may participate in the Suggestion System. Ideas are always welcomed in any area for an improved manufacturing method, a better material, or a saving of time or money. People in the actual production area are often best qualified to see and suggest an improved method. Ideas pertaining to safety are also welcomed. If you have never submitted a suggestion, why don't you look around in your area.

Three Promotions to Factory Manager for Tantalum & Drys

Three promotions to Factory Manager were announced by William L. Dudley, General Manager of Aluminum and Tantalum Electrotactics. All three were Superintendents. Joel Pierce is now Factory Manager of North Adams Tantalum operations; John Pierce is Factory Manager of Tantalum and Electrolytics. He added $187.50 to his cache of suggestion earnings. The elimination of bottom flash in an encapsulation process by spraying with special material and wax, boosted his suggestion earnings by $260.00. A system of test clips, relays and foot pedals increased the efficiency of a flash test operation so much that $470.00 was given him for the idea.

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Three Long Service Employees Promoted

Three Long Service Employees Promoted To Factory Manager For Tantalum & Drys

John Pierce, of North Adams, was promoted to Superintendent of Tantalum operations in December of 1947. In 1948 he was promoted to General Foreman. He was assigned to various areas in dry electrolytic production and in 1947 was promoted to General Foreman. He was named a Superintendant in 1953. Mr. Pierce is a native of Bennington, Vermont and attended school there. His wife is the former Laura Brassard, of Clarksburg, Massachusetts and they are the parents of two sons, William L., who is employed in the Engineering Laboratories as a Technician.

Mr. Saulnier joined the Company in 1931 as a Sealing Press Operator in dry electrolytics. In December of that year he was named a Foreman, and in 1941 was promoted to Superintendent. Over the years he has been assigned to almost all areas of dry aluminum electrolytic production, a background which is invaluable in his present responsibilities.

A native of North Adams, Mr. Saulnier graduated from Notre Dame Parochial School in North Adams and Tri-State College, Angola, Indiana with a bachelor of science degree in electrical engineering. Mr. Saulnier's wife is the former Mary Muldowney, of North Adams.

R. S. Teeple Retires; Has 33 Yrs. Service

Plans for the retirement of Robert S. Teeple, longtime Sprague Electric Factory Manager, were announced recently by Ernest L. Ward, President. Mr. Teeple will continue to be available on a part time basis to facilitate the smooth transition of operations.

Mr. Teeple joined Sprague Electric in 1933. A few years later he was named Superintendent and in 1946 was promoted to Factory Manager. In addition to his responsibilities in North Adams he was also in charge of the Sprague Electric plants in Lansing, North Carolina and Hillsville, Virginia.

Prior to joining the Company, Mr. Teeple was associated with the Electric Auto Lite Company of Toledo, Ohio as Chief Inspector and from 1927-1932 he helped establish that company's plant in Sarnia, Ontario, Canada.

A native of Badner, Ohio Mr. Teeple attended elementary and high school in North Adams, Michigan and also attended South Bend Business College, South Bend, Indiana.

After joining Sprague Electric Mr. Teeple was extremely active in community affairs. He was elected to the City Council in 1944 and reelected in 1947. He served as President of the Council in 1948 and as Chairman of the Finance Committee in 1946 and 1947. Some years ago, the Teeple's moved to Williamstown and in 1960 he was appointed to that town's Finance Committee.

Mrs. Teeple is the former Kritha Wise, of Pemberville, Ohio, and they are the parents of two sons, James and Paul, both of whom are employed by Sprague Electric.

John Crase Named Mgr. Cost Standards

John Crase, former head of Time Study operations at Concord, New Hampshire, has returned to North Adams as Manager of Cost Standards. He will replace Leon Pike, longtime head of the Cost Department, who will be retiring later this year. During the transition period Mr. Pike will serve as a Consultant to Mr. Crase to insure the smooth transition of responsibilities. Mr. Crase will report to Louis R. Larsen who has been designated Director of Analysis and Control.

A native of Faraday, Kentucky and a graduate of the Whitesburg (Kentucky) High School, Mr. Crase joined Sprague Electric in 1947 following six years of service in the U. S. Marine Corps.

In 1949 Mr. Crase left the Company to attend the Spencerian Commercial School in Louisville, Kentucky. In 1950 he rejoined the Time Study group in North Adams and remained there until his transfer to the Concord Plant in 1960. In 1962 he was named Time Study Manager for Concord.

While in North Adams Mr. Crase was active in civic affairs as President of the Braylock Parent Group and the North Adams Parent Council. He was also a member of the Hudson Valley Chapter of the Society for the Advancement of Management, and the First Marine Division Association.

Mr. Crase's wife is the former Livia Franceschetti, of Monroe Bridge, Massachusetts and they are the parents of two children.

Joseph Latour (center), of Nashua Methods, is congratulated by Wendyl Reis, (right) Nashua Plant Manager, for his many award winning suggestions. Also waiting to extend his congratulations is Edward Noel, Nashua Industrial Relations Manager.
Expansion of Business Prompts Major Reassignment of Industrial Relations Personnel in Several Areas

Reassignment of five Industrial Relations Managers and Assistants were announced in the past month by John D. Washburn, Corporate Director of Industrial Relations. George H. Bateman, formerly Assistant Industrial Relations Manager at Nashua, has assumed the duties of Concord Industrial Relations Manager; Lawrence K. Blair was named Eastern Massachusetts Industrial Relations Manager and will supervise IR activities at the Boston and Newton offices in addition to those of the Worcester Plant. Anders J. Doore, former Assistant Industrial Relations Manager at Concord, has moved to the Sprague of Wisconsin operation as Industrial Relations Manager; Tom C. Sawyer, formerly Midwest Area IR Manager, has transferred to Nashua as Associate Industrial Relations Manager; and Alden A. Trottier has assumed the added responsibility of Worcester Industrial Relations Manager. He will continue to assist in supervising Industrial Relations activities in New Hampshire and Maine.

Mr. Bateman is a native of North Adams and a graduate of Bates College, Lewiston, Maine. He joined Sprague Electric in 1955 in Wage and Salary Administration, and in 1962 was named Western Area Industrial Relations Manager. While in California he was a member of the Western Industrial Relations Committee of the Electronic Industries Association. In early 1965 Mr. Bateman moved to Nashua as Assistant Industrial Relations Manager. While in Nashua he served as Treasurer of the New Hampshire Accident Prevention Council.

Mr. Blair joined the Company in the spring of 1963 as Worcester IR Manager. He has extensive experience in industrial relations having spent six years as Personnel Manager of the Worcester Moulded Plastics Company and 13 years as Supervisor Plant Personnel Practices with General Electric, Worcester operations. During World War II he was Assistant Personnel Manager of the Healc Machine Company.

A native of Fitzwilliam, New Hampshire, Mr. Blair was educated at Amherst College and the University of Missouri.

Mr. Doore joined Sprague Electric in 1963 as Worcester IR Manager and in 1965 was named Western Area Industrial Relations Manager. Prior to joining Sprague Electric he was employed by Sears Roebuck and Co. as Personnel Manager in Brooklyn, New York. A native of Chicago, Illinois, Mr. Doore attended Northeastern College and is a graduate of New England College, Hanover, New Hampshire. From 1954-1956 he served in the U. S. Army and following graduation from college in 1959, joined Sears Roebuck.

Mr. Sawyer joined Sprague of

H. White Named Plant Manager

Harold F. White, formerly Production Manager of the Union Street Plant, has been named Union Street Plant Manager. Robert D. Smith, Manager of the Special Components Division, announced that Mr. White will be responsible for all production, manufacturing engineering, and inventory and production control activities at that operation.

Mr. White joined Sprague Electric in December 1960 at the Bennington, Vermont plant. Shortly after that time he was named Wire Product Manager and in 1962 was promoted to Plant Manager. With the closing of the Bennington plant in April 1964, Mr. White transferred to Union Street as Production Manager.

A graduate of Williams College in 1935, he joined the Acme Steel Company of Chicago following graduation and later served in the Air Force as a B-47 bomber pilot for three years. Prior to joining Sprague Electric he was employed by the Warren Wire Company in Pownal, Vermont.

Both Mr. White and his wife, the former Carole Tager, are natives of the Chicago area. They are the parents of four children.

Robert Grande Joins Wage & Salary Group

The appointment of Robert J. Grande as Assistant Manager of Corporate Wage and Salary Administration was announced by John D. Washburn, Corporate Director of Industrial Relations. A native of North Adams, Mr. Grande graduated from Adams Memorial High School and attended North Adams State College. In 1962 he graduated from Columbia University with a B.S. degree in psychology.

Prior to joining Sprague Electric he was employed by United Aircraft, Farmington, Connecticut as a Personnel Representative. He also did personnel work for Republic Aviation Corporation, Farmingdale, New York and Sylvania Electronics, Needham, Massachusetts.

Mr. Grande's wife is the former Anne Lowry, of Williamstown, Massachusetts and they are the parents of three children.

New Leased Line

A new leased telephone line between North Adams, Lansing, North Carolina and Hillsville, Virginia is now in operation. When placing a call between these points give the operator your name, extension number and point you are calling. She will notify you when she is ready to try your call.

Maximum time per call should not exceed 8 minutes.

Dudley & Richardson

Continued from Page 1

and was employed by the American Telephone and Telegraph Company from 1952 to 1956.

Mr. Dudley's wife is the former Kathryn F. Means of Mount Lebanon, Pennsylvania and they are the parents of five children.

A native of New Haven, Connecticut, Mr. Richardson attended local schools and in 1952 graduated from the University of South Carolina with a bachelor of science degree in electrical engineering. While in college he served as Chief Engineer for radio station WACA, Camden, South Carolina.

Following graduation he joined Sprague Electric in North Adams where he held various positions in Research and Engineering. In 1957 he joined Randco, Inc. of Union Springs, New York as Chief Engineer where he was involved in the development of automotive electrical components. In 1959 he rejoined Sprague Electric at the Concord Plant.

Mr. Richardson is a Registered Professional Engineer in the State of New Hampshire and a member of the Institute of Electrical and Electronic Engineers (IEEE). He holds a first class radio telephone operators license under the Federal Communications Commission and is a licensed amateur radio operator.

Mr. Richardson's wife is the former Veda Lane, of Hamden, Connecticut and they are the parents of five children.

Ponce, Puerto Rico Engineering Group

Members of the Engineering group at Ponce, Puerto Rico posed for a group picture for their friends in the States. Front row: Catalina Garlin, Secretary; Caridad Catasus, Chemist; and Gloria de Jove, Chemist. Back row: Armando Villali, Engineering Manager; Frederick Morales, Technician; Miguel Cordero, Technician; and Pablo Rosado, Engineer.
LOCAL NEWS

12 Employees Receive $1081 For Accepted Ideas Submitted To Suggestion Committee

Accepted suggestion awards put extra dollars in your pocket! Twelve thoughtful North Adams employees have shared $1,081 for their successful ideas since the first of the year. This is an average award of $90 per suggestion — well above the $41 national average for 1964 (latest available figure) and the Sprague Electric North Adams average for 1965 of $63.

More awards will be made as busy employees devise methods for improving operations in their areas. Announcement was also made of a $25 award at Annapolis Junction, the first at that operation for 1966.

At the April Suggestion Committee meeting Geraldine Sharrard's suggestion earned her an additional $400 for a total of $550. Her idea for an improved method of preparing tape for wrapping sections was pictured in the January-February LOG. Stephen Roberts, of Paper Rolling, was awarded $100 for his idea on an improved method of holding paper on the cutter bar, and Howard Bartlett, of the Machine Shop, earned $35 for a suggestion to use an oring seal to prevent leakage when checking the blowout of the vent in Department 595.

Top winner at the two other Suggestion Committee meetings held in February and March was William Morehouse, of Paper Rolling, who received $100 for his idea to use rollers hooked to the meter instead of brass discs under the foil on paper rolling machines. Two other high award winners were John Galles, of Magnetic Finishing, and the late Joseph Mantello. They each received $90 checks. Mr. Mantello died on March 20. He was the all time high suggestion award winner at Sprague Electric. In June 1965 he was awarded $2,000 for an improved method at Brown Street. Since that time he had submitted several other ideas, some of which are still under consideration. Mr. Mantello's latest award involved changing the number of paper turns necessary to start rolling.

High female winner was Harriet Michaels, of High Reliability. She suggested an improved method of packing units for shipment. Her idea brought her a $40 check. A total of five checks for $25 each went to Judith Kelyer of Maintenance; Clyde MacDonald, of Metal Clad Assembly; Robert Hamilton, of Filters; Joseph Richards, of LCC Assembly.

Marmillo Promoted At Union Street

Arthur K. Hooks, Chief Engineer of the Special Components Division, recently announced the promotion of Frank Marmillo to Sample Department Foreman and Engineering Project Coordinator. He had formerly served as Sample Department Group Leader.

Mr. Marmillo is a native of Pittstown, New York and a graduate of Stillwater (N.Y.) Central School. In 1950 he graduated from LaSalle Institute in Troy, New York and was employed by the West Virginia Pulp and Paper Company and the American Locomotive Company. From 1952-1954 he served with the U. S. Army and was discharged with the rank of Sgt./Major.

In 1958 Mr. Marmillo graduated from the Hudson Valley Community College and in 1959 joined Sprague Electric in the Test Equipment Department. In 1962 he transferred to the Bennington Plant and when that operation closed in 1964 he transferred to Union Street as a Machine Technician. He was named a Group Leader in Samples in 1965.

Mr. Marmillo is married to the former Delora Brundige, of Pittstown, New York, and they are the parents of three children.

SPRAGUE STUDENTS RECEIVE CERTIFICATES

Parker Truesdell (center), of Standardization, is congratulated by his Department Head, Joseph Silveira, for successful completion of a course in Measurement and Reproduction of Vibration. Parker has been a diligent student. He completed the Sprague College Prep Program, and ICS Course, and is enrolled in the degree program at North Adams State College. Courtney W. Flanders, Corporate Manager of Training, also extends his congratulations.

Also studying under Company sponsorship is Edward Provost (right), of Engineering. He recently completed an International Correspondence School Course of selected units in mathematics and chemistry, and maintained an A-average for all units. Richard Vanasse, Engineering Section Head, presented the certificate to Mr. Provost and offered his congratulations. Mr. Provost completed another home study course in 1964.

C. Kipp and K. Brooks Named Foremen At Brown St. Plant

K. Brooks

C. Kipp

The promotions of Clyde Kipp to Foreman of the KVA/LCC Rolling and Assembly, and Kenneth Brooks, to Second Shift Foreman, at the Brown Street Plant were announced recently by Frederick H. Potter, Plant Manager. It is anticipated that the largest second shift operation will be in the Clorinol line with several other departments maintaining small groups as needed.

Mr. Kipp is a native of Adams and a graduate of Adams Memorial High School. Following graduation he joined Sprague Electric in Clorinol Final Assembly. In 1962 he was named a Group Leader in that department and in 1965 was named a Group Leader in LCC Rolling.

Mr. Kipp's wife is the former Sylvia Richardello, of North Adams, and they are the parents of two children.

Mr. Brooks was born in North Adams and attended St. Joseph's High School. In 1943 he joined Industrial Food Craft in the Sprague Electric cafeterias and later became Assistant Cafeteria Manager. While still employed in the Cafeteria he worked a second shift in the Impregnation Room at Brown Street. In
Spring is finally here, and everyone is looking forward to warmer weather... Ellen Horsfall and Linda Armstrong are back on the highway once again, now that spring is here... Bowing season in almost over, and Howard Lee and Tommy Richards are in the playoffs. May the best team win, boys!... Recently we had surprise visits from our former coworkers, Airman Paul Sprague and Sailor Chester Ziaja, who were both home on leave. Lee Cimonetti also paid us a visit. She is back after spending the winter in Florida... Farewell and good luck to Jack Marchio who has a new job in Test Equipment. Ray Dodd from Stationery is replacing Jackie and David Whitney is replacing Ray.

Carmela Brazeau really enjoyed the basketball season. Her nephew, Arnie Schmidt, played on the Drury team, and she followed him from the woods to Springfield, right through to Boston Gardens. Carmela was also routing for another nephew, Joe Lipa, a Junior at St. Joseph, North Adams. Next year she will be routing for St. Joseph.

Joan Sacco is busy with showers these days. Joan will be married on May 7. We wish her lots of luck and happiness... Our department extends our deepest sympathy to the family of Chester Gallup, our former coworker.

**Tantalum Finish**

*by Barbara King*

A retirement party was held in honor of Pauline Perreault at Tatonic Park Restaurant on March 24. Seventy co-workers, friends and relatives attended. Don Millberry gave a toast to Pauline at the beginning of the meal. Alice Dyndor served as toast mistress and introduced the speakers. Those on the speaking program were Mike Pierce, Bill King, Bianche Paciorak, Betty Cota, Millie Racente, Evelyn Prystas, Lil Tri-marchi and Pauline’s husband Arthur. Bill King, our Foreman, presented the guest of honor gifts and a purse on behalf of everyone there. She is back after spending the winter in Florida... Farewell and good luck to Jack Marchio who has a new job in Test Equipment. Ray Dodd from Stationery is replacing Jackie and David Whitney is replacing Ray.

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**Sprodoc Inventory Control**

*by Peggy Brule*

We hope everyone had a nice Easter... The good weather is slowly approaching and we are looking forward to vacation time... Our thanks to Mary Daniels in Pat Davis’ office for presenting us with a St. Patrick’s Day cake in honor of our sixth anniversary in our present office. We sure made quick work in disposing of such a delectable present... Marg Lasher visited her baby sister, Jan. Nereo Agostinelli... Mary Castellini accepted a new job working for Puerto Rico on their honeymoon... Mary Castellini is now working in General Accounting. Good luck, Mary.

By the way, not everybody can sprain their hand by sitting on it, can they M.F.?... Wayne Ross, Mr. Ferran and Mr. Birk attended the IEEE Show in New York... Mr. Tremblay will be with our Electromag Plant in Belgium for the next few years, and Mr. Fisher is taking over his position.

We all welcome Mr. Fisher to Sprague International.

**Corporate Industrial Relations**

*by Carol Conroy*

Welcome to Robert Grande, Assistant Manager, Corporate Wage and Salary Administration, and John Miller, Manager, Corporate Recruitment and Staffing, and Robert (Butch) Davis, our new pilot. Congratulations to Shirley Allibozek, who used to work on policies. Shirley is now Mr. Miller’s secretary. We hope you enjoy your new job, Shirley, and we’re glad you’re still in the same department... We want to welcome Nancy Barber, who is taking Shirley’s place. Nancy worked at Sprague before. She has just come back after spending five years working for the State Department in India and Spain.
GUESS WHO! She now works in the Filter Department and was only two years old when this picture was taken.

A real determined young man is 12 year old Danny Bosley, son of Dot of the Spray Room.

Our young sailor is Ronald Bosley, Dot's six year old son. They make an attractive threesome.

Patty Bosley is a lucky girl to have two handsome brothers. Their mother is also pretty proud of them.

Steve and Terry Williams are the smiling grandchildren of Arvilla Williams.

All 'sleeked-up' to have his picture taken was young Valmore Cloutier, son of Beverly of Ceramics.

Paul LeSage, son of Helen of FP Assembly, is a student at Norwich University, Northfield, Vermont.

Young Michael Kuzia is the 11 year old nephew of John Kondej of Filters.

John and Ted Field are the handsome young sons of Gloria Field.

Dana (left) and Neil Sondrini are the lovely grandsons of Ann Patenaude of Metal Clad Finish, Beaver Street.

GUESS WHO? Our third Guess Who for the month is now employed in the Tantalum Department.

Melvin, 3, and Robert, 3 months, are the children of Margaret Barret, of Ceramics.

Smiling Sheryl Trimarchi is the daughter of Rocco, of Brown Street, and Peggy of Purchasing.

John, Sidney and Lynda Gaspardi are the attractive grandchildren of Josephine Gaspardi, of FP Assembly, Marshall Street.
Kathleen Beer is the pretty little 16 month old granddaughter of Alvin Marsh of Filters.

These two fine looking young men are Patrick (left) and Timothy Dunne, sons of Roma Dunne of Engineering, Beaver Street, and nephews of Gladys Moderski, of Tantalum.

Kathleen and Steven (back row) and Laurence, Rebecca and Richard are children of Larry Burdick of Control Lab.

Lori Eastman is the lovely granddaughter of Angelo Mastroianni, of Maintenance.

Posing handsomely in his Boy Scout uniform is Nelson Caron, son of Lillian of Union Street. John Tremblay, nephew of Ann Tremblay of Shipping and Florence Tremblay, of Beaver Street, will be a June graduate.

A real bright-eyed young miss is Christine Klucky, granddaughter of Teresa Vono of Miscellaneous Papers.

Jimmy Montgomery (left) and Joey are the lovely young sons of Nelson Montgomery of Tantalum Department, Marshall Street.

Lynn Marie and Barbara Jean Palmer are granddaughters of Doris Richards of Miscellaneous Papers. They live in Covina, California.

Lovely Karen Marley is the granddaughter of Pearl Sharpies, Paper Rolling, and niece of Adeline Roy, Tantalum.

GUESS WHO? This was taken a few years ago, but he is now located in the Engineering Laboratories.

Janet Tatro, of Ceramics, became the bride of David Simes on March 19.

Janice Richard's Children, Wayne, Lisa, David and Eric were surprised when they saw Santa!
We hope you will enjoy working with us, Nancy.

We bid a fond farewell to Karen Chesbro who left April 1 to await the arrival of her first child. However, she still bows with us, so we did so her once a week…Marion Manion is getting excited. Her daughter Barbara and her two granddaughters from Seattle are coming for a visit in June. I think she has counted…Congratulations to Mara Ozolins on becoming an aunt for the second time. Her sister had a baby girl on January 19.

Bill Benedetti has a problem. He wants a new car; however, he can’t decide what kind to buy. I guess there are just too many kinds of cars, Bill. Everyone is looking forward to the Bowling Banquet and then summer and vacations.

CERAMICS by Pat Dowling

Greetings from your new reporter, Pat Dowling…First off, congratulations are in order for our Foreman Eddie Newman who is a newly elected Selectman of the Town of Chester. We are all proud of you, Ed…Vacations are starting early this year. Diane Butcher was off to Detroit, Michigan, in April to visit her friends. Wedding bells have rung again. This time for Tim Shea who works on the third shift.

CERAMICS by Ruth Edmonds

We want to congratulate Janet Taturo on her marriage to David Sime on March 19, and to Sandy Dubie on her coming home from Dave La Fontaine on June 18. We see Grace Miller with a big grin these days. Her son, Craig, is the father of a baby girl. Lenny has a worried look for he is about to become a father any time. Luck to you all.

We hear that Mary (Sunny) Cozzaglio is going to New York City for Memorial weekend. Have fun, Sunny. We see that vacation time is with us again. Our first one is Dot Lewis. She is going to Ohio and other places.

FP OVENS AND ASSEMBLY by Ron LeBoeuf

Now that Spring is here many are planning their vacations. Marie Maxymilian didn’t go anywhere special, but took some short trips and went shopping. Viola Hinkell spent three weeks in Florida. We welcome all the new men and women on both day and night shifts to our Department. We extend our best wishes to Elida Wallace whose son has gone into the Air Force…Ellen La Fleche has been in the hospital. We hope to have her back soon…Several girls have left our Department, and have gone back to their own jobs. We enjoyed having them with us…Gert Bohl is back from sick leave and looking well.

I hope to have more vacation news next time.

Filter Department - Coil Winding by Lucy Kenney

We of the Sprague Electric Filter Department would like to give our heartfelt congratulations to the two high school teams of this city for the greatest season of fine basketball. "HOORAY"—you were all out to win (and you did)!

Mary Benincasa, Angi Damiano and Eleanor Jones spent a few days in the hospital. Freddie Curtis is doing some tall stepping these days and the reason is that he has a new baby at his house. Jeanette Cady enjoyed a vacation in New York City.

We would like to welcome a few new girls on the line: Stella Oparowicz, Mary Ann Placido, Phyllis Griswold, Mary Wilson, Helen Lubouziucz, Irene MacAddo, Ella Mae Landry, Gail Bullett and Florence Monette. Doris Sheehan was with us but she took off for the High Reliability.

FILTER SMALL ORDERS by Julia Desrosiers

We wish James Tomasi and Julie Rusk loads of happiness. They will be married on May 14. James is the son of Sara Tomasi.

We congratulate all the June graduates and wish them loads of luck. Hello to Jeannette Konopka, our co-worker who is on leave.

Mary Marchio and husband, Al, will be on the golf course this summer. Mary has taken lessons and enjoys it very much.

DEPARTMENTS 570 and 572 by John Mills

The Grand Old Man I wrote about in our last LOG, is now retired. "Pappy" retired the last of February and there is no need of me saying how much he is missed by all who have worked with him…We again extend a welcome to the new men who have just joined our departments. May their stay be a happy and a long one. The if’s and the ands and the buts put the season almost upon us and also the fishing season and the big tall stories will start. We Control Checkers are quite proud of our new checking booth. Thanks to our boss Frank Gamari.

Dry Rolling by Dot Mellillo

Our compliments to “Chef” Joe Allard on his own special way of cooking meat loaf—he leaves the Saran wrap on when he puts it in the oven…We hope Kay Clifton finally gets to see the Teaberry gum commercial so she can learn to do the Shuffle. Dancing lessons anyone?…Opal Norcross’ daughter Alice Lemieux made her a grandmother again with a 6 lb. baby girl…Get well wishes go out to Walt O’Neil & Doris Pepin who are on the sick list. As this report “this the standard” put fought in Joe Allard and his wife Ruth have left for points West. Some spots they’ll visit are California, Las Vegas, and Arizona…Bowling season is over for this year. Barbara King’s team, the Rockettes, finished right up there this year. Hurray for us…Next comes baseball. Are the Red Sox still playing?

Tantalum

Amelia Kosco & Gladys Moderki

Mrs. Viola Zepka, our dear friend, has retired. In her honor, a party was held March 4th at Taconic Park Restaurant. The affair was attended by her fellow workers, members of the family, and friends. Foreman Stanley Ziaja, on behalf of the group, presented Viola a $100.00 purse and a gift. Yvonne Carlisle made the center piece of which was also presented to Viola along with a corsage of white roses.

Entertainment was provided by Ruth St. John, who recited a special poem entitled, “This is Your Life.” Barbara King gave a brief resume of her career at Sprague’s. Factory Manager, Joel Pierce and Ronald Durant, who is a nephew of Viola’s, spoke briefly. Emine Gentile offered a toast to Viola and Kenneth S. Brown, local Industrial Relations Manager, was the principal speaker. Bernadette Jones served as master of ceremonies. David Berger played accordion selections following the speaking program and JoAnn and Ellen Kosiba entertained with selections on the xylophone and marimba, respectively. Arthur Murphy and his band played for dancing.

Pauline Smith started the first round of vacations in our department. She enjoyed staying home this time…Steve Godyn was a very busy person trying to set up a repair and upholstery shop at the old Ted’s Bakery for his newly arrived brother Zdzislaw Godyn. You sure have plenty more work cut out for you Steve…Joe Murach is also vacationing at home…the Flu bug had quite a few of our girls out for a while but right now they are all back and looking forward to good weather.

New girls and boys in our department, hope you like it. Rachel Kowalski, M. Popelarzcyk, Beverly Hill, Gloria Malloy also Tommy O’Neil and Norman Wilder, also on nights we have Rita Brooks, Mary Manson, Patricia Baker, Verlie Tovali, Rita Martell…Kim Pogieste is on a short leave due to the illness of her son.

DEPT. 660 by Ann Little

Mr. and Mrs. Robert Dixon celebrated their 25th wedding anniversary at the Fireside Restaurant with 70 relatives and friends. It was given by their daughter, Nancy, and son-in-law, Mr. and Mrs. Richard Collins.

A great big welcome back to all the girls and new employees. The “graveyard” is reactivated.

Congratulations to Millie Curtis, our recent young grandmother, and to Jenny Besette and Joseph Mahoney who were wed March 5th. The best from all of us.

A retirement party was held at Fireside for Celina Gigliotti on March 26th. She received many gifts and a purse of money. It was a real gala affair.

Head table guests at Viola Zepka’s party were: VI’s sister, Jerry Mattison; VI, Bernadette Jones, Stanley Ziaja, Mike Pierce, Ruth St. John and Ruth’s husband, Norman.

Viola Zepka was the ‘belle of the ball’ as she danced with Joe Allard at her retirement party.
METAL CLAD

by Susan Pollone

Our department is almost too small with all the new help that has joined us, including Dorothy Davis our new clerk... We were sorry to lose two of our co-workers leave us. Viola Miller retired after working in Sprague for 11 years, and Danny Fogarty has joined the U.S. Navy. What a sailor Danny will make. He's very tall, dark curly hair, light skin and very handsome. We surprised him one noon in the department with a farewell party. Marilyn Daub made a beautiful cake for the occasion decorated with a flag and a ship holding a candle. Ed LaBonte presented Danny a money belt with a sum of money from all the department, and Clyde MacDonald read a poem written for the occasion by Sue Pollone. Danny left on April 19. We will all be waiting for his safe return.

Alice Lavariere, Clara Wilk and Alice Contois are to compliment on the lovely retirement party they had for Viola Miller on St. Patrick's Day, which was also her birthday. The party was catered by Bateman's Market, and the girls furnished the extras including a retirement cake. In behalf of the department Alice Lavariere presented Viola a corsage and wallet with a sum of money. Susan Pollone read a toast on Viola's retirement. Our veteran clerk, partly retired, Pauline Barrett was also present. To you, Viola, we wish you many years of retirement.

SPRAY ROOM

by Dot Basley

Gen has received word that her son, Airman 3/c John Bashara has left Altus Air Base in Oklahoma. He has been sent to the Azores. He's very tall, dark curly hair, light skin and very handsome. We surprised him one noon in the department with a farewell party. Marilyn Daub made a beautiful cake for the occasion decorated with a flag and a ship holding a candle. Ed LaBonte presented Danny a money belt with a sum of money from all the department, and Clyde MacDonald read a poem written for the occasion by Sue Pollone. Danny left on April 19. We will all be waiting for his safe return.

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FILM PRODUCTS

by Jeannette G. Beebe

I would like to introduce myself. I'm Jeannette Beebe, your new LOG reporter. Ronnie Sobon won't be with us anymore. She transferred into High Reliability. Sorry to see you go, Ronnie, but lots of luck to you. I would like to welcome into the Department Judy Durant and Joan Deupere.

The girls in the Department had a surprise baby shower for Mitzi Ison. It was held at the home of Marge Burry, a co-worker. They played games and prizes were won by Ida Decoteau, Mary Mondia, Olive O'Neill, Dot Gotzen, Lorraine Saunders and Mitzi Ison. Mitzi received many wonderful gifts. A nice time was had by all.

That's all for now so until next time, keep smiling.

HIGH RELIABILITY

by Veronica Sabon

This will be just a short get-acquainted column. Marion Andrews, the last reporter to represent this Department, did such a wonderful job that I'll need a month or two to get organized as I have just been transferred to this Department. So if you bear with me I will try to do my best next issue. To my successor in Film Products, I wish the best of luck.

MISC. PAPERS

by Doris Richards

It has been so nice to see the snow leaving and the grass starting to turn green, that our girls have started their vacations already. First to go was Edna Cwientyniwcz. She took a whole month and went to California with her sister, where they visited her niece, Judy Ahola. Judy is studying in California. Edna tells us it was a wonderful trip. Agnes Fitzgerald is spending two weeks with her daughter's family in New Hampshire. Our newest co-worker, Doris Rotti, was married in March and has moved to Danbury, Connecticut. We have a new girl in her place by the name of Elsie Rathburn. Hope you enjoy working with us, Elsie. We'll try to behave.

 Yours Truly will be heading for New York City on May 1st for an interview with my literary agent regarding the publishing of a book of my original poems. I recently signed a contract with the Mead Co. in New York City to place a short story titled “Step Parenthood” on the market for sale to magazines. I have been encouraged by the fact that the publisher likes it and has written and told me that the work is better than average. This story will be sold nationally.

Walt Tatro, our Supervisor, has a new hobby. From now on he's known as “Farmer” Tatro. He has bought some chickens and makes a pretty good farmer after all. Walter Tatro told Teresa Vono that he is going to check out the Farmer there to see if no more “explosions”. I wonder why—hey Teresa??

Hope you all enjoyed Easter as much as I did. It was nice having some of my little grandchildren from an out-of-town with me for a whole weekend—two from Syracuse, N.Y., and three from Holyoke.

METALLIZED BLOCK ASSEMBLY

by Dorothy Baker

Hello, Friends and Co-workers: I am sorry I missed the last issue but I was so busy getting my daughter Linda married that I goofed up. We say goodbye to Mary Koczela, who left us to work in High Reliability and hello to Mary Fisher who took her place. Harold Norcross went to see the Go-Go girls but his wife Theresa went along to make sure he didn't get too interested... We are all looking forward to Spring. Our boss, Dan Kinball wants to go fishing. Pinky Sherman to get out on the golf course, Del Gawron and Yours Truly to get out in their flower gardens and Grace John to get a job done... Hope Jane Ciepiela has a good rest on her vacation. Pinky Sherman and wife had a nice visit with their grandchildren on Long Island and Pinky got in some early golf... Joyce Cooley welcomed her parents back from a winter in Florida.

Getting ready for the valentine parade at the LOG banquet are John Winant, Harold Weyers and Jessie Meczywor.

Doris Richards, of Miscellaneous Papers, posed in her valentine costume at home before the LOG party.
Helen was out sick. Walt Davis had his trip to the hospital for pneumonia and Ruth Haskins was at home with the bug. Dolores Davis also made a trip to the hospital for minor surgery. Glad to report they are all back, hand in hand again.

Our best wishes for many years of health and happiness go along with Agnes Lineberry who has retired after 23 years. Alas, too bad Bernie Favreau of the "purple people eater" before it came to blows with Evelyn Jones' "pink elephant." That little girl with the big smile is Cheryl Davis, she has just "adopted" a Chevy II. Ruth Perras has a new color TV. She doesn't get to bed very early because she wants to see all the color shows. Alice Lunnay's hair has grown again. She flew in from Alaska for a short visit.

DEPT. 679

by Lilian Babcock

Hi, there: Well we have a list of news this time. Frank Lineberry is joining his wife Agnes in Retirement. He retired April 11th. Have fun both of you. Our Department is sure expanding. We have a new building, new stores and real class. Also, newcomers. We hope they will all like it with us. On nights, Theresa Yarter, Dolores Kolis, Chuck O'Hagerty, Everett Sherman, Larry Chenail and Ed Noel. On days, Jerry Korn, Irene Boilott, Bert Miller and Ken Morgan. Bill Millis is back with us also after two years in the Army. Our congratulations to our former Group Leader, Clyde Kipp. He was made Foreman of the L.C.C. line. Eleanor King went to Miami, on her vacation and you should see her new hair-do, some class. Our Foreman Joe Bianchi is running around like a chicken with its head cut off between the work and remodeling. He just doesn't know where he is. Well, I guess this is all for this time.

A pleasant summer to you, Margaret. Lucy Tilton spent Easter in Scranton, Pennsylvania. We were shocked and saddened by the death of Margaret Robert's mother. Peg worked with us for a long time. We are all very sorry, Peg.

There has been a sigh of relief from some of our new girls as they cross the wire winning their six months seniority. They are Linda Salavantis, Phyllis Litano, Mary Dottavio, Susan Simon, Linda Sharron, Dorothy Mullette, Lorraine Wilson and Lolita Page. We understand that Linda Salavantis is doing real well with her horse in all the horse shows. She is bringing home her share of Blue Ribbons. She has had a few accidents but is still going strong. Mary Dottavio has been real busy making cakes and decorating them for all occasions. Her decorations are out of this world.

Suggestions

Continued from page 1A

(s) RM. HOUSE - 3 1/2 acres of land. Call Hancock Center 4-4902.
1959 VINDALE GOLD SEAL MOBILE HOME (10 x 50). Good condition. GE Refrigerator; Combination Washer/Dryer; built in oven and range top. Carpeted living room and master bedroom. Storage shed. Furnished or unfurnished. Reasonable. Call 743-9651 after 5:30 P.M. or week-ends.
MEN'S KASTINGER SKI BOOTS - size 9½ medium. Bogner Stretch ski pants - 32" waist; dark green. Libo stretch ski pants - 30" waist; black. Call 653-7585 or Ext. 2675.

PORTABLE STEREO RECORD PLAYER - 4 speeds, 45 adapter, extension speaker which mounts inside cover when not in use. Excellent condition. May be seen after 5:30 P.M. Call 743-3259 or Ext. 2493.
1963 FORD GALAXIE 500 XL Convertible; all power; bucket seats; radio & heater. Snow tires & regular tires. Excellent condition. Call Ext. 2492 or 664-9457 after 5:30 P.M.
1965 VESPA MOTOR SCOOTER - 150cc - windshield & spare tire included. Also (1) 750 x 14 tire - used 1 mo. Call 743-3394 after 4:30 P.M.

Barbara King, Butch Bartlett and Ann Heath were the prize winners.

Whalen

Continued from page 1A

During World War II, Mr. Whalen served in the U. S. Navy and Coast Guard. He is a member of American Legion Post 207, West Springfield, Massachusetts and has been actively interested in politics at the city, state and national level.

Mr. Whalen's wife is the former Ellen Coughlin, of Holyoke, Massachusetts, and they are the parents of two children.

It was supposed to be a heart, but it didn't come out just right!
Men's Golf League Starts New Season  
With 9 Teams in Play on Two Courses

The Sprague Men's Golf League opened their season on April 26 at the Taconic and North Adams courses. The nine teams will play triangular matches on both courses every Tuesday evening for 16 weeks. The top four teams will engage in a play-off for the ultimate champion.

Three additions to the rules were voted by the League directors at a meeting held on April 2. The new rules are as follows:

1. Matches interrupted by rain:
   Any team member not completing five holes of his match, and refusing to play the remaining holes in the rain, will automatically forfeit his points. If completing five holes of the match and up five with four holes to go he may terminate his match and be judged a point winner. If all matches in progress are called off because of rain, there will be no points counted for the evening and a rematch will be played.

2. Allowable strokes per hole
   Handicap 1 to 9 (2) strokes over par
   10 to 19 (3) strokes over par
   20 and over (4) strokes over par

3. Tournament play
   If a member of any team cannot play his match in the tournament play off, due to a reasonable excuse, the directors of the League will replace him with a suitable alternate.

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**Your Benefit Fund Reports**

Continued active support by Sprague Electric employees through the payroll deduction plan made possible record contributions by the Sprague Electric Benefits Fund (SEEBF). Total contributions amounted to $31,890.-, a record high. Five thousand and eighty dollars of this amount went to employees who were having financial difficulties because of illness, a fire, an accident or other unforeseeable misfortune. To be eligible for assistance, an employee must be a member of the Benefit Fund.

Other 1965 contributions were as follows:
- North Adams United Community Fund: $19,500
- United Fund-Red Cross (Williamstown): $3,400
- Berkshire Council Boy Scouts of America (Adams): $50
- North Adams Heart Fund, Inc.: $400
- Troop 47 Boy Scouts of America (Pownal): $50
- Stamford, Vt. Heart Fund, Inc.: $50
- Stamford, Vt. Red Cross, Inc.: $60
- North Adams Cancer Fund, Inc.: $1,150
- Stamford, Vt. Cancer Fund, Inc.: $75
- Adams, Mass. Cancer Fund, Inc.: $500
- Williamstown Cancer Fund, Inc.: $275
- Adams, Mass. Red Cross, Inc.: $300

Your Benefit Fund contributions amounted to $26,810.

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**Girl's Bowling Leagues End Season**

**STATISTICS**

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<th>Ten Pins</th>
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<td>1st R &amp; E</td>
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<td>2nd Magnetics</td>
<td>2nd Hurricanes</td>
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<td>3rd Sprague Keys</td>
<td>3rd DCAS</td>
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<td>Individual High Triple Class A,</td>
<td>High Average - Ceil Kudla, 99</td>
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<td>Flo Clough, 604; Class B, Stacia</td>
<td>Most Strikes - Polly Sadowski, 22</td>
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<td>Mezyworski, 520; Class C, Barb</td>
<td>High Single - Rita Girardi, 140</td>
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<tr>
<td>Plankey, 453.</td>
<td>High Triple - Doris Pepin, 356</td>
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<tr>
<td>High Individual Single Class A, Jan</td>
<td>167; Class B, Dot DeGraff, 141;</td>
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<td>Rice, 238; Class B, Joanne Volpi, 219;</td>
<td>Class C, Alice Beer, 199.</td>
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<td>Class C, Alice Beer.</td>
<td>High Average Class A, Red Robinson, 3rd Magnetics</td>
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<td>3rd DCAS</td>
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**CANDLEPIN WINNERS - The Rockets.** Team members posing with their trophies are: (left to right) Joyce Therrien, Florence Danforth, Dot Mellilo, Goldie Wright, Opal Norcross, Ruth Sheldon and Doris Harpin.

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**TEN PIN WINNERS - R & E.** They all smiled happily because it took six long years! They are: June Lamoureaux, Marion Beer, Red Robinson, Helen Bryce, Ruth Allard, Marge Cutler, and Doris Harpin.
H. Appel New IR Manager At Rockville; J. Delgado Joins Visalia IR Personnel

Mr. Delgado is a native of Fresno, California and graduated from Reedley College, Reedley, California in 1958. He also attended Fresno State College for two years and last summer attended the Fresno State College Graduate School of Business.

Prior to joining Sprague Electric he was associated with the Standard Oil Company of California in the comptroller and accounting department. He was also employed by the U. S. Postal Service for two years.

From May 1959 to May 1961, Mr. Delgado served in the U. S. Army in Seoul, Korea. He is a member of the American Management Association.

C. Gray Named Director of Semiconductor QAR; D. Yeaton Heads Group in Concord

Two changes in Quality Assurance and Reliability responsibilities for the Semiconductor Division were recently announced by H. Kenneth Ishler, Vice President, Semiconductors. Charles Gray, formerly Manager of Production Control and Test Equipment, has been named Director of Semiconductor QAR. He will be responsible for QAR at both Concord and Worcester. David Yeaton, formerly head of Final Test and Finished, has been named Manager of the QAR Department in Concord.

Prior to joining Sprague Electric in 1964, Mr. Gray held several positions in engineering management, the last of which was Manager of Microcircuit Applications Development with the International Resistance Company, Philadelphia, Pennsylvania.

A native of Fairfax, Vermont, Mr. Gray attended local schools and graduated from Rensselaer Polytechnic Institute in 1953 with a bachelor of science degree in electrical engineering. He is a member of the Institute of Electrical and Electronic Engineers and is active in local civic affairs.

Mr. Gray's wife is the former Beverly Blassidell of Fairfax, Vermont, and they are the parents of three daughters. They make their home in Hopkinton, New Hampshire.

Mr. Yeaton joined Sprague Electric in 1960 as a Process Engineer after graduating from the University of New Hampshire with a bachelor of science degree in electrical engineering.

A native of Epsom, New Hampshire, Mr. Yeaton is married to the former Arline Morse of Fairfax, Vermont, and they are now eligible for safe driving awards after they have acquired 12 months of accident-free operations.

Sprague implant forklift drivers are now eligible for safe driving awards after they have acquired 12 months of accident-free operations.不可能的事件损事故。再派他们去继续那些努力。自本年始，由于该法纲令的颁布，1956年和1961年还有两个另外的出事故年份，1961和1962年。
Our happy bride and groom are Pat and Jim Lewis. Pat is employed in the Test Department at Rockville.

Sprague-TCC (Canada) by Ellen Robinson

Editor's note: This month we welcome a new branch plant to our columns — Sprague-TCC (Canada). We hope to hear from them regularly in the future.

On the 4th of March a social evening for employes was a visit to the O'Keefe Theatre in Toronto to see the stage play, "Funny Girl". Although an enjoyable evening, our Sprague audience felt the play was missing the wonderful talent of Barbra Streisand who played the leading role when "Funny Girl" was a Broadway hit. Another social evening for employes will be on April 30th. This event will be known as "Spring Fling" in the form of a dance at the Beverly Hills Hotel. We hope all employes attend.

Vandalia by Elaine Gibbs

Here it is LOG time again—with lots of news from Vandalia.

First of all let's welcome all the New Ones of the Sprague Family: David E. Blackman, better known as "Ed", our new Materials Manager, and along with him, Janet Staley, his secretary. Tom Abele, Drafting Department Head is happy with three new members to this crew, Gene Stokstall, Ray Dickey and Malquin Day. Malquin has the distinction of being our first Drafts-woman. In our production area are Earl Mangen, Douglas Towne, Shirley Miles, Ethel Hinds, Lorena Smith, Jeanette Little, Evelyne Swift, Michael Bridges, Louise Brandenburg and Ronald Gibson. As you can see our family is getting larger.

Our Recreation Committee elected Bob Kling as their new President. Bob replaced Bill Schmid who has served as President for three years. Plans are being made for a Summer Dance and a Baseball Excursion to see the Cincinnati Reds play.

The bowling team has been outstanding this year. We've say whether that means good or bad, but at any rate they are outstanding.

We are still sporting new cars too. Bernie Kuhse has a real snazzy new Ford, Bobby Jenkins a new Pontiac, Velma Stum a new Renault.

Our Rosemary Nighswander shed a few tears lately as her son left for the Air Force. Janet Brown shed a few tears Saturday, April 8th, but for a different reason—her son was married in a lovely wedding at Shilo Church in Sturbridge. To both these boys and the "moms".

Our vacations have started here in Vandalia with Ann Roller starting off by going to St. Louis to visit her daughter and grandchildren for Easter.

Edna Putterbaugh is on leave. It seems she went out with hubby, got the flu and fractured her ankle. She'll be back soon and we will be glad to see her again.

Jean and Mike Roberts have decided that their house is "too much" so they have sold it and are in the process of buying another. Stuart Inderrieden and his family have just moved into their new home in Tipp City and are very happy with the change. Lou Gibbs has gone into apartment living and just loves it.

Vandalia by Elaine Gibbs

Meet young Ernie Barrack, 7 month old son of Janet Barrack, Industrial Relations Secretary, Rockville.

Worcester Plant by Helen Roa

A party was held at the Thompson Steak House on March 8 in honor of Thomas F. Richardson, Plant Manager. He has transferred to the Nashua Plant Manager. Larry Blair, Industrial Relations Manager, gave a short speech and presented Mr. Richardson with a desk set. Another party was held for Len Ritterbush on April 2 at the Towncress Restaurant. He transferred to the Concord Plant.

The employes here at Worcester have organized a bowling league composed of six teams. The high scorer is Ronald Lemoine, a co-op student at Northeastern University. Now that Ronnie is returning to school it might give the other teams a chance for first place. There's a rumor going around that Jack Boisseau is getting married. Estelle Heimer, Check Inspector, is at St. Vincent's Hospital. Hurry and get well, Estelle.

Don Capuano and Sal Paladino are two of the lucky winners of $500 in the Shell Sweeps. They each had two halves of the lucky bill and got together. The time is getting closer and the employes are eagerly awaiting the day of the big move to East Mountain Street.

Letters From Home

On behalf of my nephew Special Forces Raymond Pollone, I would like to thank all who have written to him. He has received many letters from Massachusetts, New Hampshire and California, so you see everyone reads the LOG. Here is part of his letter:

I haven't had much spare time lately, but I'm trying to answer all the letters I've been receiving from the people who read the LOG. Many of them don't expect an answer, but I want to write and let them know I appreciate their support and the minutes they took out of their own time to write to me. All the G.I.'s throughout Vietnam have had a boost in their morale through thousands of letters from Americans who support us in our efforts. Letters like those sent to me in response to the article in the Sprague LOG have been pouring in every day, insuring the G.I.'s that they aren't strangers. It's unbelievable the change that has taken place in the G.I.'s throughout the country. One can almost feel the pride in the air, and you get the urge to yell, 'VC, try to kill me! I am not just a man. I am an American!'

It may seem silly to you, but this type of pride is the basis of the American fighting spirit. It is in every American's heart. When challenged it answers without hesitation, 'I am an American.' My country is my strength, my life. 'Please remember my Green Beret out here in Vietnam in your prayers.'

Signetics Agreement

Continued from page 1

vices for an exchange of research and development information between the two companies in the integrated circuit field.

In commenting on the agreement, which was signed by Robert Shire, Chairman of the Board and Chief Executive Officer, and Malcolm H. Hunt, Chairman of the Board of Signetics and Vice President of Corn- ing, Mr. Sprague pointed out that this was the first time a full second source agreement had been concluded between major microcircuit manufacturers who were not also engaged in the manufacture of electronic systems.

Sprague Electric initially will supply six series of logic circuits as well as linear and differential amplifiers, originally available from Signetics, totalling 55 microcircuit devices.

Among the Signetics-designed integrated circuits which Sprague Elec- tric will now have available are the SE100J high reliability DTL logic circuits; both the SU300 and LU300 Unilog circuits for commercial/industrial and ground support equipment application; the SE- 400J series of very low power circuits for aerospace applications; and the SE800 series of TTL (transistor-transistor logic) microcircuits.
Management Club Honors Drury Team

Members of the Western Massachusetts Championship Drury High School basketball team were guests of the North Adams Management Club at their April meeting. Bernard “Bucky” Bullet, WMNB sport’s announcer, presented each boy with a trophy on behalf of the Club in recognition of their outstanding achievements during the past season. Coach Edward Lamarre (2nd right) was presented a special desk-clock trophy.

Annual Meeting
Continued from page 1

electronics plant in Worcester, Massachusetts will start operation in early June, and it is expected that additional 1,000 people will be employed in Worcester by the end of the year. As the result of a recently concluded technology interchange with Signetics Corporation of Sunnyvale, California, a Corning Glass Works subsidiary, in which both companies are exchanging their technology and knowhow and research and development on certain mutually agreed upon areas in the monolithic microcircuit field, it is expected that both organizations will substantially increase their share of the market. Although competition will be tough, “two heads are better than one”, Mr. Sprague said. Under the arrangement, it will be possible for any equipment manufacturer to buy integrated circuits from either company and be sure of a second source of identical product. Mr. Sprague said he believed many major electronic equipment manufacturers will prefer to buy from independent companies, such as Sprague and Signetics, rather than from competitors who also manufacture microcircuits. The agreement will help give Sprague early and immediate production at Worcester to supplement its present microcircuit products being made at the Concord, New Hampshire facility.

Mr. Sprague said that the Company’s plans call for production of 5 million integrated circuits a year from the Worcester plant by July 1 of next year and 10 million a year at the end of 1967. “We are going to be up to our necks in integrated circuits”, Mr. Sprague told the meeting.

Mr. Sprague also told the stockholders that among the new Sprague Research and Development products to be manufactured at Worcester were new 4 nanosecond high-speed transistor-transistor logic circuits for computers, the fastest of their type available, as well as tantalum nitride resistor networks, compatible with integrated circuits, which are expected to have very wide application interconnecting digital and analogue computer systems. He also said that another product of Sprague Electric’s major R&D effort in integrated circuits, which has been concentrated in the linear circuit field, will be a series of “gain blocks” and “variable gain blocks” for use in communications systems as well as the output and input circuits of computers. Production of these also will begin at Worcester this Fall.

Company Donates Surplus Equipment To McCann School

A gift of $1,000 of equipment, surplus to Sprague Electric, was made to McCann Vocational Technical High School recently. The Company has made a practice of donating material to area schools which might be helpful to them in their vocational programs. Items donated were:

1. Burroughs 1302 Pulse Delay
2. Burroughs 1301 Pulse Delay
3. Burroughs Coincidence Detector
4. Burroughs 1003 Pulse Generator
5. Burroughs 1002 Pulse Generator
6. Burroughs Power Supply
7. Emcoor Cabinet

Material donated was supplied through the Test Equipment Department here in North Adams.

Sprague Products
District Manager

Bernard J. Shine has been named New England District Manager for the Sprague Products Company according to a recent announcement made by Harry Kaller, President. Mr. Shine will make his headquarters at the Sprague Products office in Newton, Massachusetts.

Mr. Shine has been associated with Sprague Products in various sales engineering capacities since 1957. He was previously associated with the Communications Division of the Massachusetts State Police and the Sales Engineering staff of the Boston Gas Company.

A resident of Squantum, Massachusetts, Mr. Shine is married to the former Patricia White of Wollaston, Massachusetts.

Concord Employees Present ‘Show Boat Review’

Rehearsals were a serious affair! Leona Geary and Evelyn Noel practice their number.

Rhea Arsonault gave her all as she rehearsed her part in the Review.

Bill Reed, Nancy Brady, Elaine Montminy and Leon Bowie seemed to have a touch of ‘mike fright’. We bet the chorus girls ‘stoled’ the show! Front to back: Janet Sherburne, Blanche Prescott, Cecile Boisvert, Gerry Schlehuber, Margie Andrews and Helen McLaughlin.

Margie Andrews and Charlie Dean practiced their number as the rest listened.
Dear Sprague Employee,

On May 1, 1966, the 25th Anniversary of the U. S. Savings Bond Program will be commemorated. A promotional drive — "The 25th Anniversary Savings Bond Campaign" — designed to make all of our citizens newly-aware of the Savings Bond Program will be conducted nationwide.

Our Company has been asked and has agreed to cooperate in this effort. A program to encourage greater employe participation will be conducted during the period of May 16-21.

I am sure that many Sprague Electric employes will want to avail themselves of this opportunity to make a contribution to the security of our nation. When you invest in Savings Bonds, you also contribute in an important way to the economic strength of our country. This is because your saving in this manner reduces the amount of borrowing necessary by the Government from commercial sources, thus helping to combat inflation.

In addition, we should not overlook the fact that individual participation offers us a fine chance to build toward our own personal and family economic goals.

During the campaign period, a fellow employe will contact you. If you are not now a subscriber, he will explain how you can purchase U. S. Savings Bonds through the Company Payroll Savings Plan. If you are already enrolled you may find it practical to increase your rate of saving.

I hope that you will consider this matter carefully and that many employes will take this personal opportunity to help better insure their future, and that of their families.

Cordially,

James Gray

James Gray Heads Savings Bond Div. For Western Mass.

James A. Gray, Western Massachusetts Manager of the U. S. Treasury's Savings Bond Division, spoke to the Management Club in North Adams and outlined the 25th Anniversary campaign. He asked the members to contact each person in their area to explain the advantages of saving regularly through Savings Bond Payroll Deductions.

IR Changes

Continued from page 3, col. 3

Wisconsin, Inc. as Industrial Relations Manager in April 1965. A native of Racine, Wisconsin, he is a graduate of the University of Wisconsin and was employed by the Diamond Transportation System of Racine as Safety Director prior to joining Sprague Electric. He was also previously associated with the United States Gypsum Company as Employment Supervisor and Personnel Manager in Wabash, Indiana and Red Wing, Minnesota respectively.

Mr. Trottier, a native of North Adams and a graduate of Norwich University in 1953 with an A.B. degree in economics, joined Sprague Electric in 1955 following two years of service in the U. S. Army as a 1st Lieutenant. In February 1958 Mr. Trottier was named Manager of Publications and held that position until November 1959 when he transferred to Concord as Assistant Industrial Relations Manager. In May 1962 he was named Concord Industrial Relations Manager and in October 1964 was promoted to New Hampshire IR Manager.

A SAVINGS BOND STORY

HERB STEVENS (WHO COULDN'T SAVE A CENT)
PAID OFF A MORTGAGE IN LESS THAN 5 YEARS

Herb Stephens of Dayton, Ohio, is a great booster of buying U. S. Savings Bonds on the Payroll Savings Plan. For several reasons.

Herb has been on the Plan for a number of years. In that time he has used his Bond savings for a down payment on a new home, and then paid off his 12-year mortgage in less than 5 years.

Saving on the Payroll Plan is a real boon for people who find it hard to save at all. You simply set aside a small amount each payday toward a Bond. You don't see the money so you don't miss it.

"I don't think I could save money any other way," says Herb, who is still on the Payroll Plan, saving for his children's education.

But there's more to Herb Stephens' story — because he is saving more than money. While Savings Bond dollars are growing, Uncle Sam uses them to help make sure the U. S. remains "the home of the free".

How to save money like clockwork
[ even if you're short on willpower ]

BUY UNITED STATES SAVINGS BONDS

** lick, tick, tick, tick, $25 tick, tick, tick, tick, $50 tick, tick, tick, tick, $75 tick, tick, tick, tick, $100 tick, tick, tick, tick, tick, $125 tick, tick, tick, tick, tick, $150 tick, tick, tick, tick, tick, $175 tick, tick, tick, tick, tick, $200 tick, tick, tick, tick, tick, tick, tick, $225 tick, tick, tick, tick, tick, $250 tick, tick, tick, tick, tick, etc.**

James A. Gray