Land Offered To North Adams State College For Athletic Field

North Adams State College's hopes for an athletic field took a giant step forward with the joint announcement by Andrew S. Flagg, College President, and Robert C. Sprague, Chairman of the Board and Chief Executive Officer, of the Company's proposed gift of an estimated 15-20 acres of land on the east side of South Church Street across from the new James Hunter Machine Company plant.

Mr. Flagg noted that the proposed area culminates a search of several years by the college and is superior to other areas which had been under consideration. He said, "Our students will be overjoyed to hear that an athletic field is now about to become a reality. We wish to express our sincere appreciation and gratitude."

The land being donated to the college is part of the Martin-Marietta complex which was purchased by Sprague Electric in February, 1967. In acquiring the Martin-Marietta land, Sprague Electric stated that it would consider various possible usages for it which would be of overall benefit to the community.

The first such usage was conveyance of 20 acres of prime land to the James Hunter Machine Company for a new plant site, enabling that company to remain in North Adams and expand its operations here.

The State College gift will be the second stage, providing for expansion of that institution's facilities. The actual acreage involved for the college will depend on the result of state surveys to be conducted in the near future.

When completed, the sports area will contain a regulation baseball diamond, softball diamond, a soccer field surrounded by a track course, and six to eight tennis courts. Plans also call for a field house which will contain shower facilities, storage rooms, ticket booths, etc. Ample space will also be provided for parking.

Robert E. Armitage Elected Treasurer; Controller & Two Ass't. Treas. Named

Election of Robert E. Armitage as Treasurer of Sprague Electric Company was announced by Robert C. Sprague, Chairman and Chief Executive Officer. In addition, Louis R. Larsen was named to the new post of Controller and Donald B. Christiansen and Glenn A. Foss were elected Assistant Treasurers.

Mr. Armitage had been Assistant Treasurer of the Company since 1965, succeeding Bruce R. Carlson, Senior Vice President—Finance, who will continue as the senior financial executive, responsible for over-all financial policy. Mr. Armitage will be responsible for all fiscal and accounting activities. Mr. Foss, formerly Assistant to the Senior Vice President—Finance, will assume primary responsibility for investor relations and stockholder communications, and will also continue as assistant to Mr. Carlson.

Mr. Armitage first joined Sprague Electric in 1953 as Chief Accountant. Prior to that he was a Senior Accountant with Patterson, Teclle & Dennis of Boston. He is a graduate of Bentley College where he received the degree of Bachelor of Science in Accounting and is a certified public accountant in the Commonwealth of Massachusetts. He is a member of the National Association of Accountants, the American Institute of Certified Public Accountants, and the Massachusetts Society of Certified Public Accountants. He is also Treasurer and a Director of the Sprague Electric Credit Union and a Director of the Massachusetts Credit Union Shares Insurance Corporation.

Mr. Armitage is also Vice President and Director of the North Adams Young Men's Christian Association and a Corporator of the North Adams Hospital.

Mr. Larsen, the new Sprague Controller, received the degrees of bachelor of science in economics and master in business administration from the Wharton School of Finance of the University of Pennsylvania where he taught both accounting and economics before joining Sprague Electric in 1951 as Factory Accountant. He was named Director of Analysis and Control in 1965. He is a member of the National Association of Accountants.

Mr. Christiansen, who was named one of the two new Assistant Treasurers, is a graduate of Bentley College where he received his B.S. in accounting, joined the Accounting Department of Sprague Electric in 1959 and was named Chief Accountant in 1965. He is Treasurer of the First Methodist Church of North Adams and a Director of the Northern Berkshire Mental Health Association.

Mr. Foss joined Sprague Electric as Assistant to the Treasurer in 1965 from the General Investment & Development Company of Boston, where he was Controller and Business Manager for two years. Previously, he had been connected with the Raytheon Company in Lexington, Massachusetts, in various financial posts from 1959 to 1964. Prior to that, he was a Budget Administrator for the Colgate-Palmolive Company in New York. Mr. Foss received the A.B. degree cum laude from Princeton University in 1955 and the degree of Master of Business Administration from Stanford University in 1957.

Earnings Decline In 2nd Quarter

Despite slightly higher sales compared to last year, earnings of the Sprague Electric Company for both the second quarter and the first six months of 1968 were below the corresponding periods of 1967. Net sales for the first half of 1968 were $69,543,921 against $67,710,367 for 1967. Net profit after taxes was $1,061,267 or $0.31 per share on the 3,390,422 shares outstanding on June 30, 1968 compared to $2,123,370 or $0.63 per share on the 3,364,135 shares outstanding on June 30, 1967.

Contrary to the Company's earlier expectations, earnings for the second quarter did not compare favorably with the previous year, dropping to $0.07 per share on net sales of $34,248,157 compared with $0.21 per share in 1967 on net sales of $32,467,604.

Important factors in the earnings decline, according to Robert C. Sprague, Chairman of the Board and Chief Executive Officer, were excessive manufacturing capacity resulting from failure of the entertainment and industrial equipment industries to resume high volume component purchasing as well as continuing price pressures in the face of higher material and labor costs in most of the Company's standard product lines. In addition, the Company's integrated circuit plant at Worcester, Massa-
"EDUCATION FOR WHAT"
(Excerpt from an address by R. D. Blanier, Vice President, Westinghouse Corporation)

"I suggest that it's equally important for our schools and for us as parents and citizens to know what we are to change in meeting new problems, as it is to know when flexibility and change are really needed or desirable. Without great elaboration, let me just list a few ideas, many of which seem to be under current attack, but which I believe are worth defending against change:

1. We need to strengthen—not change—our moral values in responding to change.

a. For one thing, we need to get back to one of the basic moral foundations of our American prosperity and way of life—the conviction of this nation's founders that it was sinful to steal. This meant to them more than just refraining from robbery, burglary or embezzlement. It also meant that people accepted the responsibility of creating their own standard of living; they didn't ask the government to take part of what others created and give it to them.

b. Another basic moral value of theirs was that it was sinful to be slothful. In earlier and simpler times, most Americans accepted a moral obligation to be 'good' workers—to do the best work they could and to give a good day's work for a good day's pay.

c. A third moral value that once had practically total acceptance in America was that it was sinful to cheat—when people made promises and contracts, they expected to live up to them, and demanded that others do the same.

d. A fourth moral value by which the founders of our nation lived was the notion that it was sinful to be wasteful—therefore, they accepted an obligation to be thrifty and to put something aside out of their earnings to build up their homes, their community and their nation.

e. A fifth moral value that is part of our national heritage might be called loyalty, or even by the old-fashioned and currently much-maligned word 'patriotism'. Among other things, this meant obedience to the law of the land, respect for both the personal and property rights of others, and abhorrence of force and violence—or the more polite modern term 'civil disobedience'—when seeking desired changes in the law.

These once were the moral foundations of America—they are the moral foundation of any successful society. They haven't changed, and they won't change. Departures from them start us down a perilous road. Any educational effort in the school, the church, the home, or elsewhere, which fails to re-emphasize them constantly, is not achieving the objective of education to prepare for life in a changing world."

Eye Health For Preschooler

"It is never too early to have a child's eyes examined," says the Massachusetts Society for the Prevention of Blindness. The Society reminds every parent that a child does not know how well he should see and must depend on adults to make sure his eyes are free from vision problems and disease.

This Fall, thousands of American children are entering school for the first time. Their young eyes will be faced with the important task of seeing to learn. Since 80 per cent of school work is based on vision, it is essential for a youngster to have two good eyes. The preschool age is a critical time for learning, and astigmatism which affect one in every 20 preschool children in our nation.

The Society advises parents that already available medical and safety knowledge can keep young eyes healthy and bright. The Society has set up free preschool vision screening facilities in many cities and communities throughout the state to provide for early discovery and treatment of vision problems and to inform parents about the need for continuous interest in personal and community eye health and eye safety.

The Society is an affiliate of the National Society for the Prevention of Blindness, Inc., founded in 1908, the oldest voluntary health agency nationally engaged in the prevention of blindness through a comprehensive program of community services, public and professional education and research.

North Adams Employe Reaps Handsome Profit For Her Award Winning Suggestions

Marie Dargie, Brown Street Purchasing, with her improved method of handling cancellation claims, became the top winner at the July meeting of the North Adams Suggestions Committee. Mrs. Dargie received $929 for her suggestion.

In April, Marie was also the recipient of the highest suggestion award for the month when she received a check for $250 for an accepted suggestion involving insulating units. At that same meeting an award of $53 was voted for another idea she had submitted for changing a fireproofing material. This brings her total winnings over the last four months to $1727 and has earned her the title of "the heiress" from her two teenage sons. In addition, her latest suggestion will be reopened in six months when a further evaluation will be made.

Four other employes in North Adams were also recipients of suggestion awards totaling $212.

Filters Name Three Ass't. Division Mgrs.

Frederick S. Scarborough, Filter Division Manager, has announced the appointment of three Assistant Division Managers: Lawrence W. Beard, Bernard G. Kuhse and Benedict Rosen.

Each will have direct responsibility for certain products offered by the Division and will provide support to the Marketing Department in their specific product areas. This will include design, product specification, sampling, production, production support, etc.

To implement this responsibility, the Development Centers and Plants in which their product lines are designed and fabricated will report to the appropriate Assistant Division Manager.

Marie Dargie, Brown Street Purchasing, was presented a check for $292 by Anthony Sacco, Brown Street Industrial Relations Manager, as Deane Brown, Brown Street Material Manager, looked on. Mrs. Dargie's suggestion involved an improved method of handling cancellation claims.

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JULY-AUGUST, 1968
MARION H. MANSON Manager, Corporate Publications HELEN H. CARDILLO Associate Editor Circulation Manager: MARION CARON Social Chairman: ANN HEATH Photographer: ALBERT HORSEFALL
Earnings Decline

While the first half of the year as well as on competitive market demand for electronic end circuits over 1967. He noted the Company's passive component shipments for the first half of the year were increased shipments of integrated circuits over 1967. It he noted the Company's passive component shipments for the first half of the year were slightly below those of 1967.

Mr. Ulcickas, who succeeds Mr. Holmes as Upstate New York District Manager, originally joined the Company as a Field Engineer in 1959, transferred to the Upstate New York sales staff in 1960, and was named Associate Manager for the area last February. Mr. Ulcickas attended the University of New Hampshire prior to his appointment to the United States Naval Academy and later served as a destroyer operations officer in the Atlantic Fleet.

Mr. Ulcickas is a native of Nashua, New Hampshire and is married to the former Patricia Joan Harrington of Alexandria, Virginia. The couple and their three children reside at North Hoosac Road, Williamstown, Massachusetts. Mr. Ulcickas is a member of the Board of Directors of the Williamstown Boys' Club.

Foreign Visitors Tour Worcester Plant

"Sprague Electric's Worcester plant looks like it came from a science fiction movie," was the comment from a researcher in the International Marketing Research Institute in Bucharest, Rumania, during a recent tour of our Worcester facility.

The visitor was one of 150 executives from 50 countries attending the International Marketing Research Institute at Harvard Business School in Cambridge who enjoyed a first-hand view of nine Worcester companies under the sponsorship of the Area Chamber of Commerce, the Foreign Trade Council and the International Center.

Alfred F. Munster, Jr., Manager of Sales Administration, was host for the 15 visitors who toured our Worcester facility and exchanged views on marketing methods and problems. Our group included representatives from Barbados, Brazil, Denmark, Ghana, Honduras, Ireland, Japan, the Netherlands, Nigeria, Pakistan, The Philippines and Rumania. The guests remarked on the cleanliness of the operations and one, from Mitsubishi Heavy Industries, Ltd., in Tokyo, was impressed by the heavy percentage of women employees - quite different, he said, from the practice in Japan where women are a minority group in industry.

Presidential Primary

With this year's nominating conventions a thing of the past it is interesting to note that our Sprague Electric Presidential Primary vote gave the largest percentage (22%) to Senator Eugene McCarthy. We weren't on the winning team for the Democratic nomination!

In the Republican camp we fared a bit better, giving top ballot to Richard Nixon. His 19% of our total vote was hardly an acclamation, but we were on the winning team.

A most surprising fact, to your editors at least, was the 19% vote tallied by Governor George Wallace. He scored his largest victories in Dearborn (where he polled a clear majority), in Annapolis Junction, and in New England at our Worcester Plant. Unusual as it may seem, both Richard Nixon and Governor Wallace scored 19% of the Sprague vote.

For what it may be worth, Vice President Hubert Humphrey was not a great favorite with Sprague voters. His 13% of the total was less than impressive.

In all fairness we must note that our ballot appeared at a poor time—very shortly after the untimely death of Senator Robert Kennedy. Also, our overall vote was light indicating that Sprague people were not, at that point in time, enthusiastic about any candidate.

Our one wish is that people will become interested in the campaign, study the candidates and the issues, and vote as their opinion dictates on Election Day. The next four years will be a most important era in the history of our country.

Integrated Circuit Development Will Move To Worcester

In a move to strengthen the engineering support for the Semiconductor Division, Dr. John L. Sprague, Senior Vice President Research and Development announced the move of North Adams Integrated Circuit Development to Worcester. Dr. Sprague said, "The combination of all integrated circuit engineering and development activities in Worcester will lead to a more effective use of personnel and facilities to support manufacturing and is the primary reason for the change."

Dr. Robert S. Pepper, Associate Director of Research and Development, will head these activities, reporting directly to Dr. Sprague. At this time it is not known how many people will be involved in the change but Dr. Sprague indicated it would be a limited number from North Adams R & D and their move would be accomplished over a period of time.

Managers reporting to Dr. Pepper will include J. Gerard Bouchard as Manager of Device Development, Eugene Donovan as Manager of IC Process Development and George Haines as Manager of Circuit Development.
A scale model of the Apollo Saturn V space vehicle which will be used to place American astronauts on the moon was on display on the Research Center lawn from July 17 to August 15.

Sprague Electric is a major supplier of flight critical components and has established its CARE (Constant Achievement of Reliability Excellence) program to make all employees aware of our critical components.

The list of these critical components is impressive. The Beaver Street Plant manufactures various paper capacitors. Brown Street manufactures a special pulse network and a special 271P. Marshall Street produces filters, electrolytic foil and tantalum pellet capacitors. Union Street produces the TANTAPAK® series of capacitors and pulse transformers. From our branch plants and divisions the following components are obtained: Concord and Plymouth - solid tantalums; Nashua - ceramics and resistor networks; from the Resistor Division - vitreous enamel resistors and metal film resistors; from Worcester - microcircuitry and hybrid circuitry; from Rockville - memory cords; and various other filters from Vandalia, Visalia and Annapolis Junction.

Shown above is the plaque prepared by the Advertising Department and displayed with the Saturn V. It provided a rundown on the Sprague units involved and the location where they are manufactured.
Former Scholarship Winner Receives Masters Degree

Amedee W. Dean, Production Superintendent for the Wichita Falls facility, recently completed credits for his masters degree in business administration from Northeastern University in Boston, prior to his transfer to Wichita Falls.

Mr. Dean joined the company at its Nashua Plant in August 1959 serving as Foreman and General Foreman. In April 1967 he was promoted to Superintendent of the Nashua CRR Department, transferring to Wichita Falls as Production Superintendent of that operation in February 1968.

Mr. Dean was the initial winner of the Sprague Nashua Scholarship in 1954 and worked as a summer employe from 1954 to 1957. He is a graduate of Williams College with a B.S. degree.

Mr. Dean is a member of the Society for the Advancement of Management, the American Institute of Industrial Engineers and is also a member of the Wichita Falls Chamber of Commerce.

N. A. State College

Continued from Page 1

Preliminary work to be completed will include a feasibility study by state engineers as to the best possible manner in which to utilize the land and a resolution on access to the property. The suggestion has been made that a road be constructed just north of the Church Street overpass from a southerly direction for approximately one half mile. This would eliminate any crossing of the Boston & Maine railroad tracks and would also provide access for the city’s proposed recreational development area southeast of Windsor Lake.

A second possibility for the access road is available directly across from the James Hunter Machine Company on property owned by Sprague Electric, but this would require crossing the B & M tracks.

Upon completion of the study by state engineers, college officials will request funds from the State’s capital outlay program for construction of the road and work on the athletic field. President Flagg stated that the college hopes to start using the field by 1970, although all areas will not be completed by that time.

Additionally, general public use of the athletic complex in the summer will be of broad community benefit, as will the possible opening of new access to the Windsor Lakes area.

Howard Smith, of Becket, Chairman of the State College Board of Trustees Committee on Athletics, reported that the announcement plans for the athletic complex in the summer will be of broad community benefit, as will the possible opening of new access to the Windsor Lakes area.

Mr. Baxter will coordinate internal projects such as program, membership and Northboro’s blood bank program. Mr. Moon’s responsibilities will be the coordination of all J. C. community betterment projects; beautification of Northboro, scholarship program for high school graduates, Junior Olympics for grade school children and others.

Bercume and Yacino Join Worcester Supervisory Staff

Recent promotions to the Worcester supervisory staff include those of Ronald R. Bercume and Anthony D. Yacino, assigned to Batch Process and Final Test Departments, respectively. Announcements of the appointments were made by Fred Roeder, Product Manager, and Kenneth Smith, General Foreman.

A native of nearby Spencer, Massachusetts, Mr. Bercume joined Sprague Electric as a Junior Process Technician in August, 1966. He was advanced to Process Technician and then to Group Leader in his department. In his present assignment he is responsible for second shift operations on Line 2 in Batch Process. Married and the father of a year-old daughter, he is working toward an Associate degree in Electronic Engineering.

A native of nearby Spencer, Massachusetts, Mr. Bercume joined Sprague Electric as a Junior Process Technician in August, 1966. He was advanced to Process Technician and then to Group Leader in his department. In his present assignment he is responsible for second shift operations on Line 2 in Batch Process. Married and the father of a year-old daughter, he is working toward an Associate degree in Electronic Engineering.

Mr. Yacino came to Sprague Electric as a Junior Process Technician in August, 1966. He was advanced to Process Technician and then to Group Leader in his department. In his present assignment he is responsible for second shift operations on Line 2 in Batch Process. Married and the father of a year-old daughter, he is working toward an Associate degree in Electronic Engineering.

Home Study Students Receive Certificates

Ermann Maroney, right, Standardization Department, was presented a certificate from the RCA Institutes, Inc. upon completion of a correspondence course in Transistors. Making the presentation was Joseph Silveria, Department Head.

A. Molinari Receives Masters Degree In EE

Sprague Educational Sponsorship helped to write another progress report this Spring when Alfred A. Molinari, Jr., received his M.S. in electrical engineering from Northeastern University.

A Marketing Applications Engineer in our Worcester Plant since January, 1967, Fred was graduated from Worcester Polytechnic Institute with a B.S. degree in electrical engineering in 1963. He estimates that he has chalked up some 6,000 miles during the past two and one-half years in travel from his Framingham home to Northeastern night classes twice a week.

Prior to joining Sprague Electric Company, Mr. Molinari had filled engineering assignments at L. F. & E. Electronics and L. F. & E. He is the father of a daughter, 4, and a son, 5, who keep him busy when he is not playing tennis or on the golf course.

Company Educational Sponsorship is available for a wide variety of studies. Correspondence courses and technical school programs are Sprague sponsored in addition to courses leading to associate, B.S., Masters degrees and even Ph.D.'s for those employees who meet the qualifications and are willing to devote the time and effort to obtain their goal.
BRANCH PLANT SUGGESTION AWARDS

High Award At Worcester

Robert Hines, left, Worcester Unit Leader, Hybrid Circuits, accepted a $585 Suggestion Award check from John Seacord, right, Manager of Hybrid Circuit Operations. Mr. Hines' suggestion for the modification of the capillary size for bonding of the RCTL project received the largest award since the Worcester Suggestion plan was inaugurated in 1967.

Four-For-Four At Dearborn

Gwen Verlinde, Dearborn Stockroom, recently submitted four suggestions and all four won awards totaling $95.43. Gwen works with pre-stamp tape machines and her awards dealt mostly with better utilization of tape and machine which reduced the cost of these operations. Other Dearborn winners were Trudy Foreso, $40; Laurette Williams, $15; Jean Shupert, $15; Beverly Wilson, $15; and Louise Nobles and Elsy Queen, who shared a $15 award with Gwen Verlinde.

Hillsville Winners

Boyd Ray, left, Hillsville Plant Manager, presented Kenneth Queenberry, Group Leader, with a check for $25 for his suggestion to install size dividers in glove containers.

Kyle Compton, left, Hillsville Plant Superintendent, presented Charles Lineback, Group Leader, a $25 award for his suggestion to install a straight chute on the lead former.

Six Plymouth Employees were recently awarded $25.00 each for Suggestions they turned in through the Company's Suggestion System.

Mary Hobart, left, and Ruth Moses, right, were presented Suggestion Award checks for $25 each by Robert Marriott, Plymouth Superintendent.

Pauline King, Department 4281, received her $25 Suggestion Award check from Jay Miller, Acting Foreman, Night Shift.

Louise Wright, Department 4265, received a Suggestion Award check for $25 from Linwood Whitten, Foreman.

Ashe County

At their June meeting, the Ashe County Suggestion Committee voted a special $15 award for Guy Marsh, Department 7031, for his suggestion for a high limited switch on the aging oven.
**Donelan Speaks To Procurement Group**

William C. Donelan, Director of Contract Administration, spoke at the Electronic Industries Association, Material Procurement Committee meeting in Colorado Springs, Colorado on July 16 and 17 on Public Law 87-653, better known as “Truth in Negotiations Act”.

Mr. Donelan commented on the impact of this law on subcontractors and discussed the various problems experienced by prime contractors in applying the requirements of this law to their subcontractors.

He also participated in a panel discussion of a case history which embodied most of the problems encountered in complying with Public Law 87-653.

**JIMMY FUND BENEFIT**

Some two hundred and fifty Worcester employees and their families enjoyed a solid evening’s entertainment and the Jimmy Fund was richer by $316 as a result of the second annual Sprague Electric Jimmy Fund game held recently.

The benefit featured a softball doubleheader under lights at PAC Field, North Grafton—home park of the Sprague Electric Men’s Intramural Softball League. Our Industrial League team played the Sprague All-Stars in the opener, while the evening’s feature pitted the Worcester Girls’ team against the Second Shift gals. The winner, as always in games like this was Jimmy.

Credit for most successful affair goes to Elliott Nadeau, QAR Foreman and ex-pro ballplayer, who last year organized a challenge game against Worcester’s all-winning Sprague Electric Men’s Intramural Softball League. Our Industrial League team played the Sprague All-Stars in the opener, while the evening’s feature pitted the Worcester Girls’ team against the Second Shift gals. The winner, as always in games like this was Jimmy. Also, the appointment of Elliott L-Nadeau as Foreman, In-Process Control, Microcircuits, was announced by George H. Tully, Manager of QAR Services. Elliott left House- hold Finance Corporation to join Sprague Electric as Process Control Group Leader in January, 1967. He holds an associate degree from Worcester Junior College and is working toward a B.S. in business administration from Clark University under Sprague sponsor- ship. His hobbies include skiing and writing.

The appointment of Elliott L-Nadeau as Foreman, In-Process Control, Microcircuits, was announced by George H. Tully, Manager of QAR Services. Elliott left Household Finance Corporation to join Sprague Electric as Process Control Group Leader in January, 1967. He holds an associate degree from Worcester Junior College and is working toward a B.S. in business administration from Clark University under Sprague sponsorhip. His hobbies include skiing and writing.

**Son of Ashe County Employe Honored**

Sgt. Michael Tribble, son of Harry Tribble of Department 7051 at the Ashe County Plant, who who is stationed at Perrin Air Force Base, Sherman, Texas, was recently awarded Airman of the Quarter.

The citation he received read in part:

“Sgt. Tribble performed the duties of squadron school secretary in addition to his regular duties as an academic administrative specialist. Both jobs were accomplished in an outstanding manner. This level of performance was accomplished in spite of both jobs being incompatible and located in completely separate physical facilities.

In addition to these two jobs, Sgt. Tribble was also responsible for the appearance of the grounds surrounding the academic complex. This duty was also exceptionally accomplished.

Sgt. Tribble has made the highest grade of his contemporaries on his most recent OJT testing. As an additional accomplishment he has submitted a library of tape recordings and participated in classroom presentations and discussions. These many and diversified duties accomplished with such a high level of performance by Sgt. Tribble established that he be awarded Airman of the Quarter.”

**Ruendeau Promoted At Beaver Street Plant**

Appointment of Ernest B. Rondeau as Product Specialist on the marketing staff of the industrial and military small film and paper capacitor operations at the Beaver Street Plant has been announced by Walter C. Lampshire, Operations Manager.

Mr. Rondeau joined Sprague Electric in 1951 in the production department at the Brown Street Plant, later transferring to Engineering at Marshall Street in 1952. Since that time, he has occupied various positions of responsibility in the engineering development of film and paper capacitors, both at Marshall Street and Beaver Street.

Mr. Rondeau is the son of Mr. and Mrs. Ernest X. Rondeau of North Adams. He was graduated from Drury High School, received his higher education at Hartwick College, and has taken Sprague-sponsored courses at Williams College. He is married to the former Frances Cirullo, daughter of Mrs. Frank Cirullo and the late Mr. Cirullo of North Adams. The Rondeaus and their three children reside at 105 North St. in North Adams.

**A Visit From The Verdolino Twins**

The “Welcome Home” mat was out for these happy-go-lucky Verdolino boys, David and Paul, as they visited the Worcester plant during their two weeks’ leave from military duty, after spending eight weeks of basic training at Fort Dix. Acting the part of ‘proud papa’ is Joe Shaglay, center, General Foreman of Integrated Circuit Assembly. As you can see by the medals proudly displayed on the jackets of the twins they are both riflemen. Dave shot Expert with an M-14 and M-16 and Paul got Sharpshooter with the M-14 and Expert with M-16. They will both be shooting off for Red Stone Arsenal, Huntsville, Alabama, soon, where they will take a 19-week Specialized course at Missile Electronics School. They promised to be back in time to wish us all a Merry Christmas.

**Promotions Announced For Five Worcester Employes**

Promotions have been the order of the day recently at the Worcester Semiconductor Plant. Among recent advancements are the following:

Jay J. Gagnon’s promotion to Section Head in Drafting was announced by Victor K. Mitrissin, Manager of Technical Services. The first draftsman hired for the Worcester Plant, Jay’s early days were concerned with floor plans for the new building in the summer of 1966. Worcester born, Jay now lives in neighboring Leicester where his spare time activities include golf, tennis and drums.

David M. Kersey joined Sprague Electric in August 1966 as a Junior Process Technician. He was advanced to Process Technician in March 1967, and to Group Leader in Batch Process in June of that year. His present assignment to Foreman of Lines 1 and 2 in Batch Process was announced by Robert T. Germain, Jr., General Foreman. He holds an associate degree from Worcester Junior College and is working toward a B.S. in business administration from Clark University under Sprague sponsorhip. His hobbies include skiing and writing.

The appointment of Elliott L-Nadeau as Foreman, In-Process Control, Microcircuits, was announced by George H. Tully, Manager of QAR Services. Elliott left Household Finance Corporation to join Sprague Electric as Process Control Group Leader in January, 1967. He holds an associate degree from Worcester Junior College and is working toward a B.S. in business administration from Clark University under Sprague sponsorhip. His hobbies include skiing and writing.

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**Union Associates, Inc.**

Union Associates, Inc. before joining Sprague Electric in February 1968, he served in the U.S. Marine Corps as a Topographic Draftsman. Bob holds a bachelor of science degree from Clark University where he attended evening classes while continuing his full time job at Sprague Electric.

Peter M. Foley, who spent four and one half years in the U.S. Air Force prior to joining Sprague Electric, has been appointed Foreman according to an announcement by Joseph V. Shagday, General Foreman of Integrated Circuit Assembly. Pete is a native of Worcester and the proud daddy of a new little daughter. His hobbies include softball, baseball and basketball.

**Rondeau Promoted At Beaver Street Plant**

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Mr. Rondeau is the son of Mr. and Mrs. Ernest X. Rondeau of North Adams. He was graduated from Drury High School, received his higher education at Hartwick College, and has taken Sprague-sponsored courses at Williams College. He is married to the former Frances Cirullo, daughter of Mrs. Frank Cirullo and the late Mr. Cirullo of North Adams. The Rondeaus and their three children reside at 105 North St. in North Adams.
Ashe County Girls Receive Acclaim

Two daughters of Ashe County employees were singularly honored during the summer. Janet Austin, daughter of Irene and Ballard Marsh and a sophomore at Appalachian State University, participated in the post-sophomore division of the Intensive Summer Studies Program at Harvard University, Cambridge, Massachusetts, for twelve hours of study in English, her major field. Participants were selected from colleges and universities in the United States on the basis of scholarship and potential ability to do rigorous work similar to graduate level.

Debbie Dickson, daughter of Doris Dickson and Miss Ash of 1968, represented Ashe County at the annual Miss North Carolina Beauty Pageant. She was also a contestant at the Apple Festival and was a guest at the Miss Watauga County, Miss Wilkes County and Miss Concord Pageants.

Two Worcester Men Named Ass’t. Mgrs.

Appointment of two Assistant Material Managers has been announced by Loring H. Raymond, Jr., Worcester Materials Manager.

John E. Rock, former Group Leader in Batch Process second shift, will be responsible for Integrated Circuit Production Materials. A native of Worcester, Mr. Rock was a Process Inspector with Wyman Gordon Company before joining Sprague Electric as a Junior Process Technician in February, 1967. He was promoted to Group Leader in August of that year.

Charles A. Schumacher, previously Material Expediter in the Purchasing and Material Control Department, now has responsibility for Hybrid Production materials. During a previous term with Sprague Electric in Worcester, he was an Expediter in Integrated Circuits Production Management.

Delisles Retire

Prior to their recent retirements Ernie (Tantalum) and Viola (Filters) Delisle were honored at a surprise retirement party held at the Fireside Restaurant in Cheshire, Massachusetts and given by their coworkers. There aren’t enough kind words in the English language to express how everyone feels about Ernie and Vi, but Lou Vincelette, Bill Harris, “Mike” Pierce and Romeo Gagnon were certainly able to convey our thoughts and feelings quite well.

Gifts from each department were presented to both Ernie and Vi with our best wishes for a happy future. Dancing followed the formal program.

Everyone had a good time that night, but that was to be expected, for everyone always has a good time in the company of Vi and Ernie. We miss them, but we send with them our best wishes for a most happy and fruitful retirement.

Los Angeles Visitor

Los Angeles employees were happy to have Charles Lamont, Manager of Systems Engineering, Filter Division, make his headquarters in the Los Angeles office while on assignment during the last of May and early June.

In granting a pass for security purposes, Charlie’s birth date became known and the EMI group decided to surprise him with a birthday cake.

The nicely decorated cake was presented to him at the afternoon coffee break on the appropriate date, all aglow with many candles. The photographer caught Charlie in the act of trying to blow out all the candles, but all in vain, because it had been loaded with “trick” candles and the flame only became larger.