Operations Managers Named For Concord and Worcester Plants

The appointment of Operations Managers for Sprague Electric's two semiconductor plants was recently announced by Dr. John L. Sprague, Senior Vice President in charge of the Semiconductor Division. Kenneth W. Faylor was named to the Concord position and A. Normand Provost assumed similar duties at Worcester.

Mr. Faylor joined Sprague Electric in December 1963 as Manager of Electro-Chemical Production. Prior to that time he was employed at the Lansdale Division of Philco Corporation where he served as Chief Engineer of Semiconductor Product Engineering for five years, Product Manager in Tube Engineering for two years, and six years in Cathode Tube Engineering. Previously he had been with Firestone as a Chemist in Research.

Mr. Faylor, a native of Quakertown, Pennsylvania, attended Albright College in Reading, Pennsylvania before entering the U. S. Army Signal Corps during World War II. While in the service he completed the equivalent of three years in electrical engineering at Texas A&M as well as receiving his third-class communications rating for completing teletype and radio school. While there he was also a member of the basketball and baseball teams.

After the service Mr. Faylor returned to Albright College where he was a Dean's list student and received his B.S. in chemistry in 1947. While in college he was President of the Athletic Council, President of his fraternity, and a letterman in both football and basketball.

Mr. Provost, a well known figure in the semiconductor industry, was with Texas Instruments, Inc. from...
Great “Cannots”

It’s well to remember Lincoln’s negatives in times like these

Lincoln’s legacy is not that of negative thought. Yet some of his most telling points were driven home in reverse. Consider: “A house divided against itself cannot stand.”

His counsel is apropos in these times, when elements of the American team strain to run off in all directions. He had other negatives that are as positively valid today as they were more than a century ago:

You cannot bring about prosperity by discouraging thrift. You cannot help small men by tearing big men down. You cannot strengthen the weak by weakening the strong. You cannot lift the wage earner by pulling down the wage payer. You cannot help the poor man by destroying the rich. You cannot keep out of trouble by spending more than your income. You cannot further the brotherhood of man by inciting class hatred. You cannot establish security on borrowed money. You cannot help men permanently by doing for them what they could and should do for themselves.

Lincoln’s dream was of a decent society united by a common bond of freedom. It was little more than a dream when he wrote his 10 cannots. It has flickered to reality all too seldom since.

Lincoln speaks to us in negative terms. So does the Bill of Rights, which, to preserve the dignity of individual man, tells government what it cannot do. From that ancient tablet, eight of the Ten Commandments thunder, “No!” Together, their negatives fan the coals of that dream toward positive fulfillment.

—Dallas Morning News

OUR TELECOMMUNICATIONS NETWORK

The North Adams switchboard is an extremely busy place. The picture below shows a recent study being made by service representatives of the New England Telephone and Telegraph Company. These surveys called “Percounts” are made twice yearly to assist in balancing the call load on the dialing equipment and on the switchboards.

North Adams has five switchboard positions in service and over a thousand calls are routed out on the WATS, Tielines and local lines each day. Over forty-five hundred calls are dialed to other extensions by the operators (left to right) they are: Deane Brown, Mary Esposito, Mr. Welch, Doris Simon and Phillip Sprague.

20 - 15 Year Service Awards (Cont. from Page 1)

or more of service.

Mr. Welch emphasized the Company’s dependence on long service employees when he said, “Customers are the lifeblood of our Company, but you are the heart and we will continue to depend on you in the future as we have in the past.”

George H. Bateman, North Adams Industrial Relations Manager, served as master of ceremonies for the evening. During the pin presentation, Mr. Welch was assisted by John D. Washburn, Corporate Manager of Industrial Relations, and Mr. Bateman. Dancing followed the formal program.

In his talk at the 15-year banquet, Mr. Welch noted that the Company had set a new sales record of over $46 million in 1953 and that military

business, while slightly lower than 1952, remained above the peak reached during World War II. Sales of components to radio and television manufacturers were the largest peace-time items.

Mr. Welch also mentioned Company expansion in 1953. Sprague International, Ltd. was formed, the Company’s eighth branch plant was opened in Ponce, Puerto Rico and construction was begun on the Ashe County, North Carolina plant. Pilot plant production of transistors was also begun in 1953.

Following his brief remarks, Mr. Welch presented service award pins to the recipients. He was assisted by John H. Winant, Vice President of Industrial Relations, who was also a 15-year service award recipient.

20 YEAR - Neal W. Welch, Chairman of the newly created Executive Committee, chats with 20-year Service Award recipients prior to the dinner held in their honor at The Springs, New Ashford. Standing (left to right) they are: Deane Brown, Mary Esposito, Mr. Welch, Doris Simon and Phillip Sprague.

15 YEAR - Recipients of 15-year Service Awards included (left to right) Robert E. Armitage, Treasurer; Vassily deSamsonow, Corporate Wage Analyst; Marion H. Manion, Manager of Corporate Publications; Bruce R. Carlson, newly elected President; and John H. Winant, Vice President of Industrial Relations. The dinner for 83 employees with 15 years of service was held at Taconic Park Restaurant.

Vol. XXXI No. 3

SPRAGUE ELECTRIC LOG

OCTOBER-NOVEMBER, 1968

MARRION H. MANION
Manager, Corporate Publications

HELEN H. CARDILLO
Associate Editor

Circulation Manager: MARION CARON
Photographer: ALBERT HORSFALL

Service representatives from the New England Telephone and Telegraph Company (seated behind the row of Sprague Electric switchboard operators) make a survey twice yearly to assist in balancing the call load on the dialing equipment and on the switchboards.
VeFAC Program Senior Analysts Appointed For Concord, Nashua, Plymouth and Sanford Plants

Robert R. Collette  Kenneth J. Crosby  Arthur P. French  Raymond A. MacDonald

Four VeFAC Program Senior Analysts have been appointed for branch plant locations. They are: Robert R. Collette who will be in charge of the program at the Sanford, Maine plant; Kenneth J. Crosby, Concord; Arthur P. French, Plymouth; and Raymond A. MacDonald, Nashua. All except Mr. Crosby will report directly to Robert D. Smith, Corporate Director of VeFAC Programming in North Adams. Mr. Crosby will report to Kenneth W. Faylor, Operations Manager at Concord. All four men will have responsibility at their location for working with plant personnel and the WOFAC staff in reviewing, coordinating, implementing and controlling the VeFAC program.

Mr. Collette joined Sprague Electric in 1960 as a Time Study Engineer at the Concord plant. A native of Manchester, New Hampshire, he attended Lincoln Technical Institute in Boston studying toward a bachelor of science in mechanical engineering. Prior to joining Sprague Electric he was employed by Northeast Engineering and Van Norman Company in Manchester and later by Raytheon in Hooksett, New Hampshire as an industrial engineer. Since joining the Company he has completed several Sprague sponsored courses including the Sprague-Franklin program.

Mr. Collette's wife is the former Barbara Sullivan and they are the parents of three children.

Kenneth Crosby joined Sprague Electric in February 1965 as a Time Study and in July of that year was named Time Study Section Head. In May of 1967 he joined the Industrial Engineering group as a Time Study Engineer and served in that capacity until his present advancement with VeFAC.

Mr. Crosby received his education at the Tilton-North Field schools and New Hampshire Technical Institute, graduating as an electronics technician. He was associated with Potter and Brumfield, Raytheon Corporation, I.P.C., and Seeburg Corporation before joining Sprague Electric. He also served with the U.S. Army.

Mr. Crosby is presently a member of the Industrial Management Club, the Franklin Outing Club and a member of the National Ski Patrol. He resides in Franklin with his wife, the former Gloria Rivard, and their 18 year-old son, Bradford Crosby.

Arthur P. French joined Sprague Electric in 1963 as a Time Study Engineer. He was previously employed by General Electric at their Burlington, Vermont plant from 1959 - 1963.

Born in New York City, Mr. French grew up at Lake Willoughby, Vermont and graduated from Mt. Hermon Prep School. After graduation from Mt. Hermon he matriculated at the University of Vermont where he majored in economics. After his first year of college he served in the U.S. Navy for four years as a Navy Communications Technician after which he completed his college education.

Mr. French, his wife and their four children make their home in West Concord, New Hampshire.

Ray MacDonald joined Sprague Electric in 1951 as a Supervisor and in 1954 was named Foreman of a Ceramic Department. Subsequently, he was promoted to Assistant to the Plant Manager in 1964. Later in 1964, he became Manager of Ceramic Production and Inventory Control, the position he held until his recent promotion.

Mr. MacDonald was born in Milford, New Hampshire, but has lived in Nashua most of his life and attended Nashua schools. He is married to the former Dorothy Trow and they have three daughters.

M. F. O'Connor New Chief Accountant

The appointment of Michael F. O'Connor as Chief Accountant of the Sprague Electric Company was announced by Donald B. Christiansen, Assistant Treasurer. Mr. O'Connor assumed the duties held by Mr. Christiansen prior to his promotion to Assistant Treasurer. Mr. Christiansen will, however, retain direct control of both salary and salary plus payrolls.

A native of Boston, Massachusetts and a graduate of Boston College with a bachelor of science degree in business administration, Mr. O'Connor is a Certified Public Accountant. Prior to joining Sprague Electric he was employed by Patterson, Teagle & Dennis as a Senior Staff Accountant. He is a member of the American Institute of Certified Public Accountants and the Massachusetts Society of Certified Public Accountants.

Mr. O'Connor also served in the U.S. Army from 1956 - 1958. His tour of duty included a year in Germany. He and his wife, the former Carola Joyce of Cambridge, Massachusetts, are residing at the Stratton Apartments in Williamstown.
Best wishes were extended to Concord employee Fred Reed (2nd right) on his retirement from the janitorial maintenance staff. Mr. Reed, 77 years old, had over eleven years of service in Concord. Dr. John Sprague, Kenneth Faylor, and Thomas Yasewicz thanked Mr. Reed for his years of service. Cake was served by friends in Industrial Relations and gifts, money and framed pictures of the occasion were given to Mr. Reed. Fred and his wife are tentatively planning to move to California in the Spring.

Halloween got off to a flying start in the Worcester plant cafeteria with free cider and doughnuts for all employees, compliments of Sprague Electric and New England Canteen Service. Among those who enjoyed the trick-or-treat refreshments were (left to right) Ida Rossetti, Angela and framed pictures of the occasion were given to Mr. Reed. Fred and his wife are tentatively planning to move to California in the Spring.

North Adams Service Award Recipients

20 YEARS OF SERVICE

Emma Falcon
Mary Farinon
Alyce French
Josephine Galipeau
Victor Gay
Ida Gigliotti
Wilfred Girard
Geraldine Giusti
Mary Goba
Dorothy Goetzens
Priscilla Greenlaw
Lena Grillone
Arthura Heley
Anna Jannamalo
Ages Jolin
Bernadette Jones
Rona Koch
Edward Konopka
Lucille LaBombard
Walter Lampich
Margarie Lashier
Guido Libardoni
Hazel Lillie
Daisy Major
Elise Manson
Frank Maroni
Julia Martin
Richard Maynard
M. Celia Mirante
Mary Mondia
Doris Monette
Alvina Moreau
Harold Moreau
Margaret Moreau
William Morehouse
Joseph Morin
Mary Moruzzi
Edward Mulvaney
Carrie Murach
Celeste Niece
Opal Norcross
Nemrod Nowell
A. George Olsen
Helen O'Neill
Henry Paesler
Dorothe Pestibiek
Jane Peliser
Jennie Pietrowic
Bernice Planier
Assunta Polloni
Esther Poplaski
William Pratt
Francis Rain
Dorothy Racette
Livingston Rice
Agnes Rivers
Francis Robe
Doris Ruch
Barbara Rondeau
Josephine Rosenburg
Adrien Rousseau
Charles Ryan
Cora Ryan
Harry Saunders
Helen Scarbo
Frederick Scarborough
Adeline Segala
George Shaker
Elizabeth Sheehan
Marion Sherman
Doris Simon
George Simon
Philip Sprague
Thomas Sullivan
Joseph Swistak
Anna Tomati
Phyllis Tomati
Ann Toohey
Anthony Tovani
Ann Tremblay
James Valota
Lorraine VanSteenburg
Madeleine Veazie
Evelyn Walden
Jean Weaver
Arrilla Williams
Lorraine Wittig
Walter Wood

15 YEARS OF SERVICE

Robert Armitage
Fred Baker, Jr.
Albert Barbuto
Marion Beer
David Beighley
Mabel Bishop
Dorothy Blanchard
Joseph Blay
Stanley Broda
Dorothy Brooks
Herbert Brown
Francis Camco
Yvonne Carlisle
Bruce Carlson
George Chapman
Arthur Choinard
Sand Cleveland
Beatrice Collins
Phillip Collins
Doris Crawford
Arland Delkel
Vassily deSmonow
George Dubois
Leonid Fedotowsky
Jean Ferris
Inez Fierro
William Fix
Lawrence Folino
Gouch Morin
Veto Navarro
James O'Neil
Patricia O'Neill
Alfred Palmer
Pauline Pappas
Frank Patterson
Stuart Pead
Francis Piaggi
Beatrice Pierce
Phila Pontier
Donald Raine
Dakores Rancati
Marcel Remillard
Barbara Roy
Mary Roy
Ronald St. Croz
Ruth St. John
F. Harriet Sherman
Josephine Sullivan
Phyllis Surprenant
Leonard Truman
Gerard Trembly
Leroy Vivaldi
Robert Wagner
Russell Wimpenny
John Winant

James J. Roderer, left, Midwestern Semiconductor Sales Manager, visited the Concord plant recently to congratulate all personnel connected with the manufacture of the epoxy transistor. All shifts were credited with a fine record of achievement in quality and volume of this unit. This, combined with marketing efforts, brought epoxy sales from zero to over eight per cent of the midwest market this year. Customer satisfaction was also emphasized. Shown with Mr. Roderer are David Prohaska, center, Marketing, and Kenneth W. Faylor, Operations Manager.
Sprague Sponsored Little League Team

Second Half Champions At Worcester

The team of youngsters sponsored by Sprague Electric Company in the Worcester Tris-Speaker Little League distinguished themselves this past season when they brought home the Little League championship by winning the second half season and then posting two straight victories over the first half winners.

Made up largely of boys from our Great Brook Valley area, our champions registered a seven and three won-lost record as runners-up in the first half season, then took the second half with a nine and one effort. They then proceeded to take two straight from the 1967 city champions to sew up the Tris-Speaker title.

Their luck ran out in the playoffs for this year's city championships; however, as they dropped a heart-breaker in the last inning by a score of 4-2. Our congratulations, through, to these youngsters for a fine time effort that returned a league championship. A family touch was added by the presence on the team of Dennis Antoni, center fielder and brother of Fred Antoni, Hybrid Circuit equipment maintenance man.


10 YEAR RECIPIENTS

Christine Abbott
John Batterby
Joy Beckwith
Gerald Bunting
Darnell Burks
Karl Busen
Edward Bushnell
Susan Cancro
Louis Carpinello
David Cheseldine
Evelyn Collins

Carl Famiano
Mary Field
Florencie Formals
E. James Fresia
Edward Geaider
Viginia Haas
Doris Harvey
Robert Herzog
Lorin Jangrow
William King
Gabe Mahler

Arthur McAdams, Jr.
Andrew Plue
Mary Possers
John Randall
Benedic Rosen
Hans Schier
James Sherry
Elaine Skubel
Dorothy Swanson
David Thompson
William Wesolowski

5 YEAR RECIPIENTS

Ruth Allard
Dorothy Bard
David Brothers
Gary Chalfoux
Lawrence Charron
E. James Chouinard
Lucille Clark
Jessie Collie
Mathew Czarnik
John Daub
Harold Davis
Richard Davis

William Donelan
Nicholas Eroo
Harold Gangloff
Carole Geogan
Carole Grande
Beatrice Hatch
John Hillard
Kenneth Kleiner
Ronald Lillee
James Lord
John Lowry
George MacDonald

Robert Marlowe
Alice Marucu
Craig Miller
Frances Mills
Barbara Morton
Phyllis Paradise
Frederick Perry
Thomas Richards, Jr.
Claire Rossbou
Jacob Schubnel
Gordon Walters
Edmund Zabeck

Industrial Relations Changes Announced

For North Adams and Branch Plant Posts

Three Industrial Relations changes were recently announced. They include the promotion of Frank R. Houmiel to Industrial Relations Manager at Wichita Falls, the naming of Kenneth R. Davis as Assistant IR Manager at Concord, and the transfer of Robert L. Gilmore to Nashua as Associate IR Manager. Mr. Davis is taking part in an advanced training program and will report to Anders J. Doore, IR Manager, for an indefinite period until assigned to other management areas.

Mr. Houmiel joined Sprague Electric in 1966 as Assistant Industrial Relations Manager at their Concord operation and recently assumed added responsibilities as Assistant Industrial Relations Manager at the Company’s Nashua plant.

A native of Ogensburg, New York and a graduate of St. Lawrence University, Mr. Houmiel served as a Lieutenant in the U.S. Navy for four years. While stationed in Washington, D.C., Mr. Houmiel studied at George Washington University toward a masters degree in personnel management.

Kenneth Davis joined the Company in 1957 after completing two years of service in the Armed Forces Division of the U.S. Army. In 1960 he was named a Group Leader and in 1962 became Foreman in the Material Preparation and Finishing Department, the position he held until assuming his new duties.

Mr. Davis is a member of the Concord Industrial Management Club and the New Hampshire Accident Prevention Council and has been active in the Sprague softball and bowling teams.

Robert Gilmore joined Sprague Electric in February 1967 as Union Street IR Manager. He was later given the added responsibility of Beaver Street Industrial Relations.

Following graduation from Temple University, Mr. Gilmore served as a Lieutenant in the U.S. Army for two years. Prior to joining Sprague Electric he was employed by United Parcel Service, Landover, Maryland as Personnel Manager.

Taylor and Provost

Continued from page 1

1958 to 1967 in various engineering and management posts. He was named T.I.'s Chief Industrial Engineer in 1958 and then became Director of Engineering for transistors the following year. He was appointed Managing Director of Texas Instruments, Ltd. at Bedford, England in 1960 and then took charge of T.I.'s semiconductor operations in the United Kingdom, France, Switzerland, and Germany as Assistant Vice President for European operations. He returned to the United States in 1965 to build and organize T.I.'s new plant at Sherman, Texas for advanced solid logic technology devices for the computer field. He left to become Group Vice President of General Instrument Corporation early in 1967. He resigned from G.I. late that year and then served briefly as Executive Vice President of Silicon Transistor Corporation.

Mr. Provost holds the degree of bachelor of science in mechanical engineering from Tufts University and the degree of master of science in industrial engineering from New York University. Among other industry positions he has held have been that of Chief Industrial Engineer and Corporate Manager of Management Engineering at Sylvania Electronic Products, Inc. and Chief Industrial Engineer and Manager of Electronics Manufacturing for the Mergenthaler Linotype Company.

Worcester Fair

Continued from page 2

in our manufacturing areas — a feature unique to Worcester audiences.

The stuff that so ably manned the booth and contributed to the success of the Fair included Tony Banta, Barbara Bates, Ardernis Bazlilamous, Larry Blain, Barbara Breault, Gloria Albright, Bob Arena, Marionn Cotch, Don Lemon, Rita Lesard, Alice Hart, Carolyn LaPointe, Alice St. Marie, Terry Tarkiamen, Pat Trongio, Sam Foevisch, Madeline Johnson, Nina Pearson, Gladys Shanahan, Al Trottier, Mary Blake, Paul Kozakkee, Ann Lynch, Mary Olson, Joyce Dumont, Terry Guerin, Vl Roberts, Mark Williams, Florence Cataldo, Betty Dudula, Ann Meservey, and Charlie Miller.

They say the world is round and yet, it must be pretty square; so many little hurts we get from others here and there.
North Adams and Ashe County Suggestion Committees Vote Awards To Eighteen Employees

North Adams

During the month of October Suggestion Committee Meetings were held at two of the North Adams plants.

At the Beaver Street meeting, Josephine Miner, Department 3382, received an award of $25 for her improved method of removing mylar tubing from units in her department. Five suggestions were rejected on the basis that they would not improve the present system or that the objective had been reached by another method.

Six suggesters at the Marshall Street plant were recipients of awards totaling $136.

Winners of $25 checks included Russell Blake, Department 2451, who suggested a new method of anchoring a distribution tray on the Stokes Rotary Press to allow correct distribution of powder; and Dorothy Bosley, Department 2268, who suggested redesigning the washer tray for the Miscellaneous Dry Line for decreasing loss and ease of handling washers.

John Garner and Victor Lampiasi, Machine Shop employes, co-suggested an improvement on the shaft and roller assembly on the long formation machine. For this idea they each received $25.

Two more Machine Shop employes, Joseph Duffy and Clifford Roy, had their suggestion approved for $18 each. They suggested making both pieces reversible on the welding jig used to hold tantalum pellets in the Tantalum Preparation and Formation Department.

Six suggestions were rejected because of obsolescence of parts, redesign of equipment or no resultant cost savings.

Ashe County

At meetings held in August, September and October, the Ashe County Suggestion Committee accepted 11 suggestions and voted awards totaling $275.

Grady Potter, Department 7051, had two of his ideas approved for $25 each. His first suggestion was for an improvement in packing foil for shipment. The second $25 award was for his suggestion to install filters on the air line on large slitters.

Ten other suggesters were recipients of $25 Suggestion Award checks. They were John McNeil, Department 7026, who suggested taping and flagging breaks in the foil at stitching; J. C. Jones, Department 7083, for his modification of test boards; Ruth Little, Department 7052, who suggested a change on the Mark IV rolling machines; Benny Colvard, for his modification on Joyal welder to prevent damaged units and lead wires; William Burchett, Department 7065, for his suggestion to change the guards on the long horizontal formation machines; Elnor Price, Department 7065, who suggested the use of automatically operated die in jaws on 34D vent test machines; Billy May, Department 7031, for his suggestion to purchase meter guards to prevent burned out meters; Ben Brooks, Department 7081, who suggested an improvement in replacement method of wires and insulators on aging trucks; and Tommy Phillips, Department 7065, for a change on the Joyal welder which would result in better and easier maintenance.

Vacation Trip

John Leland, Ashe County IR Manager, and his wife spent their vacation in San Juan, Puerto Rico where they attended the wedding of their daughter, Brenda, who is doing missionary work there. While in Puerto Rico they toured Old San Juan including the ancient fort which guards the entrance to San Juan harbor.

Sanford Employees Receive Top Award

Dan Donovan, Formation Department Foreman, left, presented checks for $500 each to Tom Cousens, right, and Ernest Babcock, center. They have become the top winners in the Sanford Suggestion Award program by sharing a $1000 award for their idea related to the salvage of pellets in the Formation Department. In addition, their suggestion will be reopened in six months when a further evaluation will be made.

The highest previous award at Sanford was $275 won by Paulette Ricard in January of this year.

Seven Dearborn employes were recipients of Suggestion Awards totaling $215. They were bottom, (left to right) Virginia Boyd, Film Line - $45; Becci Nielsen, Winding - $50; Julia Weber, Film Line - $50. Top row, left to right, Harry Spaulding, Fabrication - $15; Delores Seaman and Nancy Sprinkle, Winding - $15 each; and Dick Theriault, Film Line - $25.
New Manager & Sales Engineer Named For Sprague Products Cleveland Office

Richard P. Joyce has been named Manager of the Sprague Products Company's new Cleveland, Ohio district office, it was announced by Albert J. Schadlick, Marketing Manager. Al F. Rysz will serve as Sales Engineer on Mr. Joyce's staff.

The new Sprague Products office, located at 24 North Main Street, Chagrin Falls, Ohio, is also the site of the Sprague Electric Company Sales Office and will be responsible for the sale of Sprague components to electronic distributors in Ohio, western Pennsylvania, and West Virginia.

Mr. Joyce was formerly a member of the Sprague Products Company Field Sales Promotion group having joined the staff earlier this year from NCIC, Inc. where he had been Distributor Sales Manager. He previously had been a Distributor Sales Specialist with ITT Semiconductors, Inc. and a Field Engineer for Scantlin Electronics, Inc. He received his associate degree in engineering from Capital Radio Institute.

Product Manager For Rockville, Md. Plant

Roy A. Mitchell has been named to the new post of Product Manager for Sprague Electric's Dynaor Magnetic cores and Vectorl SCR Control packages at the Rockville, Maryland plant.

Prior to joining Sprague Electric, Mr. Mitchell was in charge of the Huntsville office of the Roy Attaway Company, manufacturers' representatives in the electrical instrumentation field. He had previously been with the Micro Switch Division of Honeywell, Inc. for twelve years in various Sales Engineering posts and was District Sales Manager for Florida before joining the Attaway Company.

He is a graduate of the University of Cincinnati with the degree of bachelor of science in electrical engineering and has taken various Honeywell management and sales training courses.

Hillsville Employes Receive Safety Award

Employees of the Hillsville plant were recently presented a Safety Award by James Wells, center, Safety Engineer on behalf of the American Mutual Insurance Company. Receiving the award for the plant were McDaniel Harless, Industrial Relations Manager, left, and Phyllis Horton, R.N., plant nurse.

The plant has worked 2,064,271 man hours for a total of 48 months through June 30, 1968, without an injury on the job which resulted in lost time. This award was made possible by the good safety practices made each day.

Worcester Employes Benefit Fund Gives To United Appeal

Three weeks before the kick-off of the 1968 campaign, the Sprague Electric Worcester Employees Benefit Fund -- in operation for little more than ten years -- gave the community's Golden Rule: Red Cross United Appeal a solid boost with a contribution of $5,000.

With more than fifty per cent of Worcester employees enrolled as members, the Benefit Fund participation represents an average gift of better than ten dollars per member. This in addition to contributions to other approved organizations.

Worcester's United Appeal this year targeted a goal of $2.2 million allocated to thirty-two health, welfare, aged and youth services in Worcester and nine surrounding towns, as well as to the Red Cross and the USO. Our Worcester Benefit Fund participation was five times that of last year's contribution.

John Avery Moves To Ashe County

John Avery recently transferred from North Adams to the Ashe County, North Carolina plant as a Senior Micro Switch Engineer.

Mr. Avery joined Sprague Electric in April, 1957 as a co-op student from Northeastern University in Boston and received his BS degree in mechanical engineering in 1961. He served in the Corps of Engineers of the United States Army in Germany from 1961 to 1965.

Mr. Avery, his wife, Simone, and their three children are presently making their home in West Jefferson, North Carolina.

D. P. Burks Heads Ceramic Engineering

Darnell P. Burks has been named to the new post of Manager, Ceramic Engineering, it was announced by David B. Peck, Vice President of Engineering.

Mr. Burks first joined Sprague Electric as a Design Engineer upon his graduation from Wesleyan University in 1958, after receiving his B.A. degree in physics. He has held a number of engineering and development posts of increasing importance at the Company since then and was most recently Department Head, Hybrid Circuit Development, in the Research and Development Center. Mr. Burks received his M.S. degree in physics from Williams College in 1962 having completed studies under the Company's educational sponsorship program. He is the author of more than a dozen technical papers on hybrid circuits and is the holder of three United States Patents.

Mr. Burks is married to the former Marilyn Z. Dixon of Williamsham, Massachusetts and they are the parents of a daughter.

G. H. Pierce Retires

An Army career of more than thirty-one years duration that included service on both sides of the world came to a conclusion this past summer with the retirement from the Army of George H. Pierce, Worcester Plant Services Foreman.

Enlisting as a private in January 1937, George was commissioned a second lieutenant at Ft. Benning, Georgia in 1943 and served two and one-half years in the South Pacific during World War II. He was recalled for six years during the Korean War, and spent half of it in Border patrol in Germany from 1952 to 1955 following graduation from the U.S. Army Command and General Staff College at Ft. Leavenworth, Kansas in July of 1967, he was promoted to Lieutenant-Colonel.

George joined Sprague Electric in Worcester in August of 1966.
Champion Ten Pin Bowlers

Sprague Electric's two top bowlers, Evelyn "Red" Robinson (left) and Phyllis Schmidt (right), congratulate each other on their exceptional bowling achievements.

Two of the most outstanding women Ten Pin bowlers in Northern Berkshire are employed at the Marshall Street plant of Sprague Electric. They are Evelyn "Red" Robinson and Phyllis Schmidt who are also the best of friends even though they compete as rivals on the bowling lanes.

Phyllis has been bowling for eight years and for the 1967-1968 season her average was 183. Red's average at present is 176 and she has been bowling at the Mt. Greylock Bowl in North Adams for the last seven years. Both girls are members of the Commercial and Classic Leagues.

In 1963, while bowling at the Mt. Greylock Bowl, Red set a new house record by bowling a 665 triple. This score remained the house "high" until October 9 of this year when Red surpassed her own record with a 234, 225 and 211 for a total of 670 while rolling for the Commercial League.

Not to be outdone, and to even the score for the Classic League, on October 11, 1968, just two days after the new record was established, Phyllis Schmidt toppled the champion and set a new house record of 679. Her individual scores were 269, 196 and 214.

The girls compete in all the State Championship Tournaments throughout Massachusetts and last Spring they traveled to San Antonio, Texas to compete in the 1968 Nationals.

Red Robinson states that her approach and delivery on the alleys are completely unorthodox and opposed to all the rules in the book whereas Phyllis Schmidt follows the more conventional and approved style in her bowling. Either way, both girls are "champs" on the lanes and our hats are off to them.

Dearborn Plant Receives Safety Award

Walter Rohane, center, Production Manager, and Hugh van Zelm, Industrial Relations Manager, accept a Merit Safety Award plaque for the Dearborn employees from Thomas C. Murray, American Mutual District Engineer. The award was for preventing disabling accidents from July 1, 1967 to August 1, 1968 involving 511,231 man hours.

New Officers

Continued from Page 1 and the Investment Analysts Society of Chicago. He is married, the father of four children and lives in Williamstown, Massachusetts.

Mr. Welch assumes Chairmanship of the Executive Committee after 36 years with the Company. He became Director of Sales in 1952 and a year later was elected Vice President. He was named Senior Vice President - Marketing and Sales in 1960, became a Director the following year, and Executive Vice President in 1967.

Net Operating Loss

Continued from page 1, standard product lines, served to accentuate the unfavorable earnings impact of operating below installed manufacturing capacity.

As reported by Robert C. Sprague, Chairman of the Board and Chief Executive Officer, in a recent letter to all stockholders, the Company has initiated and is implementing a drastic program on an across-the-board basis to reduce costs and expenses below recent unsatisfactory billing levels in order to lay the groundwork for a resumption of its growth on a profitable basis.

Quality, not quantity, is the measure of friendship.

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Mr. Welch assumes Chairmanship of the Executive Committee after 36 years with the Company. He became Director of Sales in 1952 and a year later was elected Vice President. He was named Senior Vice President - Marketing and Sales in 1960, became a Director the following year, and Executive Vice President in 1967.

Net Operating Loss

Continued from page 1, standard product lines, served to accentuate the unfavorable earnings impact of operating below installed manufacturing capacity.

As reported by Robert C. Sprague, Chairman of the Board and Chief Executive Officer, in a recent letter to all stockholders, the Company has initiated and is implementing a drastic program on an across-the-board basis to reduce costs and expenses below recent unsatisfactory billing levels in order to lay the groundwork for a resumption of its growth on a profitable basis.

Quality, not quantity, is the measure of friendship.

Plymouth Employe Honored By P.T.A.

At the Life Membership Luncheon of the New Hampshire Parent Teachers Association Convention in Pembroke, New Hampshire on Saturday, October 26, Patricia Provencer, Department 4264, of the Plymouth plant, was presented a Life Membership Pin in honor of her service to PTA for the past 12 years. During this time she has served as Past President of the New Hampton Unit and has been a member of the State Board of Managers, serving as District Director and Citizenship Chairman. Saturday night Pat was installed as 3rd Vice President serving as Coordinator of the District Directors.

Congratulations, Pat, from all of us on your very worthwhile service.

Modern education enables the crises of adolescence to reach the chaos of maturity.

The door to opportunity says: PUSH.