Wichita Falls Open House Program Termed Outstanding Success

An Open House, held last month at the new Wichita Falls plant, provided an opportunity for employees, their families, and interested community friends to have a first hand look at the modern ceramic operation.

The two day event opened with a special preview for about 200 community and business leaders who were given a tour of the plant. Tour guides explained the various manufacturing operations and special displays, prepared by the Advertising Department, were used to show many of the Company's products. Following the preview, a reception was held at the Wichita Falls Country Club. Guests from North Adams included Robert C. Sprague, Jr., Senior Vice President; Corporate Services; Bruce R. Carlson, President; John H. Winant, Vice President, Facilities and Industrial Relations; William S. Templeton, Vice President, Operations; George A. Beylouny, General Manager, Ceramic Operations; Roy J. Brant, Corporate Labor Relations Manager; and Courtney W. Flanders, Manager of Corporate Training and Recruiting.

On Saturday morning employees and their families visited the plant. They were also conducted on a tour of the manufacturing operations and served refreshments in the cafeteria. Gifts of personalized key chains, linters brushes and lollipops appealed to all members of the family. Employees also participated in a treasure chest with Williams College at their annual "get-together". One week later, on September 11, 28 new members were welcomed into the Club at a party held at Taconic Park Restaurant, Williamstown.

At the second dinner each new Club member was presented an engraved watch, a diamond-studded Quarter Century pin or bracelet, and a certificate of membership. Presentation was made by Robert C. Sprague, Chairman of the Board and Chief Executive Officer, assisted by Bruce R. Carlson, President.

Mr. Sprague spoke briefly to both groups, mentioning some of the events which occurred in 1944, the year in which this year's new Quarter Century members joined the Company. In April of that year Sprague Specialties Company, the original Company name, was officially changed to Sprague Electric Company. Also significant was the purchase of the former Arnold Print Works on Marshall Street, now the Company's corporate headquarters.

During 1944, Sprague employees were awarded their third and fourth Army-Navy "E"s for production excellence. Average employment for 1944 was 2,804 and employees were purchasing U.S. Savings Bonds at a record rate of $3,000 per week.

In closing, Mr. Sprague read a short article which appeared in the December 23, 1944 LOG. It predicted that "Radio, which has played such a dominant role in assuring victory for the Allies, will open vastly two Quarter Century Club Banquets Honor 531 Present Members And 28 New Members

Two Quarter Century Banquets were held in September, honoring long service employees. Almost 300 of the 531 eligible Quarter Century members spent an enjoyable evening at Baxter Hall on the campus of Williams College at their annual "get-together". One week later, on September 11, 28 new members were welcomed into the Club at a party held at Taconic Park Restaurant, Williamstown.

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Put Your House In Order

You can save your family time, money, and frayed tempers simply by putting your personal papers in order. Here are some solid tips on how to keep them straight and up-to-date.

Do your personal documents resemble so many autumn leaves, falling here and there with little rhyme or reason? Are your desk drawers and closet shelves bulging with large and small envelopes, each containing “something important,” except that you can’t remember what and you can’t remember which envelope? Is the old shoebox containing “all those papers” gathering dust in the attic somewhere?

If so, you may be gambling—with your family’s peace of mind, with your possessions, with your property, possibly even with your own identity.

If yours is like many another family, you’ve probably accumulated reams of forgotten matter, both vital and superfluous, over a period of years. But the brief check-list below offers a good guide map for finding your way out of this muddle.

If you do follow this system, you’ll find you save mental tension—“Johnny has to enclose his birth certificate with the application and I haven’t the faintest idea where it is!”—as well as physical effort—“I’ve been through every drawer in the house and still can’t find that receipt.”

What it takes, simply enough, is five basic sets of family files:

1. An up-to-date check book. The large size is best for your purposes, since it provides the most complete stub record. A carefully maintained record here will protect against subsequent questions involving insufficient or erroneous information.

2. A personal home file. There are numerous versions of this handy item. You might use several labeled manila envelopes filed in a drawer or a sectioned cardboard container. Home filing cabinets or a smaller metal “file box” offer protection against fire damage. Use the one which seems most practical. The important thing is that you keep all your documents together in a place where they are easily accessible.

3. A safe deposit box. You can rent one for a few dollars a year. Your valuable documents—particularly those irreplaceable papers—should definitely be kept here. Since this type of record is usually referred to less frequently, bank protection is your best safeguard against loss.

4. A sturdy envelope to be carried in the glove compartment of your car. This would contain copies of your automobile insurance policies and any specific warranties or guarantees relating to your automobile.

5. Company handbooks and ID cards. Be sure to provide a convenient place to store your Sprague Electric Employee’s Handbook, Insurance and Pension booklets and Insurance policies. In addition, you and your spouse should carry billfold ID cards for any other medical insurance you may have.

If you’ve never tried to put your house in order, now’s as good a time as any. Your new family filing system will save you more than a few trips to the attic, to county records offices, and to those age-worn cartons down in your basement. Next time you need to hunt, you’ll know where to look.

Your Personal Papers Check List

SAFE DEPOSIT BOX:
- Birth Certificate
- Marriage Certificate
- Adoption Papers
- Citizenship Papers
- Military Discharge
- Deeds
- Automobile Titles
- Promissory Notes
- Copy of Will
- Savings Bonds
- Stock Certificates

CAR ENVELOPE:
- Record of Car Insurance
- Equipment Warranties
- Insurance Broker’s Card

HOME FILE:
- Social Security Card
- Income Tax Records
- Insurance Policies
- Bank Statements
- Canceled Checks
- Outstanding Bills
- Appliance Warranties
- Personal Family Records

COMPANY HANDBOOKS:
- Employee Handbook
- Pension Booklet
- Life Insurance Plans
- Medical Plans

Promotions & Additions At Wichita Falls Include Three Transfers From North Adams

Several promotions and additions of personnel have been announced at the Wichita Falls plant. They include:

RICHARD C. ARMSTRONG has been promoted to Cost and Time Study Analyst. He joined Sprague Electric in December 1967 as a Draftsman Trainee and held that position until September 1968 when he was made a Time Study Trainee. Mr. Armstrong received a bachelor of business administration degree from Midwestern University in Wichita Falls, Mr. and Mrs. Armstrong live in Vernon, Texas.

James H. Coleman joined the Sprague Electric Company in September 1969 as a Process Engineer. During the summer of 1967, Mr. Coleman worked at Aeroovex in Olean, New York as a Process Engineer. He attended Alfred University in Alfred, New York and received a B.S. degree in Ceramic Engineering. From Alfred University, he went on to Rutgers University in New Brunswick, New Jersey where he received an MSABD in ceramic science. Mr. Coleman is a member of the American Ceramic Society and a veteran of the U.S. Air Force.

Guy Davenport, who retired from the U.S. Air Force at the end of 1967, became a Sprague Electric employee on April 2, 1968. He is being promoted from Department Leader to Foreman. Mr. Davenport, his wife, and their four children make their home in Iowa Park, Texas.

Eugene E. Hayden has been with Sprague Electric Company since September 1964. He transferred from North Adams to Wichita Falls as a Design Engineer. Mr. Hayden attended the University of Massachusetts for two years and has held various engineering posts with Raytheon and U.S. Sonics before joining Sprague Electric.

Arthur C. McAdams, currently a Wichita Falls Product Engineer, has transferred from North Adams. In April of 1958 he joined Sprague Electric as a Ceramics Engineer after being employed by Phillips Electronics and serving in the U.S. Naval Air Force. He received a B.S. degree in Chemistry from Bucknell University in Lewisburg, Pennsylvania and took graduate courses in chemistry at Williams College.

Mr. and Mrs. McAdams are the parents of four children.

Vincent A. Tomaselli has been with Sprague Electric in North Adams since April 1955 as a Senior Product Design Engineer and recently transferred to Wichita Falls in the same capacity. He served in the U.S. Air Force for four years. Mr. and Mrs. Tomaselli, both North Adams natives, have five children.

Open House

Continued from page 1

10 employees receiving gift certificates for lucky keys.

In the afternoon the general public toured the plant. All guests were presented copies of an Open House booklet prepared especially for the occasion. It contains a letter of welcome from Michael J. Geroulo, Plant Manager, pictures of management personnel and plant scenes, and a description of ceramic products and their uses.

Your Personal Papers Check List

SAFE DEPOSIT BOX:
- Birth Certificate
- Marriage Certificate
- Adoption Papers
- Citizenship Papers
- Military Discharge
- Deeds
- Automobile Titles
- Promissory Notes
- Copy of Will
- Savings Bonds
- Stock Certificates

CAR ENVELOPE:
- Record of Car Insurance
- Equipment Warranties
- Insurance Broker’s Card

HOME FILE:
- Social Security Card
- Income Tax Records
- Insurance Policies
- Bank Statements
- Canceled Checks
- Outstanding Bills
- Appliance Warranties
- Personal Family Records

COMPANY HANDBOOKS:
- Employee Handbook
- Pension Booklet
- Life Insurance Plans
- Medical Plans

Special recognition was given to employees at the Wichita Falls Open House in September. The most senior employee, Andrew Webster, hired in January 1967 and employed in February 1967, was presented with a certificate prepared especially for the occasion. It contains a letter of welcome from Michael J. Geroulo, Plant Manager, pictures of management personnel and plant scenes, and a description of ceramic products and their uses.

Vol. XXXII
SPRAGUE ELECTRIC LOG
SEPTEMBER-OCTOBER, 1969
No. 1

Marion H. Manion
Manager, Corporate Publications
Judith S. Collins, Associate Editor

Circulation Manager: Marion Caron
Photographer: Paul F. Sprague
Aviation Department
And Three Pilots
Honored by NBAA

Sprague Electric Company and three Company pilots were honored recently by the National Business Aircraft Association at their 22nd Annual Convention held in Washington, D.C. The company award was presented for 5,523,325 miles of accident-free operation, without injury to passenger or crew member or damage to the aircraft. Sprague Electric ranks 25th in accident-free miles flown among the nation’s corporations maintaining flight operations. The aircraft have an accident-free record dating back to 1951 when the corporate aviation group was first organized.

Pilots honored were William G. Benedetti, Manager of Aviation Operations, who was awarded the million-miler safety award for 1967; Robert C. Sprague, Jr., Senior Vice President, Corporate Services, and Peter F. Esposito, Manager of Helicopter Operations, who received half million mile awards for 929,805 and 786,865 accident-free miles respectively.

A Materials Conference was held at the 1896 House in Williamstown from October 1 through October 3 for the Corporate Materials group. Guest speaker at the conference was lead by Mr. Brown. This session served as a summary and an opportunity for participants to bring up any questions, comments, or views they felt were pertinent to the Sprague Electric Materials effort.

Kyle Compton Named
Hillsville Plant Mgr.

Kyle Compton has been promoted to Plant Manager of the Sprague Electric Hillsville plant according to a recent announcement by Jack D. White, General Manager of the Company’s Electrolytic capacitor Operations.

Mr. Compton joined the Sprague Electric Company in March 1968 as Production Superintendent. He is a native of Russell County, Virginia and attended Milwaukee School of Engineering. He has also completed management courses sponsored by the University of Virginia.

Prior to joining Sprague Electric, Mr. Compton held management positions with Westinghouse, Baltimore, Maryland and General Electric Company, Lynchburg, Virginia.

Mr. and Mrs. Compton and their four children make their home in Hillsville, Virginia.

Mary Jane Frechette, Sanford Assembly Department, happily accepts her $2,317.50 suggestion award check from Robert Arena, Sanford Industrial Relations Manager. On the right, offering his congratulations, is Sam Lavertu, Foreman. This is the largest suggestion award in Sprague Electric Company history.

Top Suggestion Winner Mary Jane Frechette
Honored At Annual Sanford Plant Picnic

The largest suggestion award in Sprague Electric history and a plant picnic at Sanford, Maine combined to make a memorable occasion for 1,100 employees and their families.

Mary Jane Frechette, Sanford Assembly Department, was the happy recipient of a check for $2,317.50 for her idea on eliminating the soldering iron on certain solid tantalum units. Presentation of the award was made by Robert Arena, local Industrial Relations Manager. Mary Jane was the fourth employee hired in Sanford when the plant opened in 1965. She worked in the Assembly Department for the past three years.

Other highlights of the picnic at Spring Hill, South Berwick, were the drawings for attendance prizes with the top gift being a colored television set. Suspense reigned supreme as three drawings were necessary to select the top winner. Larry Vailiere, Foreman of 150D Assembly, Age and Testing, finally claimed the prize which was presented by Robert L. Parrish, General Manager, Tantalam Operations.

Attendance prizes were also won by Rita Barreras, Formation, a stereo; Iris Caron, Age and Test, three piece luggage set; Jeannette Demers, Solid Tantalum Assembly, a silver set; Theresa Coutre, 150D Assembly, and Lucile Jouett, Formation, each received $50 gift certificates; Norman Lambert, Product Engineering, Anita LaPake, Formation, Charles English, Pellet Preparation, and Sandra O'Brien and Tula Fanjoy, both of Solid Tantalum Assembly, all received Polaroid Colorpak II cameras and rolls of film. Theresa Allard, Age and Test, won an all-pro hockey game.

Festivities began in the morning, and by noon everyone was anxious for the barbecued chicken dinner and fixings to be served. There were also an assortment of iced cold beverages provided throughout the day. Entertainment was provided for all age groups and included pony and sulky rides, a hole-in-one contest, chariot races, swimming and miniature golf. There were also sack races, a tug-of-war, shuttle races, a pie eating contest and an egg toss with prizes for the winners.

Labor Relations Mgr.

Mr. Thompson was admitted to practice by the Supreme Court of Kansas and before Federal district and circuit courts.

While studying at Washburn, Mr. Thompson served as an assistant professor at the University and also as assistant football coach. Following graduation he joined the Kansas Corporation Commission as an assistant general counsel. In 1966 he entered private law practice with Rooney and Rooney in Topeka. He joined Sprague Electric in February 1967.

Mr. Thompson was active in the Junior Chamber of Commerce and served on their board of directors. In June 1966 he was voted Jaycee of the Month. An avid sports enthusiast, he won the Midwest Handball Doubles Championship and the Topeka Singles Championship in 1966.

Mr. Thompson and his wife, Dixie, live in Williamstown with their two small sons.
28 New Members Join Quarter Century Club

Alice C. Beer
Clara G. Bourdon
Marshall D. Briggs
Howard P. Chilson
Gina T. Cirullo
Cornelius P. Cronin
Viola M. Crosier
Florence R. Cummings
Mary T. Dean
Thaddeus J. Dudziak
Charles E. Etman
Lillian D. Gainer
Jerry Gamari
Emma M. Gould
Peter P. Grande
Ernest C. Gregory
Adolph J. Heideman
Marguerite T. LaCasse
Allan E. McLain
Gladys E. Moderski
John J. Mould
Charles H. Oakley
Courtney L. Pugh
Gina A. Sauve
Robert C. Sprague, Jr.
William J. Stackpole
Ruth V. Szulc
Helen A. Trozzi
Welcome Aboard!

KENNEITH J. MULLER has joined the Nashua ceramics group as a Product Specialist, it was announced by Arch J. Martin, Jr., Operations Marketing Manager for Ceramic Components. Mr. Muller is a graduate of Rensselaer Polytechnic Institute where he received a bachelor of science degree in electrical engineering and from the University of Rochester where he earned a masters degree in business administration. He is also a member of the Institute of Electrical and Electronic Engineers.

Appointment of GEORGE H. PIERCE as Manager of International Support for the Semiconductor Division has been announced by John A. King, Semiconductor Manager of Headquarters Operations and Marketing and Sales Planning.

Mr. Pierce, who joined Sprague Electric in 1966, was previously associated with John Bath Company in Worcester and served with the United States Army, retiring with the rank of Lieutenant Colonel. Mr. Pierce received his higher education at the University of Maryland.

DIETRICH P. WURTH has joined Sprague Electric in Worcester as Engineering Manager, Hybrid Circuit Operations.

Prior to joining Sprague Electric, Mr. Wurth was Manager of the Microelectronics Department of the Singer-General Precision Laboratories of Pleasantville, New York. Previously he had been Chief Engineer of CIS Microelectronics Inc. of Lafayette, Indiana and held engineering posts with Siemens and Halsey AG in Karlsruhe, Germany and with Branson Instruments in Connecticut.

Carlow & Horan Complete Company Sponsored Studies For Journeyman Tool & Die Maker

Two Machine Shop employees, Thomas Carlow and James Horan, have completed their four year apprentice programs and are now certified Journeyman Tool and Die Makers.

Following completion of their International Correspondence School studies and four year's on-the-job training, both men were presented an ICS certificate, a Journeyman certificate from the Commonwealth of Massachusetts and certificates from the International Association of Machinists and from Sprague Electric. They were each also presented a gift of tools by the Company.

Mr. Carlow is a graduate of St. Joseph's High School and completed a two year post graduate course at McCarron Regional Vocational Technical High School prior to joining Sprague Electric in June 1965. He entered the apprentice program in August of that year and began his studies under Company sponsorship.

Mr. Horan is a graduate of Drury High School and was employed by Parker Machine Company in North Adams prior to joining the Apprentice program in 1965.

Both men were guests of honor at graduation parties following completion of their apprentice studies.

Changes Announced For Sales Personnel

JOHN R. DAILEY, formerly Semiconductor Sales Engineer at the Los Angeles office, has been named Semiconductor Western Regional Manager. He success John Hays who held the position as well as that of Los Angeles District Manager for the Company's Corporate Sales Operations in Southern California, the post to which Mr. Hays will now devote his full time.

Prior to joining Sprague Electric, Mr. Dailey was with the Los Angeles representative firm of Penwareden-Dailey Associates for more than 10 years. He holds the degree of bachelors of science in physics from the University of California and also did graduate work in physics at UCLA.

EARL J. DEVANEY has been named Manager of the Connecticut District Sales Office. Prior to this promotion, he was a Sales Engineer in the Corporate Computer Components Sales Office in North Adams. Mr. Devaney has been with Sprague Electric in various engineering and sales positions since 1959.

A graduate of Holy Cross College in Worcester, Massachusetts, he has also taken graduate courses in marketing at Northeastern University and the University of Massachusetts.

Mr. Devaney served in the United States Navy as a lieutenant (j.g.). Mr. and Mrs. Devaney and their five children will be moving to Turnhull, Connecticut in the near future.

GARY G. DODD has been named New England District Manager for Sprague Products Company, it was announced by Bernard J. Shine, Marketing Manager.

Mr. Dodd, who will make his headquarters at the Sprague Electric New England District Office in Natick, Massachusetts, has been a Sales Engineer in the Southern California Sales District for the past seven years and was previously associated with Wester
CONTINUED FROM PAGE 5

Sales Personnel
Electronics, a major Sprague distributor in Southern California, for more than five years where he served in various sales capacities.

ANDREW A. LOEFFLER, who has been with Sprague Electric since 1964, has been named District Manager of Sprague Electric's Florida-Georgia sales area.

Mr. Loeffler began as a Sales Engineer in the New York Office and recently was named District Manager in Connecticut. He replaces William J. Cutter, who has left the Company.

A veteran sales executive in the electronics industry, Mr. Loeffler was employed by Cornell-Dubilier Electronics Division of Federal Pacific Electric Corporation and the Kingston-Conley Company.

Mr. Loeffler attended Boston University and received his bachelor of arts degree in marketing from Pace College in New York.

Concord Credit Union
New officers were recently elected to the Concord Credit Union. They include: President - Edward J. Noel; Vice President - Steve Major; Treasurer - Mary J. LaForest; Clerk - Ida Maynard.

COMPARATIVE STATEMENT OF CONDITIONS

COMPARATIVE STATEMENT OF CONDITIONS

RESOURCES

<table>
<thead>
<tr>
<th>Period Ending June 30, 1968</th>
<th>Period Ending June 30, 1969</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash on hand and in checking account</td>
<td>$3,398.75</td>
</tr>
<tr>
<td>Loans</td>
<td>477,903.11</td>
</tr>
<tr>
<td>Investments (savings deposits)</td>
<td>341,028.63</td>
</tr>
<tr>
<td><strong>Total resources</strong></td>
<td><strong>$822,330.49</strong></td>
</tr>
</tbody>
</table>

LIABILITIES

| Shares | $694,249.38 | $709,159.61 |
| Guaranty Funds | 33,163.34 | 39,056.65 |
| Undivided Profits | 52,914.99 | 51,182.58 |
| U. S. Savings Bonds | 3,124.00 | 2,760.90 |
| Unearned Interest | 38,878.78 | 42,939.03 |
| **Total liabilities** | **$822,330.49** | **$845,098.77** |

STATEMENT OF EARNINGS AND EXPENSES (INCLUDING DIVIDENDS)

| EARNINGS | Period Ending June 30, 1968 | Period Ending June 30, 1969 |
|---------------------------|---------------------------|
| Interest (loans) | $30,513.39 | $38,846.44 |
| Interest (bank deposits) | 10,714.95 | 14,185.96 |
| Misc. (fees, checks, books) | 128.00 | 140.50 |
| **Total current income** | **$41,356.34** | **$53,172.90** |

EXPENSES

| EXPENSES | Period Ending June 30, 1968 | Period Ending June 30, 1969 |
|---------------------------|---------------------------|
| Salaries | $9,666.07 | $9,138.43 |
| Cuna Insurance | 3,933.64 | 722.61 |
| Surety Bond | 249.00 | 249.00 |
| Annual meeting | 1,179.19 | 1,390.06 |
| Credit union league dues | 746.58 | 693.45 |
| Stationery, postage, supplies, etc. | 402.77 | 849.15 |
| Commissioner's assessment | 73.39 | |
| Director's expenses | | |
| Bank commissioner's fees | 362.70 | 88.14 |
| **Total expenses** | **$16,912.94** | **$14,130.84** |

MEMBERSHIP

| MEMBERSHIP | Period Ending June 30, 1968 | Period Ending June 30, 1969 |
|---------------------------|---------------------------|
| | 1,055 | 1,001 |

DIVIDENDS TO SHAREHOLDERS

| DIVIDENDS TO SHAREHOLDERS (RATE) | Period Ending June 30, 1968 | Period Ending June 30, 1969 |
|---------------------------|---------------------------|
| | $50,182.32 | $32,700.76 |
| 1% | 26.55% | 5.5% |
| 12% | 5% |

At the Annual Nashua Credit Union Meeting, elections were held to fill several vacancies on the Board of Directors. Steve Major and Edward Noel were elected to terms which will expire in 1972. Members of the Board of Directors pictured (left to right) above are Ida Maynard, Steve Major, Wes Baker, Mary LaForest and Edward Noel.
Plant Picnics Provide Family Fun

The “Crazy Hat” contest was the attention getter at Concord’s Annual Plant Picnic. Madeline Buttrick is shown holding the electric slicing knife she won as First Prize. Surrounding Madeline were the runners-up (left to right) Mary Villeneuve, Yvonne Barker’s spouse, Gene Harreck and Mrs. Hank Smith.

Ashe County employees line up for barbecued chicken and all the fixings at their Annual Picnic held recently. Games, train rides, music, door prizes, beautiful weather, good food and good company added up to an enjoyable day.

Ashe County

More than 2600 employees and their families enjoyed the 1969 Annual Ashe County Plant Picnic held at Ashe Central High School. The beautiful summer day was ideal for the many games enjoyed by all age groups. Train rides were available much to the delight of the children. Music was provided by two bands—the Virginia Carolina Boys and the Carolina Troubadours.

After a delicious barbecued chicken dinner, door prizes were awarded to six lucky employees. Elmer Elrich of Check Inspection was the winner of the grand prize—a stereo record player. Joe Young of the Shipping Department took home the “Mystery Prize”—a TV viewing chair. Other prize winners were Jesse Carl Shepperd, Virgie Hartsoe, Eva Miller and Bluford Elrich.

Concord

Concord’s Annual Picnic at Bear Brook Park was a tremendous success with approximately 800 in attendance. The “Crazy Hat” contest was the hit of the day. Between 30 and 40 employees participated in the contest parading their finery around the pavilion. Madeline Buttrick, with her full feathered duck sitting in a nest, took first prize, an electric knife.

Ann Genest won the door prize of a transistor radio by pulling her own number out of a hat. However, she had several witnesses to prove it was one of those wild coincidences. Andre Villeneuve won second prize; Simone Normand, third; and Ed Kelley, fourth prize.

After eating all that barbecued chicken, Gene Harrack still had room for enough pie to win the pie eating contest with Herb Cachetey coming in second. Singles award in horseshoe pitching went to Bernie Smith who teamed with Hank Smith to win the doubles.

Watermelon, popcorn, peanuts, pony rides and balloons were provided for the youngsters.

Sprague Employees At 5 Locations Receive Suggestion Awards Totaling $3,887.50

On the job thinking paid off for employees of Ashe County, Dearborn, Sanford, Wichita Falls and North Adams to the tune of $3,887.50 awarded at recent suggestion committee meetings.

ASHÉ COUNTY—William E. Bar- chett, Formation, was awarded $50 for his suggestion for a change on forma tion machines.

DEARBORN—Helen Bryan, Cletus Griffith, and Louise Nobles were each awarded $25 for their accepted ideas. Helen suggested placing a magnifying mirror at the end of the infrared soldering machine so that a quick check can be made of the solder ring. Cletus suggested placing a deflector over the vacuum release valve inlet in vacuum ovens so that incoming air will not blow epoxy out of the units. Louise’s idea involved keeping the count on the information sheet with finished units and keeping a running count so that the total number of units could be seen at a glance.

SANFORD—In addition to Mary Jane Frechette’s $2,317.50 suggestion award, five other employees recently received suggestion award checks. Shirley Brunelle, 150D Assembly, was the recipient of a $27 award for her idea on the modification of the Syl guard operation. Her idea will also be reviewed again for a possible additional award. George Polley, Assembly, won $25 for a correction on the molding operation. Barry Bishop, Formation, is $25 the good for his suggestion to mix epoxy in plastic containers. Another $25 winner, Eleanor Dinaro, QAR, suggested a better idea for processing specifications. Finally, Norma Little, Age & Test, was the recipient of $15 for her ideas on the layout of the cafeteria.

WICHITA FALLS—Elizabeth Webb, CRR Final Test, was awarded $25 for her suggestion on an improvement in the chipboard operation.

NORTH ADAMS—The largest North Adams award, $400, went to Margaret Descoteau, High Reliability Filters, for her idea to eliminate crimping wire before soldering. Second high award was made to Edward Basii, Maintenance, who received $230 for the suggested use of a special clip for aging, testing and screening 190D units.

Neville Toye, Filter Measurement, was awarded $145 for an improved method of terminal assembly for all IBM rectangular filters. He has been a consistent award winner, Gwendolyn Boillat, Sales, suggested a standard form letter be used to answer Government inquiries for quotations. Her idea was worth $85. William Fortini and Raymond Chalifoux, Machine Shop, came up with a winning idea again with their suggestion for a new method of constructing hanger staps for the Tantalum Department. They each received $62.50.

Janice Rice, Planar Transformer Production, and Gwendolyn Bushika, a former employee, shared a $98 award for an improved method of capacitor assembly.

Marie Piessler and Daniel Collins, Aluminum Miscellaneous Test and Finish, each earned $40 for their joint idea to use metal channels to allow interchanging of numbers of rubber stamps for 32D’s and 36D’s.

Continued on page 8, col. 2

Elizabeth Webb, Wichita Falls, is shown accepting her suggestion award check from her Foreman, Joe Madera.
Softball And Golf
Featured At Concord

At Concord, softball for the softer sex was started informally this year in an Industrial League with quite a line up of girls including: Peg Boynton as manager, Dottie Lugg assisting Peg, and Maggie Dow as score keeper. After losing their first game to Beechy, the girls swept the league by winning their last six games in succession. If the gals continue to wipe out their opposition, it may be the briefest Girl's Industrial League in history.

End of the season results for the Concord Men's Golf League have been reported. The team of Tom Yasewicz and George Mills took first place with 67 points; second, Andy Doore and Jim Hawkins, 58 points; third, George Shelton and Ron Henderson with 55 points.

Low gross for the season was a three-way tie of 40 each for Norm Robinson, Roger Sherman and Tom Yasewicz. Low net went to Jim Hawkins with a 29 and the "Most Improved Handicap" title was also Jim's. "Best Individual Point Score" went to Ron Henderson who earned 45 points.

Suggestions

Barbara Pierce, Sales Office, received a $40 check for her idea to incorporate the address for Sprague Products stock orders into the Flexowriter in the Sales Department.

Twenty-five dollar awards were made to Stanley Cleveland, Machine Shop, and Joseph Damiano, a retired employe of Aluminum Electrolytics. Stanley suggested having the Sample Department make notches on the tantalum base plate by using a notching punch and die rather than having them milled in the Machine Shop. Joseph suggested an improved method of sealing units.

H. Plummer

are graduates of the Management Training Program. Prior to joining Sprague Electric, Mr. Plummer was Manager of Standards Engineering with Raytheon Company, Portsmouth, Rhode Island from 1963 to 1969. He was also associated with G. Fox and Company, Hartford, Connecticut; Electric Boat Company, Groton, Connecticut; American Cyanamid, Wallingford, Connecticut; and with IBM, Poughkeepsie, New York.

Mr. Plummer attended Holderness School, Plymouth, New Hampshire and is a graduate of Georgia Institute of Technology with a bachelor's degree in industrial engineering. He also served for two years in the U.S. Air Force.

Mr. and Mrs. Plummer and their two children have purchased a home in Williamstown.

Mr. Harris is a 13-year employe of Sprague Electric and was employed in Check Inspection and as a Technician prior to entering the Management Training Program. From February 1968 until October of this year he served as a Foreman in Tantalum production.

A 26-year employe, Mr. Konopka was employed in various production capacities. He was named a Supervisor in 1952 and in 1962 was promoted to Foreman of the High Reliability Department, Beaver Street. He entered the Management Training Program in January 1968.

Quarter Century

Expanded frontiers in the post-war world. The great development of radar and allied devices during the war is expected to serve as a springboard for the launching of the era of television. Present television sets are about 7" x 10" and the images tend to distort at the edges of the screen. In time, television no doubt will develop its own elaborate, dramatic, musical and variety shows."

John D. Washburn, Corporate Director of Facilities and Industrial Relations, served as master of ceremonies for the first dinner and John H. Winant, Vice President of Facilities and Industrial Relations, had similar responsibilities at the second dinner. Dancing was enjoyed following the formal programs.

Pictures of this year's recipients can be found on page 4.

Fall Foliage Float Began Like This!

This is what the Management Club float looked like halfway through its creation. Although the float was begun late, it was completed on time for the Fall Foliage Parade thanks to the diligence of Maintenance employees.

Recent Retirees

Seven North Adams employes have retired recently. They are:

MILDRED CANINO, Beaver Street PVL Assembly, who retired with 19 years service.

EDWARD CROCKER, Brown Street Industrial Oil Impregnation, 23½ years service.

OTTO FIEGEL, Brown Street 10 Impregnation, 19 years service.

MILES HEATH, Brown Street 10 Impregnation, 27 years service.

HAZEL LILLIE, Beaver Street Reliability and Metalized Paper Assembly, 21 years service.

DORIS MONETTE, Monolythic Body Preparation, 21 years service.

Bowlers End Season
At Wichita Falls

Second and third shift bowlers at the Wichita Falls plant were guests of honor at a banquet held last month at the Holiday Inn. Trophies were awarded to the following: First Place Team - Tommy Campbell and Ethel Jaggers; High Game (Men) - Travis Ritchie; High Series - Tommy Campbell; High Game (Women) - Mae Campbell; High Game - Cecelia McLean.

Bowling is an important and popular part of the Sprague Sports Program at the Wichita Falls plant.

Dearborn Employe Is Champ Center Fielder

Congratulations to Karren Vickers, a Quality Control Technician at Dearborn Electronics, who was recently chosen All-American Center Fielder during the recent National Women's Slow Pitch Softball Championship tournament. Forty-seven centenarians chosen All-American Center Fielder were guests of honor at a banquet held last month at the Wichita Falls plant.

Mr. Plummer was Manager of Standards Engineering with Raytheon Company, Portsmouth, Rhode Island from 1963 to 1969. He entered the Management Training Program in January 1968.

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