

# RA Selection Process

## FAQs

### **What are the qualities RPS looks for in an RA?**

RPS seeks to hire students who are responsible, organized, self-motivated and dedicated. In addition, the ability to work both independently and as part of a team; follow instructions; and put the safety and well-being of our residents first are key factors in being a successful RA.

### **What does the RA position entail?**

RAs are responsible for the floor or section to which they are assigned. They plan Community Development Activities (CDAs) for their residents, advise them on academic and personal issues, refer them to campus resources, serve as a positive role model, uphold community guidelines and help residents to adjust to life on campus.

### **What are the time commitments of the RA position?**

RAs are required to attend weekly staff meetings on Tuesdays from 6:30 – 8:30 pm, attend bi-weekly individual meetings with their supervisor, provide duty coverage once or twice a week; plan Community Development Activities and be available to their residents. In addition, RAs are required to attend both Fall and Winter Workshops and regular in-service training sessions.

### **Are RAs able to hold an additional job while employed by RPS?**

RAs are able to hold a job in addition to the RA position with prior approval from their supervisor. Hours worked in a second job must not exceed 10 hours per week. RAs may not work as a Residence Area Security Monitor or Public Safety Dispatcher.

### **How many weekends do RAs have to work?**

RAs work with their fellow residence area staff to develop the monthly duty schedule. Each RA generally works one or two weekend days per month. RAs are required to be on-campus a minimum of two weekends per month.

### **How much does an RA get paid?**

RA remuneration is a yearly salary of \$5580 paid in bi-weekly installments of \$279.

### **What if I miss the RA Candidate Group Session, will I still be considered for the position?**

All candidates must attend the mandatory Group Session on Sunday, February 13, 2011. If you are unable to attend, you cannot participate in the RA Selection process.

### **If hired, am I able to choose my own housing assignment?**

While we do take your preferences into account, RPS decides where to place each RA based on his/her skills, abilities and the needs of the community.

### **Additional Questions?**

Contact the RPS office in Townhouse #89 (ext. 5249).